



**WATFORD
BOROUGH
COUNCIL**

COUNCIL MEETING

26 January 2021

7.30 pm

Town Hall, Watford

Contact

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18 January 2021

Councillor

You are hereby summoned to attend a meeting of the Council of the Borough of Watford to be held on Tuesday, 26 January 2021 starting at 7.30 pm at the Town Hall, Watford to take into consideration and determine upon the following subjects, namely: -

1. **Apologies for Absence**
2. **Disclosure of Interests**
3. **Minutes**

The [minutes](#) of the meeting held on 13 October 2020 to be submitted and signed.

4. **Official Announcements**
5. **Mayor's Report** (Pages 6 - 10)
6. **Questions by Members of the Council under Council Procedure Rule 10.0**
7. **Petitions presented under Council Procedure Rule 12.0**

A petition in the following terms has been received by the council. It has achieved the required number of signatures.

'Increased CCTV/safety measures in Oxhey Park'

'Recent events involving threats to my personal safety have made it clear the inadequacy of safety measures surrounding Oxhey Park/Riverside Recreation Ground/Ebury Way. The park needs adequate CCTV to help trace criminals, as well as increased lighting to ensure public safety. I hope to raise enough support for the council to consider installing CCTV in the park as an initiative to increase the safety of families and deter the minority.'

8. **Business especially brought forward by the Chairman or the Head of Paid Service which in the opinion of the Chairman should be considered as a matter of urgency.**

9. Council Pay Policy Statement 2021 (Pages 11 - 31)

Report of the Executive Head of Human Resources and Organisational Development

10. Financial Planning (Pages 32 - 130)

Report of the Interim Director of Finance

Further reports to follow after it has been considered by Cabinet at its meeting on 18 January 2021.

11. Motions submitted under Council Procedure Rule 13.0

1. The following motion has been proposed by Councillor Williams and seconded by Councillor Stotesbury –

Supporting the Climate and Ecological Emergency (CEE) Bill

Council notes that:

1. The CEE Bill Alliance, made up of scientists, lawyers and activists, tabled a Private Members Bill in Parliament on 2nd September 2020;
 - a) The bill has the potential to become the most significant move forward since the Climate Change Act 2008;
 - b) 88 MPs have so far supported the bill, with co-sponsors from across the political spectrum including Labour, Liberal Democrat and Greens;
 - c) The bill sets an emergency path for the UK to follow, including the creation of a Citizens' Assembly, ensuring the UK plays its fair and proper role in limiting global temperatures to 1.5°C and actively conserving the natural world.
2. Watford Borough Council declared a climate emergency in July 2019 and committed to becoming a climate neutral council by 2030, since taking actions including:
 - a) Establishing a sustainability forum to work with key communities and businesses in the borough;
 - b) Working to provide alternative and sustainable modes of transport for residents;
 - c) Leading by example to reduce waste in the council and the borough more generally;
 - d) Creating biodiversity in council-owned assets.

Council believes that:

1. All governments (national, regional and local) have a duty to limit the negative impacts of climate and ecological breakdown;

2. Local governments should not wait for their national governments to change their policies;
3. Towns, cities and local authorities are uniquely placed to lead in tackling the climate and ecological emergency due to the close links with their residents;
4. The Climate and Ecological Bill deserves the support of the government as it reassesses the urgency of the twin climate and ecological emergencies.

Council therefore resolves to:

1. Declare an 'Ecological Emergency' alongside the Climate Emergency it has already declared;
 2. Work with partners locally and regionally to drive coordinated leadership and collaborative action to aid the recovery of nature and natural environments and identify areas for habitat restoration;
 3. Lead by example and promote the good work the Council is currently and will in future be doing;
 4. Publicly support the Climate and Ecological Emergency Bill;
 5. Ask the Mayor to write to our MP to urge him to sign up to support the Climate and Ecological Emergency Bill.
2. The following motion has been proposed by Councillor Collett and seconded by Councillor Stiff.

Tracking Stalkers and Domestic Abusers

Council notes that:

- Stalking and domestic abuse are crimes which are insidious and terrifying, the majority committed by men against women. Offenders go from victim to victim, yet many remain undetected and unconvicted.
- The evidence shows that domestic abuse has become more prevalent during the COVID-19 pandemic and subsequent lockdowns. Some stalkers and domestic abusers go on to commit murder, and tragically the domestic homicide rate, mostly of women, continues to increase.
- Despite clear warning signs that such crimes are often repeated and follow a pattern, much offending behaviour remains undetected by the Police, probation and other agencies, and offenders are left at large.
- Although the provisions of the Domestic Abuse Bill now before Parliament are welcome, the Bill is manifestly deficient in not addressing the importance of robustly tracking and apprehending these offenders.

Council further notes that:

- Whilst the Domestic Abuse Bill would place Clare's Law (the Domestic Violence Disclosure Scheme) on a statutory footing, this will place the onus upon victims to come forward to seek information about their partner or a family member and this can sometimes place the victim in danger.
- There is no duty on police services to identify, track and manage stalkers and domestic abusers.

Council believes that:

- It is imperative that serial stalkers and domestic abusers are prioritised and proactively identified, assessed and managed by Police, probation and other relevant agencies, so that intelligence can be shared about their offending behaviour to hold them to account and close down their behaviour.
- The details of stalkers and domestic abusers should be included on the Violent and Sexual Offender's Register and managed via the Multi-Agency Public Protection Arrangements.

Council resolves to ask the Mayor to write to the Home Secretary asking her to make these changes to more effectively track and apprehend stalkers and domestic abusers, and to copy in our local Member of Parliament asking him to make representations to the Home Secretary in support of the Council's position.

12. Town Hall Quarter

Report to follow after consideration by Cabinet on 18 January 2021.

13. Exclusion of Press and Public

The Chair to move: that, under Section 100A (4) of the Local Government Act 1972, the public and press be excluded from the meeting for the following item of business as it is likely, in view of the nature of the business to be transacted or the nature of the proceedings, that if members of the public were present during consideration of the item there would be disclosure to them of exempt information as defined in Section 100(1) of the Act for the reasons stated below in terms of Schedule 12A.

Note: if approved, the Chair will ask members of the press and public to leave the meeting and the live stream will be stopped.

14. Watford Colosseum Management Arrangements (Pages 131 - 138)

Report of the Group Head of Community and Environmental Services

Paragraph 3, Schedule 12A

A handwritten signature in black ink, consisting of several overlapping loops and a long horizontal stroke extending to the right.

Donna Nolan, Managing Director

Elected Mayor's Report – January 2021

I had hoped that we would be in a better position than when we last came together for Full Council, but unfortunately we find ourselves in the third national lockdown of this pandemic, having had various degrees of freedom over the course of the last year. Therefore, as I am sure you would expect, much of my report is focused on the council's response to COVID-19 and how we have focused on maintaining services throughout the pandemic. I would once again like to extend my thanks to everyone here at Watford Borough Council for all their hard work during this difficult time and to everyone in the community who has contributed their time to supporting others.

COVID-19 Response

Community Protection and Support

We have continued to support the Covid-19 response in Watford, Hertfordshire and more generally. The work of our environmental health team has been outstanding and I would like to thank them for stepping up to take on additional work and responsibility over the last year. They have been working closely with the NHS and Hertfordshire County Council to roll out the vaccination programme across the borough through GP surgeries, hubs and a mass vaccination site in the town. Along with plans for an increase in lateral flow testing sites we are doing everything in our power to support the NHS and overcome this virus as soon as possible.

We have employed several Covid Marshals who have been a consistent presence in the most populous parts of the borough, encouraging people to follow the government guidelines and stay safe when out in the town. We have also ensured messaging is being conveyed in a variety of different ways including using Ad Vans across the boroughs and ensuring that communications are translated from English into multiple languages which are prevalent in Watford.

Supporting Local Businesses

Our Revenues and Benefits team have been working really hard to implement government grants as quickly as they can and given the constantly changing landscape have been doing a really good job of getting support to those who are in need. To date we have paid out over £22m of grants to over 1200 businesses. Our Environmental Health team have also done a great job of working with businesses to make sure they can operate safely within the law and guidelines.

This year local businesses have been some of the hardest hit parts of the economy, historically relying on foot traffic to keep afloat. We have worked with businesses to provide help and support on how they can adapt the way they work. By partnering with Social Enterprise Organisation, Wenta, to create the Business Recovery and Growth Programme

we have been able to offer small businesses in Watford training and help in keeping their businesses open and thriving through the pandemic.

Prior to Christmas we also launched a borough-wide 'Shop Local' campaign to promote Watford's diverse offerings and encourage people to buy from local shops and suppliers. This initiative is something we hope to continue in the future and make people realise the fantastic retail opportunities on their doorstep.

Community Engagement

Throughout the pandemic I have spent a lot of time ensuring that residents are still heard and engaged in all aspects of the Council's work. I have kept up regular Facebook Live Q&As with various guests including Jim McManus, Director of Public Health at Hertfordshire County Council, Head Teachers from local schools and representatives from charities and organisations across Watford who have provided support in the community.

I have also introduced new ways of talking to residents in the form of Ward Councillor Q&As on Facebook and private Virtual Surgeries. These have proved very useful in finding out the issues of importance to our residents and ensuring we can answer any questions that people have.

We have continued the great work of raising funds for our Watford Helps Covid Appeal through various initiatives including 'Laps to Lapland', a Big Bold Quiz and a Raffle. The Laps to Lapland initiative asked people to get out on their bikes, or a Beryl bike, to collectively cycle the distance from Watford to Lapland and back, raising over £8,000. I would like to thank the continued support we have received for these fundraising appeals including Beryl, Camelot, Berkley Homes, W3RT and many others. To date the Watford Helps Covid Appeal has raised £161,673 which has supported 48 different local charities.

We have also worked with Metro Bank to install a Tap Donation Point in their High Street premises meaning it is now easier than ever for people to make a donation when they are out and about. The money donated at the tap point goes directly into the Watford Helps Covid-19 Appeal and if successful could mean that other tap points are rolled out across the town.

We have also been making sure to recognise those within our community who have gone above and beyond to help others during this difficult time. At the end of last year I helped deliver the first three of our 'Unsung Hero' Awards: Georgina Cooper did a fantastic job of keeping up people's spirits through lockdown by touring her local area dressed in a full body dinosaur suit and raising £2,500 to buy PPE for local care homes. Bob Haggerty, a local taxi driver, spent lots of time during the pandemic checking on elderly and isolated residents in the community and helping them with errands. Catherine Agnihotri founded and coordinated a volunteer support network in March covering the whole of Park ward,

connecting residents who needed support and keeping them informed as lockdown progressed. I would like to thank all three of our Unsung Heroes for helping Watford and their local areas and everyone else who has gone above and beyond to support their communities in the last year.

Delivering my Manifesto and Working for the Town

Protecting Watford's Heritage

In October I had the pleasure of visiting Vicarage Road Cemetery where a local artist has reimagined the Chapel into a creative space where local artists can originate and exhibit their work. Along with working artists, 'Amanartis at the Chapel' hosts a gallery, shop and co-working facility for the community. It is great to see the space being used innovatively and I look forward to seeing more spaces like this popping up around Watford in the future.

Improvements to leisure facilities

After our previous success of securing Green Flag status for 12 of Watford's parks, I am delighted to report that we have further successes to celebrate in the form of Cassiobury Park being voted in the Top 10 of Green Flag parks in the UK and Oxhey Park in the Top 25. It is great to have our parks recognised in this way and I hope that we can continue to see more of our parks winning awards in the future. I would like to thank Veolia and the local communities who work so hard to keep these parks maintained for everyone to enjoy.

We are fortunate to have secured a sponsorship of our Beryl Bikes from operator of the National Lottery and key local employer, Camelot. They have signed a three-year sponsorship deal which includes the introduction of a new Beryl bay at their head office on Tolpits Lane to encourage their staff to cycle part or all of the journey to work. I am thankful for Camelot helping us to make Watford a more sustainable town to live and work in.

Protecting our Local Environment

One of my main manifesto commitments was to protect our local environment and since getting elected this has become even more poignant as we see interest and pressures increase to save our planet from the climate crisis. In Watford we have been undertaking various projects to ensure we are playing our part in protecting the environment and increasing biodiversity, while encouraging people to make use of our open spaces in safe and respectable ways.

Lea Farm Recreational Ground has recently had some investment in the form of a new circular footpath which was instigated by a local resident who has mobility issues. This is on top of the tennis court refurbishment completed a couple of years ago. We are planning some further improvements here including enhancing the horticulture with tree planting and shrub bed improvements over the next 12 months.

Whippendell Wood is currently undergoing some improvement works with much needed woodland management. As this is a site of special scientific interest, all work is carried out under the careful watch of our Cassiobury Park Manager who is a chartered forester.

We are also very aware of the importance of the rivers that flow through Watford and the corridors they pass through. The river Colne in particular passes through many of our open spaces and over the next 3 years we will be looking at how we can improve accessibility, wildlife habitat, interpretation, water quality and invasive species. We will be working with a large number of partners on this including Groundwork and the Environment Agency.

Investing in our town

I am pleased to report on the completion of the improvement works to St Albans Road. Improvements included replacing the pavements to remove the patchwork of paving materials and remedy the poor surface water drainage. The removal of redundant street furniture, guard-railing and unnecessary signage reduced street clutter and the over-provision and poor sighting of traffic signs. New strategically placed street furniture improved the surroundings whilst helping to stop illegal on-pavement parking. The project also includes creating new small 'squares' of high quality public realm and community space on Hatfield Road, Victoria Road and Bruce Grove.

As you may already be aware, as a council we have been considering plans for how we secure the future of the Town Hall, Colosseum and surrounding area. This project, called the Town Hall Quarter Programme, aims to refocus how we use the assets already available to us in a more efficient way to bring better value to residents and businesses in Watford. This past year has taught many of us that we are able to work in a more flexible manner and innovating how we operate can increase productivity and output. As part of the programme we are looking to rejuvenate the Town Hall and Colosseum, review the museum and heritage offer in the town, explore the development of a new innovation and incubation hub for new businesses and create a vibrant new neighbourhood. I will endeavour to keep everyone updated as these plans progress.

Defending the interests of our residents

I have recently written to the Mayor of London about the news that they are looking to introduce charges for motorists entering from outside the Greater London area in an attempt to raise much needed funds for Transport for London. If introduced these charges would have the largest impact on Watford and other neighbouring areas as we have lots of residents who travel into London to work, study and visit friends and family. I wrote to the

Mayor of London to express my opposition to this proposal and will continue to defend the interests of Watford in any future consultations that may arise on the topic.

I have also written to Secretary of State for Housing, Communities and Local Government, Robert Jenrick, regarding the latest consultation on permitted development. The latest proposals from the government are to introduce new permitted development rights to allow changes of use from commercial, business and services uses to residential. This would mean that buildings usually home to industries among some of the hardest hit by the pandemic would be affected. Not only does this proposal have the potential to create poor quality homes, with little input from local authorities, it would actively disincentivise landlords from offering properties as commercial opportunities knowing that they could get higher revenue from residential properties. Therefore, in writing to the Secretary of State I have expressed my opposition to the proposals and will continue to oppose any changes to planning laws which take power away from local authorities who are best placed to make decisions which impact the local area.

Agenda Item 9

Part A

Report to: Full Council

Date of meeting: 26 January 2021

Report author: Executive Head of Human Resources and Organisational Development

Title: Council Pay Policy Statement 2021

1.0 Summary

- 1.1 The Council's success relies on the talent and contribution of its workforce enabling and ensuring it meets its objectives. The Council's Pay Policy Statement seeks to ensure the Council is able to attract, recruit, retain and engage the right people in order to achieve this.
- 1.2 The Pay Policy Statement pulls together all the elements that make up the Council's financial reward practices. It provides assurances of our consistency, fairness and transparency and gives clarity to all our stakeholders about how and what our people are rewarded for. It defines the level and elements of remuneration for Chief Officers in accordance with the requirements of section 38(1) of the Localism Act 2011.
- 1.3 The Localism Act 2011 requires the Council to publish its position prior to the 1 April each year in relation to specific areas of chief officers pay as follows: - remuneration levels, all other payments, incremental progression, performance related pay, bonus payments, redundancy, severance/ compensation, and retirement payments, and the Council's policy on the re-engagement of chief officers. This Pay Policy Statement sets out the Council's position in these areas. The report is the same as in previous years with updated staffing and pay rate information.
- 1.4 The recommendation of the Hutton Report into "Fair Pay in the Public Sector" as recognised by the Government in the Code of Recommended Practice for Local Authorities on Data Transparency, was that a pay ratio of the salary of the Chief Executive compared to the median average salary in the organisation should be published. This is set out in Section 19 of the Pay Policy Statement, which shows the ratio to be 1:4.3. The Council does not have a policy on maintaining or reaching a specific pay multiple but is conscious of the need to ensure that the salary of the highest paid employee is not excessive but is consistent with the needs of the Council as expressed in this policy statement.
- 1.5 The Hutton report raised concerns about multiples in the order of 1:20 or higher between the lowest and highest paid employees in local authorities. The Council's current lowest to highest ratio, including apprenticeships, is 1:6.1, which, is considerably lower. Excluding apprenticeship posts, the lowest pay in use by Watford Borough Council is within Band 4 paying £11.73 per hour excluding LW. This is above the real living wage of £9.50 per hour for 2020/21.

2.0 Risks

2.1

Nature of risk	Consequence	Suggested Control Measures	Response (treat, tolerate, terminate or transfer)	Risk Rating (combination of severity and likelihood)
Council does not fulfil requirements of Localism Act 2011 in publishing the pay policy	Localism Act not complied with	The Council Pay Policy Statement is published	treat	2

3.0 Recommendations

3.1 That Council approve the Council Pay Policy Statement.

Further information:

For further information on this report please contact: Terry Baldwin, Executive Head of Human Resources and Organisational Development: telephone extension: 8133 email: terry.baldwin@watford.gov.uk

Report approved by: Terry Baldwin

4.0 Implications

4.1 Financial

4.1.1 The Shared Director of Finance comments that the financial implications of the pay policy are within approved budgets.

4.2 Legal Issues (Monitoring Officer)

4.2.1 The Group Head of Democracy and Governance comments that it is a legal requirement for council to consider and publish its pay policy annually preceding the financial year to which it relates.

4.3 Equalities, Human Rights and Data Protection

4.3.1 There are no implications.

Appendices

Appendix A - Council Pay Policy Statement 2021



**WE ARE
WATFORD**

**COUNCIL PAY POLICY STATEMENT
2021**



1.0 Introduction

- 1.1 The Council's success relies on the talent and contribution of its workforce enabling and ensuring it meets its objectives. Our Pay Policy seeks to ensure the Council is able to attract, recruit, retain and engage the right people in order to achieve this.
- 1.2 The Pay Policy pulls together all the elements that make up the Council's reward practices. It provides assurances of our consistency, fairness and transparency and gives clarity to all our stakeholders about how and what our people are rewarded for. It defines the level and elements of remuneration for Chief Officers, and all senior staff, in accordance with the requirements of section 38(1) of the Localism Act 2011.
- 1.3 The Localism Act 2011 requires the Council to publish its position in relation to specific areas of chief officers pay as follows : - remuneration levels, all other payments, incremental progression, performance related pay, bonus payments, redundancy, severance/ compensation, and retirement payments, and the Council's policy on the re-engagement of chief officers. This Pay Policy statement sets out the Council's position in these areas.
- 1.4 The Council employs 216 officers, which represents a full time equivalent based on a 37 hour week of 198.84.
- 1.5 The gross salary expenditure for the Council for the financial year 2021/22 is estimated to be £12,414,665.
- 1.6 Best practice recommends the Council consults a remuneration committee on all proposals relating to pay and reward for Senior Officers thus ensuring openness and accountability. This responsibility is delegated by Full Council to the Council Functions Committee and Chief Officer Pay Panel.
- 1.7 This policy will be reviewed and approved annually by Full Council, and may be accessed via the Council's external web site.

2.0 SCOPE OF THE POLICY

- 2.1 The policy applies to all Chief Officers.
- 2.2 The definition of Chief Officers (as set out in section (43(2)) of the Localism Act 2011 is not restricted to Heads of Paid Service and Directors. It also includes all other Senior Managers (statutory and non-statutory officers) who report directly to them and to their direct reports termed as Deputy Chief Officers. That is the Head of Paid Service (Managing Director), Group/Executive Heads and Heads of Service.
- 2.3 The Council's post holders who fall within the definition of Chief Officers are as defined within the Councils Constitution and are shown in the following table:

Head of Paid Service	Managing Director
Director of Finance	Director of Finance (Three Rivers District Council)
Group/Executive Heads of Service	Group Head of Democracy and Governance (Monitoring Officer) Group Head of Community and Environmental Services Executive Head of Commercial Finance and Innovation Executive Head of Corporate Strategy and Communications Executive Head of Human Resources and Organisation Development Group Head of Transformation Group Head of Place Shaping
Heads of Service/Deputy Chief Officers	Heads of Service and other managers that report directly to Officers outlined above.

See organisation structure chart in appendix 1.

- 2.4 The remuneration of the Group/Executive Heads of Service was last determined by the Council Functions Committee in February 2020 and that of the Managing Director in 2019/20 when recruiting to the post.
- 2.5 The Council's Director of Finance/ Section 151 Officer is directly employed by Three Rivers District Council and remunerated in accordance with Three Rivers District Council Chief Officer pay rates for Directors. The Head of Finance and Head of Revenue & Benefits are also directly employed by Three Rivers District Council and remunerated in accordance with the Shared Services, Head of Service pay band.
- 2.7 Pay bands are attached as Appendices 2 and 3.
- 3.0 **TERMS AND CONDITIONS OF SERVICE**
- 3.1 The Council's Chief Officers, i.e. the MD, Director of Finance, and Group/Executive Heads of Service are engaged on Joint National Council (JNC) national terms and conditions of service.
- 3.2 The Council's Heads of Service/Deputy Chief Officers, i.e. those who report directly to Group/ Executive Heads of Service, are engaged on National Joint Council (NJC) national terms and conditions.
- 3.3 It should be noted that different national negotiating machinery applies across the senior management team.
- 4.0 **PRINCIPLES**
- 4.1 The Pay Policy reflects the aspirations of the Council's strategic road map and defines the Council's approach to managing reward that is guided by the following principles
- 4.2 All Council officer jobs are job evaluated using an analytical job evaluation scheme to allocate points to posts and establish relativity between all posts in the organisation.
- 4.3 The Council reviews appropriate external pay market information to ensure remuneration levels are consistent with Local Government, provide value for money for the taxpayer, and support the Council to remain competitive as an employer in areas of skills shortage.

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- 4.4 If appropriate, market factors are applied to hard to fill posts. Where applied these supplements are reviewed annually in accordance with the market factor policy.
- 4.5 The MD receives a spot salary the level of which was reviewed in 2020.
- 4.6 Cost of living inflation increases for Chief Officer pay scales are awarded in accordance with the Joint National Council for Chief Executives and Chief Officers (JNC). Chief Officers are remunerated according to the pay scale applicable to their job, within a four grade pay model. Each grade has four incremental spinal column points, (see Appendix 2). Progression within each grade is time based, subject to satisfactory performance and where appropriate awarded annually to the top of the grade, effective from 1 April.

The independent reviews conducted by LGA of 2013 and 2016 ensured that the pay scales of Chief Officers are comparable to rates of pay for similar jobs in similar sized local authorities in the outer London and Home Counties area.

- 4.7 Deputy Chief Officers, i.e. Heads of Service are remunerated within the top three grades of a thirteen grade pay model. Each grade has five incremental spinal column points, (see appendix 3).
- 4.8 The remuneration of a Chief Officer or Deputy Chief Officer on appointment will be at a point on the relevant pay scale for the job appropriate to their experience and salary level in their previous job.
- 4.9 It is not the policy of the Council to award bonuses to its Chief Officers.
- 4.10 The Council is committed to the principle of fairness; is clear about what people are being paid for, and is consistent, systematic and transparent when applying reward practices. Pay models have been developed based upon appropriate pay market information and ensure that the ratio of pay levels between the highest paid officer and the median/ mean average/ low paid earnings in the Council remains consistent and is not distorted as a result of pay awards.
- 4.11 The Council's lowest paid employees are those post holders whose jobs are graded in the lowest pay band, which is Band 4 in a 13 band pay model. Jobs are evaluated using the Local Government Job Evaluation scheme.
- 4.12 Resignation. The Chief Officer's last entitlement to pay will be the last day of service, taking into account notice period and any period of pay in lieu of notice.

Redundancy or early termination in the interests of the service and Pension Benefits of Chief Officers will be made in accordance with the Council's Redundancy and Early retirement and early termination compensation policies however please see paragraph 9.6 below.

5.0 EQUALITIES

- 5.1 The Council is committed to equality of opportunity. All members of staff will be treated fairly based on ability, performance and contribution irrespective of their employment or contractual status and personal circumstances, i.e. part time, fixed term. The Council monitors equalities data and this policy shall be applied fairly, consistently and equitably for all employees irrespective of race, gender, disability, age, offending past, caring or dependency status, religion or belief, sexual orientation, marital or civil partnership status, pregnancy or maternity or gender identity and it is incumbent on those managing this policy to ensure that this is the case.

6.0 GRADING

6.1 Chief Officers – MD and Group/Executive Heads of Service

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- 6.2 **Job Evaluation** – posts were job evaluated by the LGA Senior manager job evaluation scheme.
- 6.3 **Deputy Chief Officers – Heads of Service**
- 6.4 **Job evaluation** – All posts are job evaluated using the Local Government Job Evaluation Scheme (LGJES). The scheme is used to evaluate all non-Chief Officer posts in the Council, ensuring relativity between all Council posts covered by NJC terms and conditions. The job evaluation policy should be consulted for further information.
- 6.5 **Pay model** - The pay model is presented in appendix 3
- 6.6 **Labour market information** - The Croner Reward Job Evaluation system, Croner Market Pay analysis for Public Services and e-PayCheck system provides the source of comparative pay information for all officer posts in hard to fill and areas of skills shortages within the Council. Market supplements currently apply to the following Chief Officer and Deputy Chief Officer roles and are reviewed annually in accordance with the Market Factor policy –
- Executive Head of Human Resources and Organisational Development
 - Executive Head of Commercial Finance and Innovation
 - Group Head of Place Shaping
 - Head of Housing
 - Head of Parks, Open Spaces and Projects
 - Head of Planning and Development
- 6.7 **All other posts in the Council**
- 6.8 All other officer posts are job evaluated using the Local Government Job Evaluation Scheme (LGJES), and graded within one of the pay Bands in the 13 grade pay model in Appendix 3. No Council post is graded below Band 4, and the minimum pay for Band 4 is £20,903 plus £898 London weighting allowance, (see 8.1 below). Where appropriate posts attract a market supplement and the market forces payments policy should be consulted for further information.
- 6.9 Market factor supplements apply to the following non Chief Officer posts in the Council
- Cassiobury Park Manager
 - Communications & Engagement Manager
 - Electoral Services Manager
 - Senior Infrastructure Engineer
 - Senior Project Manager (Road to Renewal)
 - Senior Solicitor
- 7.0 **INCREMENTS**
- 7.1 Posts receive annual time based increments effective on 1 April until remuneration reaches the top of the grade.
- 7.2 On appointment, all posts will normally be remunerated at the lowest incremental spinal column point within the grade, (unless 4.8 applies above).
- 7.3 The Council will apply the annual cost of living percentage increment as negotiated by the NJC national agreement to the values of incremental spinal column points as appropriate. At the time of writing this statement the April 2021 pay award has yet to be agreed.
- 8.0 **ADDITIONAL PAYMENTS**
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- 8.1 London Weighting (LW) – is the inner fringe London Weighting Allowance and is negotiated as part of the national framework. LW is an additional payment that is made to all officers in the Council, and the rate is negotiated nationally by NJC.
- 8.2 Chief Officers' Travel Allowance (TA) - £300 per annum is a local allowance paid to all Group and Executive Heads of Service. The TA payment is intended as compensation for travel around the Borough of Watford and Three Rivers District for which business mileage may not be claimed.
- 8.3 The Head of Paid Service receives additional payment for duties as Clerk to the West Herts. Crematorium, and fees for Returning Officer duties during elections as and when appropriate.

9.0 LOCAL GOVERNMENT PENSION SCHEME (LGPS)

- 9.1 All officers are eligible to join and contribute to the Local Government Pension Scheme. Officer contribution rates are a percentage of their earnings. Levels of contribution are stated by the scheme, and are based on the whole time equivalent value of all contractual pay excluding any travel allowance payments. The employer's contribution to the scheme is 19%.
- 9.2 The table below provides the proposed Member contribution table for 2020/21.

Pay Bands	Contribution Rates
Up to £14,600	5.5%
£14,601 - £22,800	5.8%
£22,801 - £37,100	6.5%
£37,101 - £46,900	6.8%
£46,901 - £65,600	8.5%
£65,601 - £93,000	9.9%
£93,001 - £109,500	10.5%
£109,501 - £164,200	11.4%
Over £164,201	12.5%

- 9.3 The normal retirement age for the LGPS is State Pension Age, or age 65 (whichever is the higher).
- 9.4 With the exception of early retirement for the reason of permanent ill health (to which no age restrictions apply), the earliest age an officer can retire and receive pension benefits is 55.
- 9.5 Early retirement may be granted in the following circumstances:
- Early termination of employment for the reason of redundancy
 - On ill health grounds
 - On compassionate grounds
 - Efficiency of the service
 - Request to go
- 9.6 The Council's Redundancy, early retirement and early termination compensation, pension discretions should be consulted as appropriate for further information. The Restriction of Public Sector Exit Payments Regulations 2020 make it clear that public sector bodies must not make payments in relation to individual exits in excess of £95k and draft guidelines have been issued. The Council's policy, outlined below, on redundancy, early retirement and early termination compensation will be updated as soon as the final regulations are known and have been published.

10.0 REDUNDANCY

10.1 In the event of redundancy, i.e. where a post to be vacated would not be replaced, the Council pays a discretionary redundancy payment by applying a 2.2 multiplier to each week's redundancy pay, thus providing up to a maximum of 66 weeks' pay based on contractual pay.

10.2 Officers aged 55 and above will retire in this circumstance and have access to their accrued pension benefit.

10.2 The Council does not augment additional pension membership; however the Officer may elect to purchase additional LGPS pension membership with the discretionary payment. Full details are specified in the Council's Redundancy policy and this should be accessed for full details.

11.0 **EARLY RETIREMENT FOR THE REASON OF ILL HEALTH**

11.1 To qualify an officer must be confirmed by the Council's Medical Adviser as being permanently unable of discharging the duties of their employment because of ill health or infirmity and have a reduced likelihood of obtaining gainful employment before reaching age 65.

12.0 **EARLY RETIREMENT ON COMPASSIONATE GROUNDS**

12.1 To qualify an officer would have to have a compelling hardship or difficulty that would most usually be due to caring responsibilities.

13.0 **SEVERANCE – EARLY TERMINATION OF EMPLOYMENT IN THE INTEREST OF EFFICIENCY TO THE SERVICE.**

13.1 There may be situations that are initiated by management to facilitate organisational change where a post to be vacated would be replaced. The Early Retirement and Early Termination Compensation policy applies and should be consulted.

13.2 Where appropriate, the Council will make a discretionary severance/ compensation payment by applying a 2.2 multiplier to each week's severance pay, thus providing up to a maximum of 66 weeks' pay based on contractual pay.

13.3 Officers aged 55 and above will retire in this circumstance and have access to their accrued pension benefit.

13.4 The Council does not augment additional pension membership; however the Officer may elect to purchase additional LGPS pension membership with the discretionary payment. Full details are specified in the Council's redundancy policy and this should be accessed for full details.

14.0 **EARLY PAYMENT OF PENSION BENEFITS ON REQUEST TO LEAVE (ASK TO GO)**

14.1 **Criteria**

Initiated by the employee who must be aged 55 or above. Employee submits a written request to the Group Head of Service stating grounds and case for consideration and first approval.

The Group Head of Service and Executive Head of Human Resources and Organisation Development will then submit a report for approval by the Managing Director.

The rationale for agreement will include Improvement in organisational efficiency e.g. needs of job, new skills required, need to work in different ways, improved productivity.

An assessment of the strain on the pension fund in relation to the benefit obtained by the Council will be conducted. The strain cost would normally need to be recovered within 2 years of the retirement. The post will be replaced

14.2 **Benefits**

Under 55

- Not available

Over 55

- Actuarially reduced accrued pension benefits
- No added years are awarded by the Council

Employees can elect to retire and receive pension benefits from age 60, but there are no added years awarded and accrued pension benefits are actuarially reduced.

The Early Retirement and Early Termination Compensation policy applies and should be consulted.

15.0 **FLEXIBLE RETIREMENT**

15.1 This is subject to agreement by the Council, providing an option for an officer to continue in employment post Local Government Pension Scheme retirement age and to take some or all of their Local Government Pension that is due to them whilst continuing to work on reduced hours or reduced pay. The benefit for the Council is the ability to retain skills, knowledge and experience.

15.2 An abatement of pension will apply if the pay for the new post plus the LGPS pension they receive exceeds the value of the salary for the post from which they retired. London Pension Fund Association (LPFA) should be consulted for advice.

The Early Retirement and Early Termination Compensation policy and flexible retirement policy applies and should be consulted.

16.0 **RE-EMPLOYMENT POST SEVERANCE OR REDUNDANCY**

16.1 The re-employment of officers who were granted early retirement, are receiving their Local Government pension, or have received a severance/ compensation payment, or a redundancy payment is discouraged. The following criteria should be considered. Refer to the Council's policy for early retirement/ early termination compensation for further information.

- What is the nature of the work to be undertaken?
- How similar is the work to that formally undertaken by the individual?
- Is it work that the individual could have been redeployed to?
- The work should be a specific project or task where the skills/ knowledge set required is unique to that individual
- The work should be such that it could not be undertaken by anyone else currently employed in the Council

17.0 **OFFICERS WHO HAVE RETIRED AND ARE IN RECEIPT OF PENSION**

17.1 If an officer is in receipt of their Local Government Pension and returns to work for the Council an abatement of their pension will apply if the pay for the new post plus the LGPS pension they receive exceeds the value of the salary for the post from which they retired. LPFA should be consulted for advice.

17.2 Flexible retirement subject to agreement by the Council provides an option for an officer to continue in employment post retirement age and to take some or all their pension working on reduced hours or reduced pay. The flexible retirement policy should be accessed for full information.

18.0 PAY RELATIVITY AND LOWER PAID STAFF

18.1 The Council is committed to the principle of fairness when setting pay levels for all officers. All jobs are job evaluated meaning each has an analytical score providing its relative value in the organisation and each job is linked to a defined pay model.

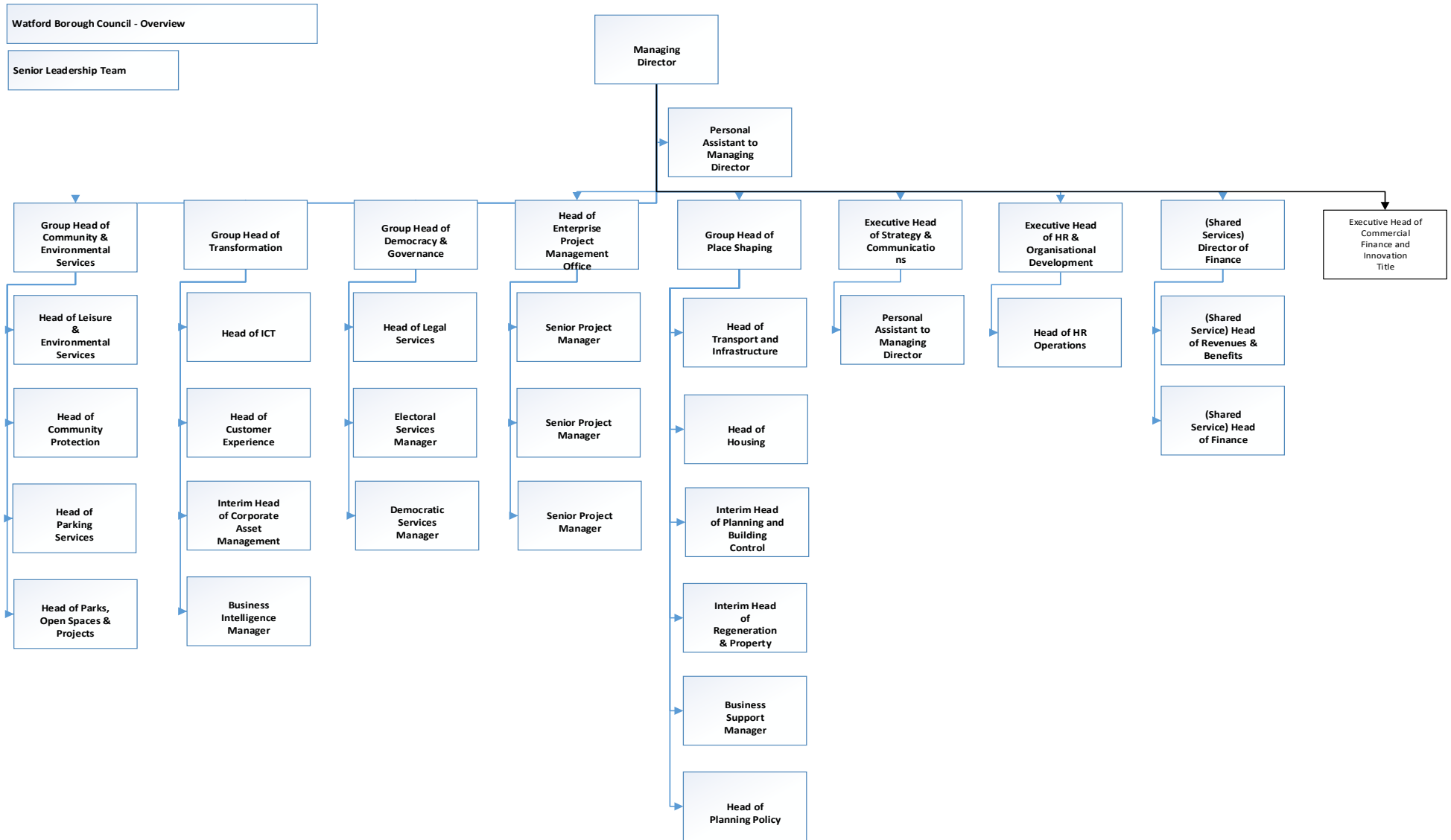
18.2 The Council defines its lowest paid staff as those whose posts are graded on the lowest grade in the pay model. Pay rates are based on whole time equivalent salaries.

18.3 Including apprenticeship posts, the mean average earnings in the Council are £35,458 giving a ratio with the highest paid officer of 1:3.9. The median earnings in the Council are £32,234 giving a ratio with the highest paid officer of 1:4.3. Current apprenticeship posts at the Council are all paid above the lowest earnings in the Council of £22,267. Therefore, including and excluding apprenticeship posts, the ratio between the lowest and highest paid officer is 1:6.1 in both instances.

18.4 The lowest pay band on the pay model (Band 1) is not in use by Watford Borough Council whose lowest remunerated post is within Band 4 paying £11.73 per hour excluding LW. This is above the real living wage of £9.50 per hour for 2020/21.

18.5 Cost of living pay increases in the Council are awarded consistently in line with those negotiated nationally by NJC. An analysis of pay awards for the previous 5 years is provided at Appendix 4.

Appendix 1





**WATFORD
BOROUGH
COUNCIL**

Job Description / Person Specification

Job Title:	Managing Director
Service/ Department:	Corporate Services
Salary band:	Managing Director Band
<p>Purpose of Role:</p> <p>Work with the Elected Mayor to provide effective leadership to the Council, developing and ensuring delivery of the Council's vision and objectives.</p> <p>Take overall responsibility for the effective management of the Council's resources, ensuring efficient, effective and high quality service delivery is provided.</p> <p>Working with the Elected Mayor to lead the Council's strategic partnership working, engaging with stakeholders to support a sustainable, prosperous town.</p> <p>To sustain a bold and progressive culture, embedding a customer focused, digitally enabled, and commercially minded approach across all of the council's function.</p>	
<p>Key Accountabilities:</p> <ul style="list-style-type: none"> • Supporting the delivery of the Mayor's and the council's strategies and policies • Assuring understanding, acceptance and support for the Mayor's Executive role • Transacting the Mayor's, Cabinet and Council decisions • Advising the Mayor and Members • Ensuring the effective delivery of the Council's various projects through Programme Management, objective setting for senior Leadership Team and reviews with key stakeholders. • Managing the Officer/Member/Political interface • Aligning corporate values with Political direction • Aligning strategic direction, corporate planning and resource allocation • Budget strategy and delivery of agreed budget • Leading Structural and Cultural change • Engaging with Strategic Partnerships • Ensuring effective performance management • Ensuring effective personal communication – up, down and outwards. 	
<p>Management:</p> <ul style="list-style-type: none"> • All duties and responsibilities as defined in Section 4 of the Local Government and Housing Act (1989) • Delivering the Mayoral and Cabinet objectives through the Leadership Team • Articulating the Mayor and Cabinet agenda in corporate and service objectives • Providing managerial leadership to the Leadership Team • Alignment of cross-cutting programmes with substantive plans • Management of Deputy MD and Heads of Service – Appraisals/PDRS, Agreement of objectives, Reviewing performance 	

Personal attributes:

- Able to work constructively and effectively both internally and externally
- Able to lead by example
- Able to promote Watford
- Able to enhance Watford's influence locally, regionally and nationally
- Able to articulate a vision on how the Council's services can be better configured, embracing modern ways of working

Key Relationships:

- The Elected Mayor and Members
- Deputy Managing Director
- Heads of Service and senior leadership team
- External partners and stakeholders
- Peers in other Local Authorities within Hertfordshire, including Hertfordshire County Council and Herts CEO group and also other Local Authorities regionally and nationally

Important Notes Relating to Duties:

In dealing with any form of contract or tendering procedures on behalf of the councils, the holder of this post is personally responsible for ensuring that s/he:-

- Is familiar with the relevant requirements of the Council's constitution, Contracts procedures, Rules and Financial Procedure Rules, Officer Code of Conduct and other management guidance that may be given from time to time;
- Complies with these formal requirements and related procedures; and
- Seeks advice from the Head of Democracy & Governance or an officer with specialism in the subject area if in any doubt about the proper course of action.

Person Specification**Knowledge/Skills:**

- Relevant professional and/or post graduate management qualification
- Detailed knowledge of a number of specialist areas within local government.
- Detailed knowledge of legislation governing local authority activities, including contracts and procurement/tendering
- Ability to develop effective strategic partnerships to enable the council to achieve its objectives
- Ability to influence and persuade a wide range of audiences on complex, sensitive and contentious matters
- Commercial nous to advise on long term investments and major financial deals

Experience

- Senior Local Government experience (minimum of 5 years at Chief Officer or equivalent)
- Extensive experience of public sector service delivery, both directly and via commissioning
- Experience of working with a wide range of partner organisations and professionals to deliver outcomes
- Experience of presenting effectively and persuasively to diverse audiences
- Experience of delivering services through Joint Ventures
- Experience of collaborative working with businesses and the third sector to enhance service delivery

ICT/Technical Expertise

- Strategic understanding of the application of ICT to local government operations
- Good working knowledge of Microsoft Office applications

Personal Qualities

- Personal and professional credibility
- Capacity to build effective relationships with partner organisations and stakeholders
- Political sensitivity
- Capacity to work outside office hours and manage a demanding workload

Politically Restricted Posts

Under the Local Government and Housing Act 1989 (as amended), posts that are either specified under that Act or posts that are defined as sensitive under the Act because the post holder is required to either give advice on a regular basis to the executive or any committee of the Council, or speak on behalf of the Council on a regular basis to journalists or broadcasters are 'Politically Restricted'. This means that the post holder is restricted in terms of public political activity. For further information with regard to this please contact Human Resources.

This post is a Specified Post and is politically restricted.

Job Share:

Job Share will not be considered for this post.

Equal Opportunities:

The Council fully supports the terms of The Equality Act 2010. We are an equal opportunities employer and do not discriminate on any grounds. We want a diverse workforce which reflects our community and welcome applications from everyone regardless of age, disability, sex, race, religion or belief, sexual orientation, gender reassignment, pregnancy and maternity and marital or civil partnership status.

We are also committed to improving opportunities for people with disabilities, and are a registered 'Disability Confident' employer. If you have a disability and demonstrate that you fulfil the essential person specification criteria for the role on your application form, you will be invited for an interview. If you feel that you could carry out this post with some adjustments, please let us know. If you require particular arrangements made for interview etc (e.g. signing, access), please indicate this on your application form.

Job description:	Name	Date
Written by (Manager)	Manny Lewis	Feb 2019
Reviewed by (Human Resources)	Terry Baldwin	Feb 2019

Job Description – Director of Finance (employed by Three Rivers District Council)

Job Title:	Director of Finance		Post Reference No:
Post Number:			RG0101
Service/ Department:	Corporate Resources and Governance	Section:	Finance
Grade:	Chief Officer		
Location:	You will normally be based at Three Rivers House, Rickmansworth and Watford Town Hall, Watford or any such other place of employment within the remit of the service as may be required.		
Hours per week:	37 hours per week. The post holder is expected to work the hours required to meet the demands of the role.		
Driver's licence requirements:	Casual. The post holder will be expected to travel as necessary to achieve the requirements of the role.		
Responsible to:	Joint reporting to Chief Executive Three Rivers District Council and Managing Director, Watford Borough Council		
Responsible for:	Direct management responsibility for Finance and Revenue and Benefits; relationship role for Human Resources and ICT (which are directly managed by Watford)		
Purpose of Role:			
<ul style="list-style-type: none"> To act as Three Rivers District Council and Watford Borough Council statutory, section 151, Officer providing advice to members and senior management on: <ul style="list-style-type: none"> Financial Planning Financial Control Financial reporting To lead and manage the Finance and Revenue and Benefits Service 			
Important Notes Relating to Duties:			
<p>In dealing with any form of contract or tendering procedures on behalf of the councils, the holder of this post is personally responsible for ensuring that she/he:-</p> <p>Is familiar with the relevant requirements of the councils' constitutions, Contracts procedures, Rules and Financial Procedure Rules, Code of Official Conduct and other management guidance that may be given from time to time;</p> <p>Complies with these formal requirements and related procedures; and</p> <p>Seeks advice from a more Senior Officer if in any doubt about the proper course of action.</p>			
KEY ACCOUNTABILITIES			
<ul style="list-style-type: none"> To act as the joint statutory section 151, Officer to both Councils, ensuring an even spread of time is available to each Authority. In this role you will provide key strategic and financial advice to both authorities whilst recognising that they are separate and independent bodies and may well have different aims and priorities. To play a key role in the successful achievement of major regeneration projects at both authorities. To provide accurate medium term financial strategies to both authorities to enable future service delivery to be planned in a controlled environment. To identify opportunities to realise efficiency savings over the short and medium term which could include in house re-structuring or potential outsourced, partnership arrangements. To play an active role in guiding and advising the Senior Management Teams and key elected Members in achieving the vision of best performing authorities. To chair and coordinate the Management Team meetings 			

-
- To oversee the operation of Revenues and Benefits and Financial Services to both authorities. This role will necessitate a continuous review of both services to ensure that they remain fit for purpose, provide value for money and strive to be 'best in class' service providers. Every opportunity should be taken to harmonise processes within the overall constraint that the two authorities may wish to apply different policies.
 - To be a lead client officer for the Internal Audit Service provided by Herts. County Council and the provision of an ICT outsourced service (Capita);
 - To provide impartial advice to elected members at all key decision taking and scrutiny committees.
 - To represent both councils at countywide and national forums.
 - To undertake any other duties, commensurate with the grade and seniority of the post, as may reasonably be required.

KEY PERFORMANCE INDICATORS:

- The budget process, including account closing, budget setting, Council tax levy and external audit is completed on time and within specified procedures;
- Accurate, timely and detailed budget information is provided for members and senior management
- Achievement of sustainable budgets for both Councils
- On going review of cost base for both Councils, achieving increased value for money

Job Description – Group/Executive Head of Service

<i>Corporate Accountabilities</i>	<i>Management Accountabilities</i>	<i>Personal Accountabilities</i>
<ul style="list-style-type: none"> • Ensuring customer focus through high quality service delivery • Maintaining capacity • Specific support for corporate projects • Specific delivery of corporate priorities • Advising Members • Service standards and policies • Communications up, down and outwards • Liaison and integration • External partnerships 	<ul style="list-style-type: none"> • Planning: • Research and intelligence • Service and substantive plans • Budgetary planning • Organising: • Structure and staffing • Systems and operational efficiency • Quality assurance • Controlling: • Performance management • Budget monitoring • Staff control and discipline • Leading: • Managerial leadership • Professional leadership • Motivation of staff • Staff training and development • Resourcing: • Service budgets • Achieving best value 	<ul style="list-style-type: none"> • PR and representation of Watford • Good external relations • Major service projects • Service innovation • Enhancement of professional profile and promotion of Watford • Personal development

Appendix 2

Chief Officer Pay Structure - Watford Borough Council

WBC Chief Officer Pay 1st April 2020

New Band	Spinal Column Point	New Basic	New Salary Including £898 pa Fringe Allowance and £300pa Travel Allowance
Heads of Shared Services (Finance & Revs & Bens)	1	£69,790.00	£70,988.00
	2	£71,309.00	£72,507.00
	3	£72,835.00	£74,033.00
	4	£74,353.00	£75,551.00
Executive / Group Head of Service	1	£74,623.00	£75,797.00
	2	£76,164.00	£77,338.00
	3	£77,706.00	£78,880.00
	4	£79,247.00	£80,421.00
	5	£80,868.00	£82,042.00
Group Head of Service + (Monitoring Officer)	1	£79,114.00	£80,288.00
	2	£79,909.00	£81,083.00
	3	£82,151.00	£83,325.00
	4	£83,665.00	£84,839.00
Director of Finance	1	£82,989.00	N/A
	2	£85,923.00	
	3	£88,714.00	
	4	£91,576.00	
	5	£94,706.00	
	6	£97,891.00	
Managing Director	N/A	£138,713.00	N/A

Appendix 3

WBC Payscale as at 1 April 2020

Band	New SCP	Basic (inc. LWF at £898 per annum)	Per hour (exc. LWF)	Per week (exc. LWF)	Per month (exc. LWF)
Band 1	1	£ 18,740	£ 9.25	£ 342.18	£ 1,486.83
	2	£ 19,096	£ 9.43	£ 349.00	£ 1,516.50
Band 2	3	£ 19,460	£ 9.62	£ 355.98	£ 1,546.83
	4	£ 19,831	£ 9.81	£ 363.10	£ 1,577.75
Band 3	5	£ 20,210	£ 10.01	£ 370.37	£ 1,609.33
	6	£ 20,596	£ 10.21	£ 377.77	£ 1,641.50
	7	£ 20,990	£ 10.41	£ 385.33	£ 1,674.33
	8	£ 21,391	£ 10.62	£ 393.02	£ 1,707.75
Band 4	9	£ 21,801	£ 10.83	£ 400.88	£ 1,741.92
	10	£ 22,220	£ 11.05	£ 408.92	£ 1,776.83
	11	£ 22,646	£ 11.27	£ 417.09	£ 1,812.33
	12	£ 23,081	£ 11.50	£ 425.43	£ 1,848.58
	13	£ 23,525	£ 11.73	£ 433.94	£ 1,885.58
Band 4+	14	£ 23,978	£ 11.96	£ 442.63	£ 1,923.33
	15	£ 24,439	£ 12.20	£ 451.47	£ 1,961.75
	16	£ 24,910	£ 12.45	£ 460.50	£ 2,001.00
	17	£ 25,389	£ 12.69	£ 469.69	£ 2,040.92
	18	£ 25,880	£ 12.95	£ 479.11	£ 2,081.83
Band 5	19	£ 26,379	£ 13.21	£ 488.68	£ 2,123.42
	20	£ 26,889	£ 13.47	£ 498.46	£ 2,165.92
	21	£ 27,409	£ 13.74	£ 508.43	£ 2,209.25
	22	£ 27,939	£ 14.02	£ 518.60	£ 2,253.42
	23	£ 28,639	£ 14.38	£ 532.02	£ 2,311.75
Band 6	24	£ 29,570	£ 14.86	£ 549.87	£ 2,389.33
	25	£ 30,475	£ 15.33	£ 567.23	£ 2,464.75
	26	£ 31,349	£ 15.78	£ 583.99	£ 2,537.58
	27	£ 32,244	£ 16.25	£ 601.16	£ 2,612.17
	28	£ 33,132	£ 16.71	£ 618.19	£ 2,686.17
Band 7	29	£ 33,808	£ 17.06	£ 631.15	£ 2,742.50
	30	£ 34,680	£ 17.51	£ 647.87	£ 2,815.17
	31	£ 35,626	£ 18.00	£ 666.02	£ 2,894.00
	32	£ 36,643	£ 18.53	£ 685.52	£ 2,978.75
	33	£ 37,820	£ 19.14	£ 708.09	£ 3,076.83
Band 8	34	£ 38,788	£ 19.64	£ 726.66	£ 3,157.50
	35	£ 39,788	£ 20.16	£ 745.84	£ 3,240.83
	36	£ 40,778	£ 20.67	£ 764.82	£ 3,323.33
	37	£ 41,774	£ 21.19	£ 783.92	£ 3,406.33
	38	£ 42,779	£ 21.71	£ 803.20	£ 3,490.08
Band 9	39	£ 43,719	£ 22.20	£ 821.23	£ 3,568.42
	40	£ 44,755	£ 22.73	£ 841.09	£ 3,654.75
	41	£ 45,761	£ 23.25	£ 860.39	£ 3,738.58
	42	£ 46,757	£ 23.77	£ 879.49	£ 3,821.58
	43	£ 47,743	£ 24.28	£ 898.40	£ 3,903.75
Band 10	44	£ 48,749	£ 24.80	£ 917.69	£ 3,987.58
	45	£ 49,757	£ 25.32	£ 937.02	£ 4,071.58
	46	£ 50,767	£ 25.85	£ 956.39	£ 4,155.75
	47	£ 51,784	£ 26.38	£ 975.90	£ 4,240.50
	48	£ 52,811	£ 26.91	£ 995.59	£ 4,326.08
Band 11	49	£ 53,833	£ 27.44	£ 1,015.19	£ 4,411.25
	50	£ 54,905	£ 27.99	£ 1,035.75	£ 4,500.58
	51	£ 55,947	£ 28.53	£ 1,055.74	£ 4,587.42
	52	£ 56,973	£ 29.07	£ 1,075.41	£ 4,672.92
	53	£ 58,022	£ 29.61	£ 1,095.53	£ 4,760.33
Band 11+	54	£ 60,228	£ 30.75	£ 1,137.84	£ 4,944.17
	55	£ 61,832	£ 31.58	£ 1,168.60	£ 5,077.83
	56	£ 63,435	£ 32.41	£ 1,199.34	£ 5,211.42
	57	£ 65,039	£ 33.25	£ 1,230.10	£ 5,345.08

Fringe Weighting Allowance: £898 per annum

Essential Car User (where applicable): Lump sum allowance

Up to 999 cc: £846.00 per annum
1000 cc and above: £963.00 per annum

Stand by duty allowance (where applicable): £29.83 per session

Appendix 4

Summary of JNC/ NJC national pay awards previous 5 years

2017 1.0% pay award
2018 2.0% pay award
2019 2.0% pay award
2020 2.75% pay award
2021 TBC

* note that there are no posts in the Council that are currently remunerated below spinal column point 13 – (£11.73 excl LW).

Current Real Living wage rate

Real Living wage £9.50 for 2020/21.

Part A

Report to: Cabinet

Date of meeting: Monday, 18 January 2021

Report author: Section Head - Financial Planning & Analysis

Title: Financial Planning

1.0 Summary

1.1 The purpose of this report is to enable the Cabinet to consider service level expenditure, funding and council tax levels for the medium term 2021/22 to 2023/24, including the use of reserves. This budget is a component part of the 2020/21 Council Tax calculations.

1.2 The report sets out:

- the revenue budgets for the period 2021-24 and a revised budget for 2020/21
- the capital programme for the period 2020-24
- the Council's income charging policy (including the individual Service fees and charges)
- the Capital Strategy 2021/22

all of which are subject to Council approval.

1.3 The Cabinet is recommended to agree the Council Tax Base to apply for 2021/22.

1.4 The report includes advice from the Director of Finance on the adequacy of general reserves and balances in the context of the three year planning horizon 2021/22.

2.0 Risks

2.1

Nature of Risk	Consequence	Suggested Control Measures	Response <i>(Treat, tolerate, terminate, transfer)</i>	Risk Rating <i>(combination of severity and likelihood)</i>
That Cabinet does not agree the council tax base before the statutory date	The Council tax charge is not set	Revert to prior year's tax base	Treat	1
That Cabinet does not recommend revenue and capital estimates for 2020/21 to Council	The Council does not legally set a budget	Revert to previous MTFS	Treat	1
That the Council will exceed its borrowing parameters	Breach of Treasury Management Policy (TMP)	Revision of TMP Prudential indicators	Treat	1
That the Council will be unable to service its annual borrowing costs	Budget Pressure	Provision in MTFS for anticipated borrowing	Tolerate	1

Investment with a counterparty that subsequently defaults	Recovery of principal will take longer	Invest in accordance with TMP	Tolerate	2
That the estimates used in the preparation of the report will not be sufficiently accurate.	Budget not correct	Mitigate through in year budget monitoring . Reset Budget at period 8	Treat	3
That the Council will not have adequate reserves to manage emerging risks.	Reserves diminish	General fund balance is £2M	Treat	3

3.0 Recommendations

That Cabinet:

- 3.1 Delegates to the Director of Finance and Portfolio Holder the ability to amend the budget figures in accordance with decisions taken at the Cabinet meeting, Council on 18 January 2021 and any minor variations that may occur before the Council meeting.

Recommends to Council that:

- 3.2 Resolves in accordance with the *Local Authorities (Calculation of Tax Base) Regulations 1992*, the amount calculated by Watford Borough Council as its Council Tax Base for the year 2021/22 is **32,786.1** as outlined in the report.
- 3.3 Approves the continuation of the Local Council Tax Reduction Scheme for 2021/22.
- 3.4 Approves the budget (**Attachment 1**) as laid out in the report, including:
 - the budget for 2021/22
 - the Capital Investment Programme 2020-24
- 3.5 Approves the schedule of fees and charges & income charging policy (**Attachment 2**)
- 3.6 Approves the Capital Strategy for 2021/22, amended as necessary for the decisions of Council on 18 January 2021, and delegates to the Director of Finance and Portfolio Holder Resources responsibility for agreeing and maintaining the Treasury Management policy. (**Attachment 3**)
- 3.7 Agrees to increase the annual Council Tax for a Band D property 2021/22 by 1.7%. This will apply to all other bands.
- 3.8 Notes the key risks identified and approves their proposed mitigations.
- 3.9 Notes the advice provided by the Director of Finance on the robustness of estimates and the adequacy of reserves.
- 3.10 Notes the indicative budgets for 2022/23 and 2023/24.

Further information:

Alison Scott
alison.scott@watford.gov.uk

Report approved by: Alison Scott – Interim Director of Finance

4.0 Consultation

4.1 The Finance Scrutiny Committee have been fully engaged throughout this process and feedback from its meeting will be circulated prior to the Cabinet meeting.

4.2 As part of the statutory consultation with business ratepayers, copies of this report have been sent to the Watford Business Improvement District, the Watford Chamber of Commerce and the borough's Local Strategic Partnership-One Watford. Any feedback will be reported at the meeting.

5.0 Implications

5.1 Financial

5.1.1 These are covered within the report.

5.2 Legal Issues

5.2.1 In the Constitution it is Council who is required to set the budget, which includes the Council Tax Base and setting the level of Council Tax. Cabinet therefore must forward its recommendations on the budget to Council. The Constitution also requires that any recommendation from Cabinet to Council regarding the budget must be submitted before the 8 February in the preceding financial year to enable the Mayor to have the opportunity to call in any decision of Council on the budget. The Council must set its 2021/22 budget by 11 March 2021. The Local Council Tax Reduction Scheme has to be approved by Council by 31 January each year for the next financial year.

5.2.2 It is a statutory requirement that the Capital Strategy and the Treasury Management Policy are reviewed annually. The report meets the requirement of CIPFA's Code of Practice on Treasury Management and the CIPFA Prudential Code for Capital Finance in Local Authorities and complies with the Local Government Act 2003.

5.2.3 It is a statutory requirement that the Chief Financial Officers provides a report under Section 25 of the Local Government Act 2003 on the robustness of estimates used in the budget and the sufficiency of the Council's reserves. This is included in the report.

5.3 Equalities, Human Rights and Data Protection

5.3.1 Under s149 (1) of the Equality Act the council must have due regard, in the exercise of its functions, to the need to –

- eliminate discrimination, harassment, victimisation and any other conduct prohibited by the Act
- advance equality of opportunity between persons who share relevant protected characteristics and persons who do not share them

- foster good relations between persons who share relevant protected characteristics and persons who do not share them.

5.3.2 Having had regard to the council's obligations under the General Data Protection Regulation (GDPR) 2018, it is considered that officers are not required to undertake a Data Processing Impact Assessment (DPIA) for this report.

5.3.3 This report provides an over view of Budget proposals and equalities issues will need to be specifically considered before any changes to existing service levels are introduced.

5.4 **Staffing**

5.4.1 There are no staffing implications arising from this report.

5.5 **Accommodation**

5.5.1 There are no accommodation implications arising from this report.

5.6 **Community Safety/Crime and Disorder**

5.6.1 There are no community safety/crime and disorder implications arising from this report.

5.7 **Sustainability**

5.7.1 There are no sustainability implications arising from this report.

Attachments:

1. Budget Setting report
- 2 & 2a. Income Charging Policy (including the fees & charges schedule)
3. Capital Strategy (including the Treasury Management policy)

Background papers

The following background papers were used in the preparation of this report. If you wish to inspect or take copies of the background papers, please contact the officer named on the front page of the report.

Financial Planning (MTFS 2019/20-2021/22) Council 29 January 2020
Financial Outturn 2020/21 (June 2020)
Finance Digest 2020/21 (Q1, Q2 & Period 8)

BUDGET SETTING

2021/22 to 2023/24

Medium Term Financial Strategy



Watford Borough Council · TOWN HALL · WATFORD, HERTS WD17 3EX

A table of contents is shown below together with the appropriate page number.

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Executive Summary

The Medium Term Financial Strategy (MTFS) provides Members with information on the overall financial position of the Council over the next three years, and brings together the previous budget set by Council in January 2020, the budget monitoring activities carried out during the current year and the latest developments in funding, legislation and service delivery. The strategy also dovetails with the Council revising the 2020/21 budget and sets the budget for financial year 2021/22 and shows indicative budgets for the following two years.

Regular budget monitoring reports are presented to both the Council's Leadership Board and Finance Scrutiny Committee throughout the year. The latest budget monitoring report (Finance Digest) is available as at the end of November (Period 8).

Each year the Council is required to set a realistic, achievable in-year budget for the forthcoming year and indicative budgets for the following two years. With the removal of revenue support grant funding Group/Executive Heads of Service have been encouraged to remain within budgets, find efficiency savings, achieve additional income and minimise service growth in order to continue to provide value for money services to the public.

Table 1 (on the next page) shows the impact on this 'budget gap' over a three year period, 2021/22 to 2023/24, based on the current understanding of likely financial impacts and the longer term major projects.

The table highlights that the key impact on the MTFS over the three year period has been the loss of taxation income as a result of the Covid-19 pandemic, through reduction in the Council Tax base due to an increase in Council Tax reliefs and the impact on the collection fund of the shortfall in income in 2020/21, and holding the Council Tax increase to inflation. The Council Tax changes are offset by Local Council Tax Support Grant of £0.188M. Overall, after taking onto account the reduction in taxation resources, there is a gap of £0.477M.

Table 1 Budget Gap

Revenue Account	MTFS				
	2020/21	2021/22	2022/23	2023/24	Total Gap over MTFS 3 Years
	£000	£000	£000	£000	£000
Gap in MTFS at 1 April (approved in January 2020)	659	477	(52)	(52)	373
<u>In year changes</u>					
Service changes through budget monitoring	1,132	(89)	(89)	(89)	(267)
Demand Responsive Transport	(552)	552	0	0	552
Borrowing costs	(386)	(350)	(350)	(350)	(1,050)
Other Changes					
Changes to Business Rates on Council Property		(71)	(78)	(70)	(219)
Changes to Fees & Charges		(33)	(33)	(33)	(100)
Changes to Staff Costs		48	(180)	(126)	(257)
Changes from Shared Services		(59)	(137)	(128)	(324)
Watford 2020	0	234	339	339	912
Realignment of Budgets		4	(120)	(120)	(236)
Net changes	194	236	(648)	(577)	(988)
Additional COVID19 Grant	0	(471)	0	0	(471)
Revised gap	853	242	(700)	(629)	(1,086)
Funding Changes					
New Homes Bonus	0	97	0	0	97
Council tax Surplus/deficit	0	250	250	250	750
Council tax	0	126	329	344	799
Additional Government Funding	0	(122)	(122)	(122)	(366)
Sub Total	0	351	457	472	1,280
Change to planned use of reserves	(765)	(81)	728	(364)	283
<i>Carry Forward (DRT)</i>		(552)	0	0	(552)
<i>Transfer of Covid 19 Funding to Recovery Fund</i>		471			
Revised gap	88	513	485	(521)	477

Appendix 1 shows the MTFS

1. Revenue

1.1. The gap in the MTFS is shown above. The high level numbers from it and their impact are summarised below.

1.2. Base budget changes. These are adjustments to the base budget through:

- In year changes. These are changes to the base budgets that have been identified and reported in the Finance Digest throughout the 2020/21 financial year. These changes amount to a saving of **£0.194 million**. These are shown at **Appendix 2**
- Pay & Salary changes. The net result is a total reduction of **£0.257 million** over the three year period. This variance includes the impact of the three year public sector pay freeze announced by the Chancellor in the Budget.

1.3. Fees and charges

Each year the Council reviews its fees and charges in conjunction with its agreed income charging policy and adjusts the anticipated income accordingly. The individual fees and charges are listed in the annual budget setting report, variations to projected fees and charges amount to £0.100 million over the MTFS. **Appendix 3** shows a summary of the implications of the 2021/22 fees & charges proposals. The Council's income charging policy is at Attachment 2 with individual charges listed by service area.

1.4. Changes to Business Rates on Council Properties

This relates to the business rates levied on the properties/sites that the Council uses in its provision of its services these are predominantly the Town Hall and car parks. The saving amounts to £0.219 million over the MTFS.

1.5. Changes from Shared Services

The Council shares its human resources, ICT, finance, revenues and benefits services with TRDC under a lead authority model whereby WBC are the lead for ICT and HR and TRDC are the lead for finance and revenues & benefits. The change represents a net saving in the charge to TRDC in respect of staffing costs. This amounts to (£0.324) million over the MTFS.

1.6. Watford 2020

This Watford 2020 transformation programme aimed to make the council customer focused, digitally enabled and commercially minded. The Council approved the Outline Business Case at its meeting on 10 July 2018, and set a recurring savings target of £1.0 million per annum from 2020/21. The Watford 2020 programme delivered savings equivalent to its original target. The transformation programme ended in March 2020. Whilst some elements of the programme had not been fully completed, council resource from March 2020 onwards was focused on providing the council's response to Covid-19. Since then, all outstanding elements have been subsumed into the business as usual or, in some cases such as the review of Legal Service operating model, re-established as new projects.

1.7. Sustainable Transport Schemes

Both the **Demand Responsive Transport (DRT)** experienced lower numbers of rides than predicted due to COVID-19 and therefore did not expand the service as projected during

2020/21. As a result £0.552M of the agreed subsidy has been carried forward from 2020/21 to 2021/22, the total subsidy available over the life of the contract is unchanged.

1.8. Borrowing costs

Borrowing costs arise from borrowing associated with the capital programme. Due to delays in the delivery of the capital programme in 2020/21, there is a significant reduction in the amount the Council will need to borrow and as a result there is a £1.05M reduction in borrowing costs.

1.9. Re-alignment of budgets

Appendix 4 contains detail of the re-alignment budgets to reflect current priorities and pressures offset by matching efficiency savings.

1.10. Covid -19

During 2020/21 a Renewal Fund was established to help Watford recover from the impacts of COVID-19. As at the end of March 2021, the balance on the reserve is forecast to be £0.909M. In addition, the £1.8M the Council received in Additional Support Grant is for the period to the end of March 2022 providing additional flexibility for the Council to respond to the ongoing impact of COVID-19.

1.11. The MTFS as set out takes into account the longer term impact of COVID-19 on the resource base to the extent that these can be forecast at this time. The government has announced further COVID-19 grant funding of £0.471m for 2021/22 and that the income guarantee at 75% of income will continue into the first quarter of 2021/22. At this stage the additional grant funding has been taken into the Recovery Fund.

1.12. Impact of funding changes

The Council receives its income from various sources to fund its revenue expenditure on the services it provides. These are subject to fluctuation. The table below shows the adjustments to the budgets for the funding streams over the MTFS. These adjustments amount to a total reduction in resources of **(£1.280 million)** over the MTFS. It should be noted that the Government has once again postponed implementation of changes to local government funding. The allocations for the New Homes Bonus have been announced and included, which results in a shortfall of £0.097M over the MTFS. As part of the 2021/22 Provisional Settlement the Government announced a new Lower Tier Grant worth £0.122M in 2021/22.

1.13. Due to the impact of COVID-19, the Council has experienced a drop in its council tax base, combined with the impact of holding the Council Tax increase to the level of inflation, this results a drop in forecast resources of £0.987M over the MTFS period, the impact is reduced to £0.799M after taking into account £0.188M of Local Council Tax Support Grant. The impact on the collection fund in 2020/21 is reflected in the removal of the projected £0.250M per annum collection fund surplus forecast in the previous MTFS.

Table 2 Changes in Funding Against Budget

Funding Changes	2020/21 £000	2021/22 £001	2022/23 £002	2023/24 £003	Over MTFS 2021-24
New Homes Bonus	0	97	0	0	97
Business rates	0	0	0	0	0
Council tax Surplus/deficit	0	250	250	250	750
Council tax	0	126	329	344	799
Additional Government Funding	0	(122)	(122)	(122)	(366)
Total	0	351	457	472	1,280

1.14. The MTFS shown in Appendix 1 indicates that the total Net Expenditure of the Council in 2021/22 is **£14.151 million**. The Council needs to set a budget that gives an acceptable level of council tax, and is sustainable in the medium term using the balances it has at its disposal.

1.15. The number of properties (known as the Council Tax Base) is calculated by adjusting for banding (so that a total number of Band D properties are known) and the effects of the Local Council Tax Reduction Scheme. The analysis of dwellings in **Appendix 5** for the 2021/22 Council Tax Base results in a figure of **32,786.1** after allowing for the Council Tax Reduction Scheme and a collection rate of 97%.

1.16. The average Band D Council Tax charge for 2021/22 will be **£278.24**. This means that the Council expects to receive **£9.122 million** of Council Tax income in 2021/22.

2. Capital Investment Programme

2.1. The Capital Investment Programme relates to the three different types of scheme – business as usual (regular improvements and replacement of key Council assets such as buildings, vehicles and ICT) and existing schemes. Much of the capital expenditure which relates to major projects will be returned to the Council in future years as capital receipts. **Appendix 6** sets out the detail of the base Capital Programme.

Table 3 MTFS - Capital

MTFS - Capital	2020/21 £000's	2021/22 £000's	2022/23 £000's	2023/24 £000's	Total £000's
Original Capital Programme as Approved at Council (January 2020)	119,738	36,502	16,265	0	172,505
Approved rephasings and budget approvals	4,550	14,771	0	0	19,321
Latest Budget	124,288	51,273	16,265	0	191,826
Changes through budget monitoring to P8	-74,174	32,752	4,500	4,230	-32,692
Forecast	50,114	84,025	20,765	4,230	159,134

Funding the Capital Investment Programme

2.2. The Council funds its capital programme from its reserves, capital receipts, and any capital grants and contributions. Subject to prudential and affordable limits, the Council may also borrow to support its capital aspirations.

- 2.3. It is anticipated that over time the Capital outlay from projects such as the Watford Riverwell and Property Investment Board will be recouped from the receipts received in terms of return of equity investment and the disposal of land and property.
- 2.4. Where the Council does not have sufficient contributions, receipts, reserves or revenue available to finance long term investment, it may use prudential borrowing to do so. This is subject to the affordability and prudential limits set out at a high level by the Government and in detail by the Council in its strategies. This borrowing may be from external providers, or temporarily internally from cash the Council holds day to day and its own reserves.

Table 4 Funding the Capital Programme

FUNDING TYPE	Revised Budget 2020/21 £	Draft Budget 2021/22 £	Draft Budget 2022/23 £	Draft Budget 2023/24 £
Grants & Contributions	2,795	3,750	0	0
Reserves	575	0	0	0
Capital Receipts (PIB & non PIB)	4,685	5,297	6,643	0
Section 106 & CIL Contributions	4,412	0	0	0
Local Enterprise Partnership Loan	0	1,250	0	0
Borrowing (Internal & External)	37,647	73,728	14,122	4,230
TOTAL CAPITAL FUNDING APPLIED	50,114	84,025	20,765	4,230

- 2.5. New Capital schemes are set out in **Appendix 7** and the additional cost of borrowing associated with these schemes is included within the revenue budget.

3. Reserves

- 3.1. The Council has set aside specific amounts as reserves for future policy purposes and to cover contingencies. The full schedule of reserves and the anticipated position is attached at **Appendix 8**. The proposed use of reserves for revenue in 2021-24 is as follows:

- £0.600 million - The Council has set aside funds to cover the costs of future pension payments. Some of these funds are to be applied to the additional payments required by the scheme actuary for 2021/22 and 2022/23.
- Where there is a gap remaining, this is expected, for the time being, to be filled from the Economic Impact Reserve.
- The general fund working balance has been maintained at a prudent level of **£2.0 million**.

- 3.2. The MTFS as set out shows that the Economic Impact Reserve reduces significantly by the end of the MTFS period. It is recommended that any underspends identified at the end of 2020/21 are used to replenish this reserve.

4. Key Risk Areas

- 4.1. The Council's budget is exposed to risks that can potentially impact on service level provision and financial stability. Officers have identified some key risks pertinent to the information and forecasts in this paper. These are:

- **Croxley Park**. The report to Council outlined the risks the Council was taking on as part of

the lease arrangement. There is a substantial cash pot that the Council has received to mitigate risks around rental shortfalls and planned programmed maintenance. The retention of this pot against these risks was taken into account in the Council decision.

- **Rental Income (voids etc.).** With all rental properties, there is risk of the property becoming empty and a void period occurring. The rental incomes work on a 5% void (i.e. 95% occupancy), but if there is a downturn in the economy this may be more. Similarly with a change of tenant there is usually a 'rent-free' incentive period agreed. Rentals have generally held up well during 2020/21 despite Covid-19, however the Council expects its income from Intu to fall in the first half of 2021/22 and this is reflected in the base budget.
- **Development risk (changes in the market).** If the market changes, then some of the development projects may not materialise and offer the benefits envisaged and would also impact adversely on some the Council's partners.


- 4.2. The matrix shows that there is an element of risk in setting the budget, and in particular for undertaking the large scale capital projects. The Council has a risk management framework and strong governance arrangements in place e.g. Property Investment Board, Major Projects Board, Audit Committee and Finance Scrutiny Committee to monitor these risks. Each project will have its own detailed risk matrix and risk management strategy.
- 4.3. The consequences of the key risks are shown at **Appendix 9** together with a risk matrix that shows the likelihood and impact of each consequence if they were to materialise.
- 4.4. The Council is looking to strengthen its budget monitoring arrangements for 2021/22 in order to promote corporate ownership of budgets. In addition to the current arrangements whereby budget monitoring is reviewed in detail by Finance Scrutiny Committee, Budget Monitoring reports will be formally reported to Cabinet.
- 4.5. Under section 25 of the Local Government Act 2003 there is a duty on the Chief Finance Officer to report on the robustness of the estimates and the adequacy of reserves when considering the budget requirement and for Members to have regard to this advice. **The Director of Finance confirms the estimates have been correctly calculated under the assumptions used and that balances and reserves are adequate.**
- 4.6. The General Fund balance is a general reserve providing a working balance to cushion the impact of uneven cash flows, avoid unnecessary temporary borrowing and provide a contingency to meet unexpected events and emergencies.
- 4.7. The external auditors, as part of their wider responsibilities, consider whether the Council has adequate arrangements with regard to balances and reserves. The Council's Director of Finance considers that a prudent minimum balance on the general fund should be £2.0 million.

REPORT PREPARED BY: Pritesh Shah - Finance Manager
Alison Scott – Interim Director of Finance
Tina Stankley – Interim Head of Finance

BACKGROUND PAPERS:
2020/21 Finance Digests
Cabinet Reports
2020-24 Financial Planning Report

APPENDICES:	Appendix 1	Medium Term Financial Strategy 2021 - 24
	Appendix 2	In Year Base budget changes
	Appendix 3	Summary Fees & Charges 2021/22
	Appendix 4	Realignment of Budgets
	Appendix 5	Council Tax base and calculation 2021/22
	Appendix 6	Capital programme 2020-2024
	Appendix 7	New Capital Schemes
	Appendix 8	Reserves and balances
	Appendix 9	Risk Matrix

Medium Term Financial Strategy (MTFS) 2021-2024

 WATFORD BOROUGH COUNCIL BE BOLD	2020/21 Original	2020/21 Revised	2021/22 Draft	2022/23 Draft	2023/24 Draft
	£000s	£000s At Period 8	£000s	£000s	£000s
Service Transformation	2,313	3,164	2,828	2,788	2,788
Community & Environmental	8,980	11,860	8,462	8,446	8,446
Democracy & Governance	2,063	2,076	2,046	2,075	2,075
Place Shaping & Performance	(4,561)	(3,674)	(5,739)	(6,296)	(6,601)
Corporate Strategy & Comms	1,118	(594)	1,250	1,279	1,158
Human Resources	671	726	625	631	631
Strategic Finance	5,169	5,083	4,446	4,217	4,217
Net cost of services	15,753	18,641	13,919	13,139	12,713
Financial Planning					
Salary Changes (Including Employers Lump Sum)	0	0	48	(180)	(126)
Changes from Shared Services	0	0	(59)	(137)	(128)
Changes to Business Rates on Council Property	0	0	(71)	(78)	(70)
W2020	0	0	234	339	339
In year Monitoring Changes	0	0	(89)	(89)	(89)
Demand Responsive Transport	0	(552)	552	0	0
Net effect of Fees & Charges	0	0	(33)	(33)	(33)
Revised Borrowing costs	0	(386)	(350)	(350)	(350)
Realignment of Budgets			4	(120)	(120)
Covid-19 Funding			(471)		
Sub-Total	0	(938)	(235)	(648)	(576)
Total Net Expenditure	15,753	17,703	13,684	12,491	12,137
Planned Use of Reserves					
Contributions to reserves	157	552	628	1,288	621
Contributions from reserves- Incl W2020 & Carry forward Reserve	(1,517)	(4,432)	(885)	(200)	(200)
Sub-Total	(1,360)	(3,880)	(257)	1,088	421
Funding					
Council Tax (including £188K CTSS funding in 2021/22)	(9,160)	(9,160)	(9,311)	(9,393)	(9,378)
Business Rates	(3,152)	(3,152)	(3,002)	(3,002)	(3,002)
New Homes Bonus	(772)	(772)	(480)	(577)	(577)
(Surplus)/Deficit on collection fund	(250)	(250)	0	0	0
Additional Government Funding	(400)	(400)	(122)	(122)	(122)
Sub-Total	(13,734)	(13,734)	(12,914)	(13,093)	(13,078)
Total Funding & Use of Reserves	(15,094)	(17,614)	(13,171)	(12,005)	(12,657)
Gap	659	88	513	485	(521)
Reserves - opening balances	(19,006)	(19,916)	(16,036)	(15,308)	(16,396)
Planned use of reserves	1,360	3,880	257	(1,088)	(421)
Gap funded from reserves	658	88	513	485	(521)
Reserves - closing balances	16,988	(15,948)	(15,266)	(15,911)	(17,338)
Council Tax Rate Calculation					
Council tax base	33,480.0	33,480.0	32,786.1	33,095.7	32,394.5
Council tax charge for band D	£ 273.59	£ 273.59	£ 278.24	£ 283.80	£ 289.48
£	9159.79	9159.79	9122.40	9392.71	9377.59

In Year Base Budget Changes

Service Area	Description	Details of Variances	£
Service Transformation	Customer service Centre	Employee costs efficiency line to be removed. Salary budget set as per new establishment	40,000
		Software maintenance budget not required for 2020/21	(39,250)
		Employee cost savings	(21,000)
	Service Transformation	Additional income from street name & numbering	(10,000)
		Saving on Agency costs	(35,790)
	ICT	Increase costs to support on line meetings / new ways of working	20,000
		Employee costs efficiency line to be removed. Salary budget set as per new establishment	125,390
	Town Hall & Council Suites	Expected rental income loss from letting the Annex difficult due to COVID19.	80,000
	Digital Service Improvements	Saving on Professional consultancy fees	(15,000)
		Making services digital, funded by the PMB project	40,000
	Watford2020	As part of the Watford2020 project, services identified budget savings which are offset against savings target under Service Transformation. The net effect of these changes has no impact on the overall budget **	(163,128)
		As part of the Watford2020 project, services identified budget savings which are offset against savings target under Service Transformation. The net effect of these changes has no impact on the overall budget **	668,579
		Service savings identified previously as part of Watford2020 project, removed from base budget during budget setting 20/21	121,269
Garages and Parking Spaces	Net change from increased maintenance / loss of income	67,381	
	Insurance costs have been centralised, budgets transferred to Strategic Finance	(41,350)	
	Other Variances	(25,842)	
TOTAL			811,259
Community & Environmental	Climate Change	Budget Transfer to fund new projects under Commercial - see below	(50,000)
	Parks & Open Spaces	Cassiobury car parking income target will not be achieved	100,000
	Arts Events & Heritage	Destination events management budget transfer to Corporate Strategy	(120,000)
		Net savings from town centre and art events not taking place in 2020/21	(92,850)
	Sports Development	Savings from all sports related activities cancelled for 2020/21	(40,000)
	Grants	Voluntary Sector review - Funded from the Renewal budget	24,050
	Waste & Recycling	Loss of income from the AFM recycling model - Revised in Period 8	182,704
	Contract Monitoring	The cost of the new Veoila contract due to retendering	288,830
		Additional resource costs on green waste monitoring	35,000
	Watford Museum	Technical Advice, Heritage & Arts Services Integration - PMB funded	25,000
	SLM Contract	Additional support for SLM due to COVID19 of £350,000 and loss of expected income of £721,277	1,071,227
	Environmental Health & Licencing	Expected cost of professional legal fees	220,000
	Parking Service	Loss of income from Controlled Parking Zone areas - COVID19	165,000
Watford 2020 Project	As part of the Watford2020 project, services identified budget savings which are offset against savings target under Service Transformation. The net effect of these changes has no impact on the overall budget **	(101,385)	
	Insurance costs have been centralised, budgets transferred to Strategic Finance	(84,130)	
	Other Variances	32,958	
TOTAL			1,656,404

Service Area	Description	Details of Variances	£
Democracy & Governance	Neighbourhood Forum	Additional budgets required to complete projects in various wards due to COVID19	10,130
	Legal Services	Additional employee costs	112,631
		Additional consultancy costs	15,000
	Watford 2020 Project	As part of the Watford2020 project, services identified budget savings which are offset against Watford2020 under Service Transformation**	(48,818)
		Insurance costs have been centralised, budgets transferred to Strategic Finance	(15,520)
	Other Variances	29,981	
		TOTAL	103,404
Place Shaping & Performance	Valuations & Estate Group	Employee budgets transferred to Commercial cost centre - see below	(120,000)
	Implementation Team	The parking service has been split into two areas as part of the Watford2020 review. The net increase in costs is to fund projects. This is funded from the CPZ reserve	256,558
	General Property Administration	Increase in rental	(80,000)
	Investments Assets Outsourced	Net Increase in rental income, revised amounts include rent reviews, new occupation of vacant units and back rent on properties as revised in 2020/21	(604,267)
	Transport & Infrastructure	The Sustainable transport Programme budget allocated spans over a period of 3 years, this budget is now correctly being credited to fund future year projects.	(551,907)
	Development Control	Additional income expected from Pre-Application advice	(20,000)
	Building Control	Lower income from inspection fees	45,000
	Land Charges	Decrease in search fee income	40,000
	Policy Team	Income from projects working partners has ended	38,490
	Housing	Saving on property maintenance costs	(32,500)
	Parking	Loss of income from off-street car parks due to COVID19	134,500
	Watford 2020 Project	As part of the Watford2020 project, services identified budget savings which are offset against savings target under Service Transformation. The net effect of these changes has no impact on the overall budget **	(244,507)
Insurance costs have been centralised, budgets transferred to Strategic Finance		(49,230)	
Other Variances		8,700	
		TOTAL	(1,179,163)
Corporate Strategy & Comms	Commercial	Budget transfer from Climate Change & Valuations & Estate Group to support the Councils commercial agenda	170,000
	Special Emergency - COVID19	Estimated recovery of loss of income due to COVID19 from the Government's income guarantee scheme	(1,250,000)
		Additional Local Authority support grant COVID19 - 3rd tranche of emergency funding	(503,484)
	Economic Development	Budget transfer from Arts, Events & Heritage - Destination Management	70,000
		Project costs to support economic growth / new business initiatives	143,090
	Project Resource	Project Manager costs previously charged to capital projects and additional resource now to be funded from the Renewal budget and PMB	181,918
	Watford 2020 Project	As part of the Watford2020 project, services identified budget savings which are offset against savings target under Service Transformation. The net effect of these changes has no impact on the overall budget **	(17,127)
Insurance costs have been centralised, budgets transferred to Strategic Finance		(6,010)	
	Other Variances	94,500	
		TOTAL	(1,117,113)

Service Area	Description	Details of Variances	£
Human Resources	HR Shared services	Net cost to Watford for the implementation of the new itrent payroll system and data extraction costs	107,970
		Additional employee costs	36,743
	HR Client	Income from administration work and Firstcare framework	(52,190)
	Watford 2020 Project	As part of the Watford2020 project, services identified budget savings which are offset against savings target under Service Transformation. The net effect of these changes has no impact on the overall budget **	(45,500)
		Insurance costs have been centralised, budgets transferred to Strategic Finance	(19,280)
		TOTAL	27,743
Strategic Finance	Interest Earned	Reduction due to low market rates offered on short term investments	90,000
	Interest Paid	Revised capital programme reduces the borrowing requirement	(386,000)
	Budget Strategy Items	The pay award for 2020/21 has been approved at 2.75%. The current budgets have 2% factored in. The difference of 0.75% which will be allocated to the various services equates to £83k	82,875
		Brexit grant funding	(52,452)
	Watford 2020 Project	As part of the Watford2020 project, services identified budget savings which are offset against savings target under Service Transformation. The net effect of these changes has no impact on the overall budget **	(48,114)
		Insurance costs have been centralised, budgets transferred to services	205,520
		TOTAL	(108,171)
		GRAND TOTAL	194,363

Summary Fees & Charges

Service	(A)	(B)	(C)	(C) - (B)	Comments
	2020/21 Original Budget	2021/22 Draft Budget already included in MTFS	2021/22 Proposed Budget	Variance Draft to Proposed	
	£	£	£	£	
COMMUNITY & ENVIRONMENTAL					
Parks, Pitches & Woods	(15,150)	(15,150)	(15,600)	(450)	
Parking - Controlled Parking Zones (see below)	(1,420,900)	(1,420,900)	(1,420,900)	0	
Cemeteries	(368,500)	(368,500)	(368,500)	0	
Cheslyn	(296,000)	(209,000)	(205,000)	4,000	
SLM	(1,065,877)	(1,065,877)	(1,065,877)	0	
Waste	(354,460)	(504,460)	(504,460)	0	
Specials & Street Cleansing	(51,130)	(51,130)	(51,130)	0	
Arts, Events and Heritage	(25,000)	(25,000)	(25,000)	0	
Licenses	(153,000)	(153,000)	(160,300)	(7,300)	
Other Licenses	(31,870)	(31,870)	(33,470)	(1,600)	
Gaming Licenses	(97,377)	(97,377)	(86,052)	11,325	
Stray Dogs	(2,400)	(2,400)	(1,100)	1,300	
Pests	(38,680)	(38,680)	(39,350)	(670)	
Environmental Abandoned Vehicles	(1,200)	(1,200)	(250)	950	
Environmental Miscellaneous	(51,564)	(51,564)	(52,000)	(436)	
	(3,973,108)	(4,036,108)	(4,028,989)	7,119	
SERVICE TRANSFORMATION					
Customer Services (including Information Unit)	(12,500)	(12,500)	(12,500)	0	
	(12,500)	(12,500)	(12,500)	0	
PLACE SHAPING & PERFORMANCE					
Housing	(415,467)	(415,467)	(455,829)	(40,362)	
Parking - Other (incl. Avenue, Longspring & Town H	(231,000)	(231,000)	(231,000)	0	
Building Control	(291,000)	(291,000)	(291,000)	0	
Development Control (including Policy Team)	(785,000)	(785,000)	(785,000)	0	
Land Searches	(120,000)	(120,000)	(120,000)	0	
	(1,842,467)	(1,842,467)	(1,882,829)	(40,362)	
DEMOCRACY & GOVERNANCE					
Elections Unit	(4,000)	(4,000)	(4,000)	0	
	(4,000)	(4,000)	(4,000)	0	
STRATEGIC FINANCE					
Council Tax (Single Person Discount)	(2,000)	(2,000)	(2,000)	0	
	(2,000)	(2,000)	(2,000)	0	
Sub Total	(5,834,075)	(5,897,075)	(5,930,318)	(33,243)	
Less : Parking - Controlled Parking	1,420,900	1,420,900	1,420,900	0	
Total	(4,413,175)	(4,476,175)	(4,509,418)	(33,243)	

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No Significant Changes

Realignment of Budgets

Service Transformation	Description	2021/22	2022/23	2023/24
Repairs and Maintenance	Reduction in revenue repairs and maintenance budgets across the operational and community property portfolios to reflect forecast expenditure.	-40,000	-40,000	(40,000)
TOTAL		(40,000)	(40,000)	(40,000)
Community & Environmental	Description	2021/22	2022/23	2023/24
Parks, Heritage & Culture - Tree Management	To allow all tree survey work to be completed and a future programme of works to be planned to maintain and improve this important environmental asset within the borough. This programme will be delivered in partnership with the Veolia tree manager.	25,000	25,000	25,000
Cassiobury Park Hub (HLF) - Car Parking	Reduction in income received from Cassiobury Car Park.	75,000	75,000	75,000
Recycling - Kerbside	As a result of improved waste reduction and recycling performance and falling receipts across Hertfordshire by the waste collection authorities, the amount that Watford receives through the HCC Alternative Financial Model (AFM) is due to decrease.	100,000	100,000	100,000
G.I.S (Geographical Information System)	To maintain our investment in the GIS software as a valuable source of locality based information.	50,000	50,000	50,000
Leisure and Community	Review of property related budgets that are no longer required.	(50,270)	(50,270)	(50,270)
Museum	Reduction in establishment to reflect reduction in hours by current postholder.	(9,398)	(9,398)	(9,398)
Events	Efficiency savings across a number of budget headings with no impact on services.	(43,000)	(43,000)	(43,000)
TOTAL		147,332	147,332	147,332
Democracy & Governance	Description	2021/22	2022/23	2023/24
Democratic Services - Virtual Meetings	Investment in virtual meetings to allow hybrid meetings to take place moving forward. Hybrid meetings provide more flexibility for people to engage in meetings irrespective of their location.	23,660	23,660	23,660
Democratic Services - Elections	Investment in the Registration of Electors to comply with the 2020 Canvass Reform legislation.	54,420	54,420	54,420
Democratic Services - Members Budgets	Increase in members allowances in accordance with the Independent Members' Remuneration Panel's recommendations offset by a small saving in supplies and services budgets.	7,240	7,240	7,240
Democratic Services - Staffing	Reduction in budget to reflect ongoing changes in hours worked by team members	-19,560	-19,560	-19,560
TOTAL		65,760	65,760	65,760

Place Shaping	Description	2021/22	2022/23	2023/24
Building Control - Reduced Workload	Reduction in income as a result of downturn in activity offset by not filling vacancies.	2,222	2,222	2,222
Housing - Property Costs	Efficiency savings in property costs as a result of the investments made in temporary accommodation.	(32,500)	(32,500)	(32,500)
Regeneration and Property - Efficiency Savings	Efficiency savings including deletion of a part time surveyor post as a result of work being transferred into Corporate Asset Management following recruitment to surveyor posts in this area.	(54,390)	(54,390)	(54,390)
Transport - Change in Establishment	Legal/Project Manager function now provided from within the Project Management Office	(65,885)	(65,885)	(65,885)
Planning Policy - Efficiency Savings	Efficiency savings identified within planning policy		(25,000)	(25,000)
TOTAL		(150,553)	(175,553)	(175,553)
Corporate Strategy & Comms	Description	2021/22	2022/23	2023/24
Corporate Strategy and Comms - Staffing Budgets	Balance of post following a reorganisation to reflect additional workloads of employees in post.	(20,000)	(20,000)	(20,000)
Customer Services - Digitisation	Planned reduction in capacity required following increased use of digital services, posts to be covered by temporary staff/staff on fixed term contracts in the interim.		(55,101)	(55,101)
TOTAL		(20,000)	(75,101)	(75,101)
Human Resources	Description	2021/22	2022/23	2023/24
Human Resources	Additional Firstcare income	(15,000)	(15,000)	(15,000)
TOTAL		(15,000)	(15,000)	(15,000)
Strategic Finance	Description	2021/22	2022/23	2023/24
Finance Shared Service	Reduction in a post currently held vacant. Watford Borough Council's share of saving.	(33,000)	(33,000)	(33,000)
TOTAL		(33,000)	(33,000)	(33,000)
Capital Programme	Description	2021/22	2022/23	2023/24
Revenue Cost	Revenue Implications of the proposed changes to the capital programme.	49,745	5,000	5,245
TOTAL		49,745	5,495	5,245
TOTAL		2021/22	2022/23	2023/24
TOTAL		4,284	(120,067)	(120,317)

Council Tax Base and Calculation 2021/22

AREA	Watford									
2021/22	PROPERTIES BY BAND									
Description	Band A Disabled	Band A	Band B	Band C	Band D	Band E	Band F	Band G	Band H	Total
Dwellings	0.0	529.0	4414.0	14842.0	12904.0	3636.0	2179.0	1908.0	83.0	40495.0
Demolished	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Exemptions	0.0	37.0	107.0	211.0	156.0	41.0	25.0	22.0	1.0	600.0
Long Term Empty Premium	0.0	2.0	10.0	24.0	13.0	5.0	1.0	2.0	0.0	57.0
Disabled Relief (Movement)	3.0	24.0	24.0	-15.0	-19.0	3.0	-14.0	-6.0	0.0	0.0
Disabled Relief	0.0	3.0	27.0	51.0	36.0	17.0	20.0	6.0	0.0	160.0
Chargeable Dwellings (H)	3.0	517.0	4336.0	14628.0	12735.5	3600.5	2140.5	1881.0	82.0	39923.5
Discounts x 25% SPD	0.0	279.0	2370.0	4979.0	3062.0	693.0	337.0	220.0	6.0	11946.0
Discounts x 25%	0.0	4.0	48.0	179.0	131.0	29.0	18.0	14.0	0.0	423.0
Discounts x 50%	0.0	0.0	0.0	2.0	13.0	9.0	3.0	9.0	8.0	44.0
Discount Deduction (Q)	0.0	70.8	604.5	1290.5	804.8	185.0	90.3	63.0	5.5	3114.3
Additions	0.0	4.0	52.0	160.0	8.0	0.0	0.0	2.0	1.0	227.0
Reductions	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Total Adjustments (J)	0.0	4.0	52.0	160.0	8.0	0.0	0.0	2.0	1.0	227.0
Sub-Total (H-Q+J)	3.0	450.3	3783.5	13497.5	11938.8	3415.5	2050.3	1820.0	77.5	37036.3
Reduction Scheme (Z)	0.0	72.3	911.2	1750.9	1069.6	186.7	47.0	15.9	0.0	4053.5
Net Dwellings ((H-Q+J)-Z)	3.0	378.0	2872.3	11746.6	10869.1	3228.8	2003.3	1804.1	77.5	32982.8
Band Proportion (F)	5.0	6.0	7.0	8.0	9.0	11.0	13.0	15.0	18.0	
Band D Proportion (G)	9.0	9.0	9.0	9.0	9.0	9.0	9.0	9.0	9.0	
Band D Equivalentents	1.7	252.0	2234.0	10441.4	10869.1	3946.3	2893.6	3006.8	155.0	33800.1

TAX BASE CALCULATION					
	Total Band D Equivalents			33800.1	
	Collection Rate			97.00%	
	Adjusted Band D			32786.1	
	Contribution in Lieu			0.0	
	Tax Base			32786.1	
			Uplift by		
	2020/21 Band D	273.59	1.0170	278.24	2021/22 Band D
			CTR =	9,122,431.7	
					Total Band D Equivalents 33800.1
					CTRS 4053.5
					Tax Base before CTRS 37853.5

Capital Programme 2020 - 2024

Capital Scheme	Revised Budget 2020/21 £	Draft Budget 2021/22 (including rephasings) £	Draft Budget 2022/23 (including rephasings) £	Draft Budget 2023/24 (including rephasings) £
SERVICE TRANSFORMATION				
Customer Services				
CSI Project	47,741	0	0	0
ICT Shared Services				
ShS-Migration To The Cloud	66,000	90,000	0	0
ShS-Hardware Replacement Programme	347,247	45,000	45,000	0
ICT Client Services				
ICT-Hardware Replacement Programme	10,298	563,000	200,000	0
ICT-Business Application Upgrade	11,270	360,000	165,000	0
ICT-Project Management Provision	0	235,000	120,000	0
Corporate Asset Management				
Colosseum Refurbishment	672,499	3,146,112	0	0
Community Asset Review	50,000	800,000	600,000	0
Building Investment Programme	730,000	400,000	400,000	0
COMMUNITY & ENVIRONMENTAL				
Waste & Recycling (inc Veolia)				
Replacement Recycling Bins	19,700	0	0	0
Replacement Food Bins & Caddies	133,200	0	0	0
Replacement Domestic Bins	23,346	0	0	0
Veolia Contract Fleet Requirements	1,256,777	1,008,000	0	0
Veolia Capital Improvements	76,350	98,260	100,230	0
Additional Green Waste Bins	19,700	0	0	0
Parks & Open Spaces				
Callowland Allotment Enhancement	8,156	0	0	0
Whippendell Woods SSSI Enhancement	19,647	20,000	0	0
Green Spaces Strategy	286,116	220,000	250,000	0
Cassiobury Park HLF Project	376,853	0	0	0
Oxhey Park North Enhancements	4,500	0	0	0
Oxhey Park North	1,207,386	0	0	0
Tree Planting Programme	15,000	15,000	15,000	0
River Colne Restoration	24,224	0	0	0
Garston Park Improvements	183,132	0	0	0
Oxhey Park North Project Mgmt	43,105	0	0	0
Cassiobury Park Performance Space	0	40,000	0	0
Parks Litter Bin Replacements	0	10,000	10,000	0
Meriden Park Improvements	0	100,000	50,000	0

Capital Scheme	Revised Budget 2020/21 £	Draft Budget 2021/22 (including rephasings) £	Draft Budget 2022/23 (including rephasings) £	Draft Budget 2023/24 (including rephasings) £
Cemeteries				
Cemetery Reprovision	0	141,000	0	0
North Watford Cemetery Imps	3,624	100,000	0	0
New Cemetery Provision	200,130	527,000	0	0
Vicarage Road Cemetery Feasibility Study	16,406	0	0	0
Leisure & Play				
Gaelic Football Relocation	38,558	0	0	0
Leisure Centres (SLM)	253,021	0	0	0
Watford Tennis Partnership	25,000	0	0	0
Woodside Sports Village	650,000	8,071,688	0	0
Cassiobury Park Croquet Club	37,625	0	0	0
Play Area Improvements	462,103	255,000	100,000	0
Lea Farm Recreation Improvements	50,000	50,000	0	0
Culture & Heritage				
Watford Museum HLF Matchfunding	0	200,396	0	0
Improvements Community Centres	13,980	0	0	0
Cultural Quarter Phase 1	10,000	0	0	0
Heritage Trail	110,000	0	0	0
Watford Market	100,000	150,000	0	0
Delivery of Cultural Plan	0	700,000	0	0
Environmental Health				
Decent Homes Assistance	25,000	100,000	100,000	0
Private Sector Housing Renewal	200,000	100,000	100,000	0
Street Improvement Programme	87,796	100,000	100,000	0
Community Projects				
Cycle Hub	150,000	0	0	0
All Saints Churchyard Improvements	40,000	0	0	0
Paddock Road Depot Enhancements	500,000	799,250	0	0
Derby Rd Skate Park Blockade	0	25,000	0	0
Commissioning				
Transport App	30,425	0	0	0
Departmental Vehicle Renewal	24,000	0	0	0
Cycle Hire Scheme	25,000	0	0	0
PLACE SHAPING & PERFORMANCE				
Watford Business Park				
Watford Business Park	700,734	0	0	0
Watford Business Park Phase 2	3,400,000	6,100,000	0	0
Watford Business Park Phase 3	0	3,000,000	3,000,000	0
Watford Riverwell				
Watford Riverwell Project	14,687,904	2,855,003	8,878,000	0
Housing				
Private Sector Stock Condition	36,850	0	0	0
Retained Housing Stock	186,152	50,000	50,000	0
York House Boiler Replacement	75,000	0	0	0
Partnership Acquisitions Programme	1,400,000	0	0	0
Transport & Infrastructure				
Public Realm (High Street)	4,479	0	0	0
Public Realm (Cl'dn Rd Phase III)	5,560,647	0	1,000,000	0
St Albans Rd Improvement Works	400,000	0	0	0
CCTV Site Equipment	24,000	0	0	0
Watford Junction Masterplan	13,548	0	0	0
Watford 3D Planning Model	27,388	0	0	0
Public Realm (Watford Junct'n)	158,773	0	0	0
High St Phase 2 (St Mary's)	592,478	0	0	0
Upgrading/Resurfacing Car Parks	4,573	0	0	0
Watford Junction Cycle Pk Hub	7,110	0	0	0
Watford Cycle Hire Study	4,460	0	0	0
Cycle & Road Infrastructure Improvements	441,298	300,000	300,000	0
Development Control				
CIL Review	80,000	0	0	0

Capital Scheme	Revised Budget 2020/21 £	Draft Budget 2021/22 (including rephasings) £	Draft Budget 2022/23 (including rephasings) £	Draft Budget 2023/24 (including rephasings) £
Property Investment Board				
PIB Investment Strategy	13,342	50,000	0	0
Property Management				
New Market	4,365	0	0	0
Redevelopment Town Hall	207,463	500,000	4,000,000	4,230,000
Cultural Hub Phase 1 Works	25,000	0	0	0
Temp Housing Accommodation	3,207,803	800,000	0	0
Social Rented Housing	500,000	500,000	0	0
Accelerating Housing Provision	115,601	600,000	500,000	0
Land Transfer - Croxley View Phase 2	3,000,000	0	0	0
Land Transfer - Croxley View Phase 3	0	3,130,000	0	0
Land Transfer - Rear Of High St	0	760,000	0	0
Land Transfer - Scheme A	0	605,000	0	0
Land Transfer - Scheme B	0	530,000	0	0
Loan to Hart Homes WDLLP	0	27,700,000	0	0
Loan to Hart Homes WDLTD	0	14,900,000	0	0
Places For People Scheme	2,000,000	(1,000,000)	0	0
Pyramid Site	2,500,000	2,500,000	0	0
Scenery Store Redevelopment	530,000	970,000	0	0
Infill Sites (LEP funded)	840,675	0	0	0
CORPORATE STRATEGY & COMMUNICATIONS				
Corporate Communications				
Town Boundary Signage	0	25,000	0	0
STRATEGIC FINANCE				
Capital Support Services				
Support Services	552,470	552,470	552,470	0
Major Projects - FBP and QS	127,000	128,270	129,550	0
TOTAL CURRENT CAPITAL PROGRAMME	50,114,028	84,025,449	20,765,250	4,230,000

New Capital Projects

No.	Title		Funded From / Comment	Capital Growth 21/22	Capital Growth 22/23	Capital Growth 23/24	Revenue Growth 21/22	Revenue Growth 22/23	Revenue Growth 23/24
1	Cassiobury Park Wetlands	The restoration project aims to return the area to a natural wetland habitat (not watercress beds) to improve biodiversity and support a greater variety of wildlife along the river corridor; engaging and involving communities in the process.		75,000	75,000	75,000	0	0	0
2	Biodiversity	Watford has enhanced many of its open spaces over the last 10 years and continues to invest in them. However, the council has now declared a climate emergency and members are increasingly requesting that we look at how we can increase local biodiversity in our open spaces and the spaces we manage on behalf of others.		0	50,000	0	0	0	0
3	Cassiobury Park Boardwalk	Access to the nature reserve is now severely restricted and a replacement and increased boardwalk are required. The boardwalk allows greater access to the nature reserve for those with limited abilities.	To be funded from existing capital resources	25,000	0	0	0	0	0
4	Cassiobury Park ad hoc capital works	There are on many occasions the need for capital funding for small scale projects - eg signage, interpretation, new benches, small scale planting projects, working with the wildlife trust, Community Connections CIC and the Friends of Cassiobury Park. This provides match funding opportunities.	To be funded from existing capital resources	25,000	25,000	25,000	0	0	0
5	Cheslyn House Pond & Aviary	Cheslyn House and Gardens is an important Green Flag site and award winning gardens, with a full time gardener. The aviary is now in need of modernisation and significant improvements to the structure. A wooden aviary, it has deteriorated over the years and is starting to become a bigger issue. The pond is also due a significant overhaul, which has very large Koi Carp in it. Some of the infrastructure here with aeration, water circulation etc needs replacement.	To be funded from existing capital resources	25,000	0	0	0	0	0

6	Harwoods Toilets	To install a single healthmatic touch free secure toilet cubicle. DDA compliant, secure and touch points negated, this would be located by the entrance to the Adventure Play Ground.	To be funded from CIL Neighbourhood resources	65,000	0	0	0	11,000	11,000
7	Meriden Park barrier	Meriden Park is a large open space on the Meriden estate that is open on one side to vehicular incursion. It is a popular open space on this estate and in 2020 was occupied by travellers. The site needs to be made secure with a low steel rail (same as Oxhey Park) that prevents further incursions.	This will be a new scheme in 2022/23 dependant upon the outcome of review.	0	55,000	0	0	0	0
8	Car park extension at Oxhey Activity Park	OAP has been exceptionally well received with users coming from the local community as well as far and wide. Extending the car park will provide additional spaces as well as reducing unwelcomed car parking in surrounding roads / businesses. By introducing a charge it will favour local users and those who travel sustainably and generate income from those who come from further afield by private car.	Cost of borrowing will be repayed by charging with the first hour free.	65,000			-16,000	-16,000	-16,000
9	River Colne Project	The 'Rediscovering the River Colne' project over a decade, will re-establish the River Colne as a community asset for Watford. It is more than just an environmental improvement project – it is a large-scale project in which to bring benefits to all through increased activity, improved mental health, learning new skills for employment, improved understanding of the environment and our effect upon it	£100k funded from CIL Neighbourhood	250,000	250,000	250,000	0	0	0
10	Tree planting	The Council has an adopted Tree and Woodland Strategy with one of the aims to increase tree coverage in the Borough from 16% to 20%. The current allocated budget is used to replace lost trees primarily on highways rather than in open spaces. To achieve increased coverage, a growth in budget is required.	Aligned to a revenue budget increase	0	50,000	50,000	0	0	0
11	Wayfinding & Public Art Strategy. Develop the strategy and implement.	The AEA cultural review noted:'the uneven character and quality of public realm in Watford's town centre that in places does not reflect either Watford's potential or best practice in public space design, safety, and wayfinding. Creative solutions can be adapted to continue improve and connect Watford's town centre and parts of its high streets into one cohesive and attractive 'quarter'."	To be funded from CIL Infrastructure resources	80,000	150,000	100,000	0	0	0

12	Market Street South	A new public realm programme around Market St South.		450,000	0	0	0	10,000	10,000
13	Camera Enforcement of High Street.	To invest in camera enforcement of traffic regulations and bus gate arrangements in the High Street.	This would be dependent on agreement with HCC to share the revenue from any enforcement.	200,000	0	0	0	-50,000	-50,000
14	Queens Road The Broadway	Public Realm Improvements - To improve the public realm area from the high street Queens Road through to the Intu entrance to ensure it is comparable to the existing improvements throughout the town centre	To be funded from the parking reserve when it has recovered post Covid	0	100,000	200,000	10,000	10,000	10,000
15	Market Street North	Public Realm Improvements - High Street through to exchange road, to ensure that it is comparable to the existing improvements through the town centre		0	250,000	250,000	0	0	10,000
16	Sustainable Transport Programme.	Sustainable Transport Programme. To continue to develop and deliver a programme of sustainable transport measures, this includes cycle lanes, bus prioritisation and improvements to pedestrian access to Watford Town centre. This supports the delivery of the Local Plan and assists Climate Change. Having WBC funding will allow the Council to seek match funding from government	50% CIL funded	250,000	500,000	500,000			
17	St Albans Road Phase 2	Streetscape improvements on St Albans Road, phase 2 (Lowestoft Road - Langley Road) - to enhance the existing areas and revitalise the setting for the shops and businesses. Langley Road - Lowestoft Road		150,000	150,000	0	0	10,000	10,000

Reserves and Balances

Description	Balance at	Movement	Balance at	Movement	Balance at	Movement	Balance at	Movement	Balance at	Purpose
	1 April	2020/21	31 March	2021/22	31 March	2022/23	31 March	2023/24	31 March	
	£000	£000	£000	£000	£000	£000	£000	£000	£000	
Revenue Reserves										
Area Based Grant	(86)	86	0	0	0	0	0	0	0	Balance transferred to Recovery Fund
Budget Carry Forward	(1,934)	1,382	(552)	552	0	0	0	0	0	Budgets carried forward from prior years
Car Parking Zones	(698)	263	(435)	(157)	(592)	(157)	(749)	(157)	(906)	Ring fenced for parking projects
Charter Place Tenants	(93)	93	0	0	0	0	0	0	0	Balance transferred to Recovery Fund
Climate Change	(48)	48	0	0	0	0	0	0	0	Balance transferred to Recovery Fund
Crematorium	(150)	0	(150)	0	(150)	0	(150)	0	(150)	Funding repairs and maintenance
Economic Impact	(2,979)	1,806	(1,173)	0	(1,173)	(131)	(1,304)	(464)	(1,768)	Provide resources to offset economic downturn
Housing Benefit Subsidy	(1,832)	0	(1,832)	0	(1,832)	0	(1,832)	0	(1,832)	Provision if Dept for Work & Pensions claw back funds
Housing Planning Delivery Grant	(266)	0	(266)	0	(266)	0	(266)	0	(266)	Improve planning outcomes and delivery of housing
Invest to Save	(689)	689	0	0	0	0	0	0	0	Balance transferred to Recovery Fund
Le Marie Centre Repairs	(11)	11	0	0	0	0	0	0	0	Balance transferred to Recovery Fund
Leisure Structured Maintenance	(423)	173	(250)	0	(250)	0	(250)	0	(250)	Funding unforeseen maintenance not covered in contract
Local Development Framework	(178)	0	(178)	0	(178)	0	(178)	0	(178)	Support local plan production and inspection
Multi-Storey Car Park Repair	(181)	0	(181)	0	(181)	0	(181)	0	(181)	Funding major structural works
Parks, Waste & Street Strategy	(60)	60	0	0	0	0	0	0	0	Balance transferred to Recovery Fund
Pension Funding	(2,248)	0	(2,248)	200	(2,048)	200	(1,848)	200	(1,648)	Reduction of pension deficit
Performance Reward Grant (Revenue)	(28)	28	0	0	0	0	0	0	0	Balance transferred to Recovery Fund
Project and Programme Management	(251)	150	(101)	0	(101)	0	(101)	0	(101)	Support major project work
Rent Deposit Guarantee Scheme	(100)	0	(100)	0	(100)	0	(100)	0	(100)	Assist in providing homelessness accommodation
Riverwell Project	(7,334)	0	(7,334)	133	(7,201)	(1,000)	(8,201)	0	(8,201)	To cover any guarantees, repayments of outstanding loans and fund future investment.
Weekly Collection Support Grant	(30)	0	(30)	0	(30)	0	(30)	0	(30)	Supporting weekly collections of waste
Collection fund	(297)	0	(297)	0	(297)	0	(297)	0	(297)	Equalisation fund to smooth impact of surplus/deficit
Recovery Fund	0	(909)	(909)	(471)	(1,380)	0	(1,380)	0	(1,380)	To support the recovery process for additional costs due to COVID19
Total	(19,916)	3,880	(16,036)	257	(15,779)	(1,088)	(16,867)	(421)	(17,288)	
General Fund Working Balance	(2,000)	0	(2,000)	0	(2,000)	0	(2,000)	0	(2,000)	Prudent balance

Note: excludes gap identified in MTFS

Risk Matrix

No.	Type of Consequence	Comment	Likelihood	Impact	Overall Score
1	Project overruns	Most projects tend to lean towards 'optimism bias (over estimating that the project will be delivered on time and on budget). To avoid this it is important that the technical specification and outcome of each project is carefully considered at the project design stage.	3	3	9
2	Cost overruns	Cost overrun in a project could be as a result of a change in its scope. Any change in the project scope during execution will mean that the entire initial project plan will have to be reviewed such that a reviewed budget, schedule and quality will have to be developed.	3	3	9
3	Delays in project completion	The complexity of a project could also be a contributing factor to delays and cost overruns. This may cause a cash flow problem, but could be merely a timing difference. Delays can be affected by unforeseen works, extreme weather conditions, resource availability and changes in material prices.	3	3	9
4	Capital receipts and Interest/dividends are deferred	This may result in a cash flow issue and short term borrowing may be necessary to support the funding of projects that are in progress	3	3	9
5	Returns are lower than expected	This is a key risk as failure to achieve the returns will increase the pressure on the budget gap and the Council's financial stability. Due diligence prior to the project starting can reduce the likelihood of this happening.	2	4	8
6	Partners cease to collaborate	This is very unlikely, however it should not be discounted. If this were to happen it will have a detrimental effect on the Council's financial position and its reputation. Due diligence prior to the project starting can reduce the likelihood of this happening.	2	4	8
7	Revenue balances insufficient to meet estimated pay award increases	The medium term planning period includes an estimate for the likely pay increases for the period which is based on the information available at the time of preparing the MTFS.	2	2	4
8	Revenue balances insufficient to meet estimate of Employers' pension contributions	Employee revenue contributions have been included in the budgets.	2	2	4
9	Revenue balances insufficient to meet other inflationary increases	Other than contractual agreements, budgets have been cash limited where possible. The UK leaving the EU without a 'deal' at the end of 2020 may also have an impact on the UK economy. The cost of goods is anticipated to increase by up to 5% if this happens. This will place greater pressure on expenditure budgets.	3	3	9
10	Interest rates resulting in significant variations in estimated interest income	The interest rate has a significant impact on the interest earned on the proceeds from capital receipts that are invested in the money market. The interest rates have been running at an historic low as a result of the impact of COVID-19 on the global economy. The UK leaving the EU without a 'deal' at the end of 2020 may also have an impact on the UK economy. However as interest rates are already at near zero or negative the additional impact of this is likely to be minimal. There is significant uncertainty in the investment strategy.	3	3	9
11	Inaccurate estimates of fees and charges income	See Key Income Streams are shown in the latest Finance Digest	2	3	6
12	Revenue balances insufficient to meet loss of partial exemption for VAT	If the council's expenditure on functions for which it receives income that is exempt for VAT purposes exceeds 5% of its total vat able expenditure, then the Council may lose its ability to recover VAT on all of its exempt inputs.	2	3	6
13	Major emergency	Major Emergency requires funds beyond Bellwin scheme and causes serious drain on balances. Whilst this had previously thought to be highly unlikely the impact that COVID-19 has had on the Council's income and expenditure has been significant. However the impact has been significantly reduced with central government support. Continued support is not guaranteed.	1	3	3

No.	Type of Consequence	Comment	Likelihood	Impact	Overall Score
14	The estimated cost reductions and additional income gains are not achieved	Savings identified are monitored as part of the monthly budget monitoring process.	2	3	6
15	The income received from Commercial rents decreases	The rental income received from the Councils property portfolio is a significant proportion of the total income the Council receives. Any shortfall will have a significant impact. Therefore the budgets are set assuming a 5% void rate.	2	4	8
16	The Council is faced with potential litigation and other employment related risks	The Council has one outstanding litigation case.	2	3	6
17	The amount of government grant is adversely affected	The provisional grant settlement has been factored into the MTFS.	2	3	6
18	The amount of New Homes Bonus grant is adversely affected	The grant has been factored into the MTFS in line with information provided in the Provisional Finance Settlement.	3	3	9
19	Fluctuations in Business Rates Retention	The Council is legally obliged to cover the first 7.5% loss on its pre determined baseline level. The Council is currently in a safety net position	2	2	4
20	Right to Buy Receipts & VAT Shelter Receipts	Under the Housing stock transfer with Watford Community Housing (WCH) the Council is entitled to use its share of the proceeds to fund the capital programme. The level of activity on both these income streams are outside the Council's control.	2	2	4
1= VERY LOW RISK 4 = VERY HIGH RISK					
			Likelihood	Impact	Overall Score
			very low risk	1	1
			low risk	2	4
			high risk	3	9
			very high risk	4	16

Income (Charging Policy)

2020/21

Medium Term Financial Strategy



Watford Borough Council · TOWN HALL · WATFORD, HERTS WD17 3EX

Summary

This policy is set against four best practice points of charging in the public sector;

- Councils should undertake regular reviews of their approaches to charging, both within service areas and across the council;
- Managers should ensure that income from charges, and the level of subsidy this provides, are transparent and inform the decision-making process;
- Councillors and managers should better understand the non-financial contribution charging has to strategic and service objectives.
- Councils do not make an effective use of their charging powers, and authorities need to change their approach to charging if they are to achieve their financial and strategic objectives. At a time when pressure on services is increasing in the public sector and revenues decreasing, councils need to understand, address and improve the way they charge for services.

Key Principles for a Charging Policy

In general a charge will be levied for all discretionary services on the principle “the user pays”. Charges should seek to optimise potential income. The decision of whether to charge for a specific service will be subject to an assessment of the impact of charging on the delivery of the Councils corporate priorities and priority outcomes.

- In undertaking an ‘impact assessment’ the following questions will be asked:
- Why are we providing the service?
- Which of the Council’s corporate priorities and priority outcomes are achieved by the service?
- What impact will charging have on the achievement of the Council’s corporate priorities and priority outcomes?
- Do other similar or neighbouring Councils charge for the service and what is the impact of any such change?
- Are alternate service providers operating in the market and if so what is their level of charging?
- What is the estimated net additional income that is likely to be generated by the charge (i.e. impact on our financial position)?
- There are different levels, or basis, for the charging of service. The actual level, or basis of the charge, will be influenced by the impact assessments.

The objectives for differing charging strategies are shown in the table below.

Charging Strategy	Objective
Commercial Charges	The Council aims to cover the cost of providing the service and make a surplus used to fund other priority services. Full cost recovery will be the starting point for calculating charges.
Full Cost Recovery	The council aims to recover the costs of providing this service from those who use it. The full cost of the service, including an element for capital financing costs, support services and corporate overheads, will be the starting point for calculating charges.
Subsidised	Users of the service to make a contribution to the costs of providing it. This might be to meet a service objective or allow competition with other providers.
Free	The Council chooses to make the service available at no charge to meet a service objective - cost of service met by all Council Tax payers.
Statutory	Charges are determined in line with legal requirements.

Service Responsibilities

Service Managers should initially assess current chargeable services and allocate these to one of the categories above.

To maximise income from fees and charges in accordance with an Income policy, Service Managers are responsible for –

- Annually reviewing their services to identify any aspects that could be charged for and to introduce such charges unless Cabinet considers it would be inappropriate.
- Reviewing and varying fees and charges at least annually for services under their control, after consultation with the relevant Portfolio Holder and, in doing so, they shall –
 - ensure that relevant legislation is complied with,
 - have regard to the charges of any alternative service providers with whom the Council is competing, seek to maximise income, net of applicable costs, unless it will have a clearly detrimental impact on the achievement of the Council objectives.
 - introduce differential pricing to particular client groups where these are expected to stimulate demand and generate additional net income which would otherwise not be obtained.
 - set prices lower than could be reasonably achieved if this is the most cost effective way of achieving Council objectives and the necessary funding is available. Use of this option requires approval of Cabinet,
 - set fees and charges that allow an element of discretion if it can be demonstrated that this will lead to an overall benefit to the Council. It is

important that any use of discretion is recorded so that it can be clearly shown that decisions have been made fairly and consistently.

Concessions

Concessions will be available to residents on identified income related benefits and discounts. These benefits and discounts include;

- Housing Benefit, in the form of Rent Allowance or Local Housing Allowance for people living in rented accommodation.
- Local Council Tax Reduction Scheme discount
- Income Support
- Job Seekers Allowance (income based)
- Working Tax credit
- Child Tax Credit
- Guaranteed Pension Credit (not Savings Pension Credit)
- Employment and Support Allowance (income based)
- Universal Credit

This list will change as changes are made to the names of the benefits or benefits themselves.

No concession is applied on the grounds of age (except Under 18 teams hiring football pitches) or disability unless the resident is in receipt of benefits.

Proof of Benefits and Discounts

Residents will need to confirm the type of the benefit or discount they are claiming and to give permission for a check to be made with the Councils' Revenues & Benefits section that this is the case.

Amount of Concessions

The amount of concession will be to apply a 50% reduction for all fees and charges, with the exception of green waste collection, which will attract a £5 discount if residents pay by Direct Debit.

Variations

For use of the Council's sports pitches the existing arrangements that provide for subsidised fees for junior (under 18) sports teams to use pitches is to continue so as to encourage usage and participation.

The Council's externally managed Leisure Centres operate specific concessions for particular activities.

Fees and Charges 2021/22

Service	(A)	(B)	(B) - (A)	(C)	(C) - (B)	Comments
	2020/21	2021/22	Variance Year on Year	2021/22	Variance Draft to Proposed	
	Original Budget	Draft Budget already included in MTFS	2019/20 to 2020/21	Proposed Budget		
	£	£	£	£	£	
COMMUNITY & ENVIRONMENTAL						
Parks, Pitches & Woods	(15,150)	(15,150)	0	(15,600)	(450)	
Cemeteries	(368,500)	(368,500)	0	(368,500)	0	
Cheslyn	(296,000)	(209,000)	87,000	(205,000)	4,000	
SLM	(1,065,877)	(1,065,877)	0	(1,065,877)	0	
Waste	(354,460)	(504,460)	(150,000)	(504,460)	0	
Specials & Street Cleansing	(51,130)	(51,130)	0	(51,130)	0	
Arts, Events and Heritage	(25,000)	(25,000)	0	(25,000)	0	
Licenses	(153,000)	(153,000)	0	(160,300)	(7,300)	
Other Licenses	(31,870)	(31,870)	0	(33,470)	(1,600)	
Gaming Licenses	(97,377)	(97,377)	0	(86,052)	11,325	
Stray Dogs	(2,400)	(2,400)	0	(1,100)	1,300	
Pests	(38,680)	(38,680)	0	(39,350)	(670)	
Environmental Abandoned Vehicles	(1,200)	(1,200)	0	(250)	950	
Environmental Miscellaneous	(51,564)	(51,564)	0	(52,000)	(436)	
	(2,552,208)	(2,615,208)	(63,000)	(2,608,089)	7,119	
SERVICE TRANSFORMATION						
Customer Services (including Information Unit)	(12,500)	(12,500)	0	(12,500)	0	
Town Hall Facilities	(108,300)	(246,300)	(138,000)	(246,300)	0	
	(12,500)	(12,500)	0	(12,500)	0	
PLACE SHAPING						
Housing	(415,467)	(415,467)	0	(455,829)	(40,362)	
Parking - Controlled Parking Zones (see below)	(1,420,900)	(1,420,900)	0	(1,420,900)	0	
Parking - Other (incl. Avenue, Longspring & Town Hall)	(231,000)	(231,000)	0	(231,000)	0	
Building Control	(291,000)	(291,000)	0	(291,000)	0	
Development Control (including Policy Team)	(785,000)	(785,000)	0	(785,000)	0	
Land Searches	(120,000)	(120,000)	0	(120,000)	0	
	(3,263,367)	(3,263,367)	0	(3,303,729)	(40,362)	
DEMOCRACY & GOVERNANCE						
Elections Unit	(4,000)	(4,000)	0	(4,000)	0	
	(4,000)	(4,000)	0	(4,000)	0	
STRATEGIC FINANCE						
Council Tax (Single Person Discount)	(2,000)	(2,000)	0	(2,000)	0	
	(2,000)	(2,000)	0	(2,000)	0	
Sub Total	(5,834,075)	(5,897,075)	(63,000)	(5,930,318)	(33,243)	
Less :						
Parking - Controlled Parking Zones (v see above)	1,420,900	1,420,900	0	1,420,900	0	
Total	(4,413,175)	(4,476,175)	(63,000)	(4,509,418)	(33,243)	

COMMUNITY SERVICES

**2021/22 FEES & CHARGES PROPOSED FOR :-
ALLOTMENTS**

Description	2020/21 Charge	PRICING STRATEGY					Proposed 2021/22 Charge	Annual Increase / Decrease (-) %	Comments
		COMMERCIAL	FULL COST REC	SUBSIDISED	FREE	STATUTORY			
Outside Scope for VAT purposes									
Allotments									
Per pole per annum	£5.47	*	*	✓	*	*	£7.11	29.98 %	High increase to cover allotment officer post, and indexation.
50% reduction for the disabled and those in receipt of income related benefit									

COMMUNITY SERVICES

2021/22 FEES & CHARGES PROPOSED FOR :- PARKS / SPORTS PITCHES & WOODS

Description	2020/21 Charge	PRICING STRATEGY					Proposed 2021/22 Charge	Annual Increase / Decrease (-) %	Comments
		COMMERCIAL	FULL COST REC	SUBSIDISED	FREE	STATUTORY			
Standard rated & inclusive of VAT									
PARKS & SPORTS PITCHES									
CRICKET									
Other wickets - per match (adults)	£55.00	*	*	✓	*	*	£57.00	3.64 %	
Other wickets - per match (Juniors)	£29.00	*	*	✓	*	*	£30.00	3.45 %	
FOOTBALL									
Seniors with changing facilities & showers	£61.50	*	*	✓	*	*	£63.00	2.44 %	
Juniors with changing facilities & showers	£28.00	*	*	✓	*	*	£29.00	3.57 %	
HURLING/RUGBY									
Per match including corner flags	£55.00	*	*	✓	*	*	£57.00	3.64 %	
Exempt from VAT									
FOOTBALL									
Seniors with changing facilities & showers (15 games)	£800.00	*	*	✓	*	*	£825.00	3.13 %	
Juniors with changing facilities & showers (12 games)	£258.00	*	*	✓	*	*	£265.00	2.71 %	
Seniors with no changing facilities & showers (15 games)	£475.00	*	*	✓	*	*	£490.00	3.16 %	
Juniors with no changing facilities & showers (12 games)	£195.00	*	*	✓	*	*	£200.00	2.56 %	
Under 11s (small size pitch per season)	£108.00	*	*	✓	*	*	£112.00	3.70 %	
FOOTBALL TRAINING									
KGVPF, Oxhey Park (per hour)	£16.50	*	*	✓	*	*	£17.00	3.03 %	
Changing accommodation / showers (per event)	£22.00	*	*	✓	*	*	£23.00	4.55 %	
PARKS & SPORTS PITCHES									
BOWLS									
Club hire of rinks (per season)	£1,200.00	*	*	✓	*	*	£1,250.00	4.17 %	
CRICKET									
Enclosed wicket (per season)	£3,275.00	*	*	✓	*	*	£3,375.00	3.05 %	
CROQUET									
Seasonal charges :-									
Adults	£55.00	*	*	✓	*	*	£57.00	3.64 %	
OAPs	£27.50	*	*	✓	*	*	£28.50	3.64 %	
TENNIS - club charges									
Hire of court per season (May-Sept inc)	£1,260.00	*	*	✓	*	*	£1,300.00	3.17 %	
Individual on-court Coaching Session (hourly rate)	£4.00						£4.00		NEW CHARGE
Zero Rated									
Orienteering maps up to 5 copies	free	*	*	*	✓	*	free	NO CHANGE	
Subsequent copies each	£2.50	*	*	*	*	*	£2.50	NO CHANGE	

BUDGET POSITION SUMMARY - PARKS, PITCHES & WOODS

Income Code & Description	Original Budget 2020/21	Latest Budget 2021/22	Proposed Budget 2021/22	Annual Increase / Decrease (-) %	Comments
SALES					
FEES & CHARGES					
LAND & PROPERTY BASED CHARGES					
KPS000-I0901 - Rent	(8,160)	(8,160)	(8,400)	3	
KPS000-I0902 - Rent - Advertising Site	(6,990)	(6,990)	(7,200)	3	
	(15,150)	(15,150)	(15,600)	3	

COMMUNITY SERVICES

2021/22 FEES & CHARGES PROPOSED FOR :- EVENTS AND HIRE OF CHESLYN GARDENS

Description	2020/21 Charge	PRICING STRATEGY					Proposed 2021/22 Charge	Annual Increase / Decrease (-) %	Comments
		COMMERCIAL	FULL COST REC	SUBSIDISED	FREE	STATUTORY			
Standard rated & inclusive of VAT									
CHESLYN GARDENS									
Hire of garden for wedding photos	£50.00	*	*	✓	*	*	£50.00	NO CHANGE	
Exempt from VAT									
CHESLYN HOUSE									
Hire of 2 meeting rooms & kitchen per hour	£35.00	*	*	✓	*	*	£40.00	14.29 %	
Reduced charge for recognised voluntary groups per hour	£20.00	*	*	✓	*	*	£20.00	NO CHANGE	
PARKS - GENERAL									
HIRE OF FACILITIES									
Commercial rate per day up to 1500 people	£1,650.00	*	*	*	*	*	£1,700.00	3.03 %	
Commercial rate per day up to 1500-5000 people	£5,500.00	*	*	*	*	*	£5,750.00	4.55 %	
Commercial rate per day 5000 +		*	*	*	*	*	TBC		
Non commercial rate per day	£710.00	*	*	*	*	*	£750.00	5.63 %	
Local charities and community groups	£80.00	*	*	*	✓	*	£83.00	3.75 %	
*Bandstand Hire (community organisations)	Free						Free		
*Bandstand Hire (private party)	£100.00						£100.00	NO CHANGE	
*Cassiobury Hub Education Room Hire per hour	£20.00						£20.00	NO CHANGE	
*Cassiobury Hub Education Room Hire per hour	£40.00						£40.00	NO CHANGE	
*Events and activities	depends on event						Depends on event		

*New lines added

BUDGET POSITION SUMMARY - CHESLYN GARDENS

Income Code & Description	Original Budget 2020/21	Latest Budget 2021/22	Proposed Budget 2021/22	Annual Increase / Decrease (-) %	Comments
FEES & CHARGES					
KRA000-I0676 - Use of Facilities	(1,000)	(1,000)	(1,000)	NO CHANGE	
KLF000-I0126 - Feed in Tariff	(2,000)	(2,000)	(2,000)	NO CHANGE	
KLF000-I0537 - Miscellaneous Fees and Charges		(13,000)	(13,000)	100.00 %	
KLF000-I0623 - Other Parking Charges	(200,000)	(100,000)	(100,000)	(50)	Income down by 50%
KLF000-I0662 - Income Activities	(23,000)	(23,000)	(10,000)	(57)	Unrealistic target
KLF000-I0676 - Income Use of Facilities	(2,000)	(2,000)	(2,000)	NO CHANGE	
KLF000-I0901 - Rent	(51,000)	(51,000)	(60,000)	18	Extra rent possible
KLF000-I0908 - Service Charges	(7,000)	(7,000)	(7,000)	NO CHANGE	
KLF000-J0202 - Other LA / Local body contributions	0	0	0	NO CHANGE	HLF grant finished
KLF000-J0203 - Third Party Contributions	(10,000)	(10,000)	(10,000)	NO CHANGE	Forestry grants
	(296,000)	(209,000)	(205,000)	(31)	

COMMUNITY SERVICES

2021/22 FEES & CHARGES PROPOSED FOR :- CEMETERIES

RESIDENT

Description	PRICING STRATEGY						Proposed 2021/22 Charge	Annual Increase / Decrease (-) %	Comments
	2020/21 Charge	2021/22	2022/23	2023/24	2024/25	2025/26			
Outside Scope for VAT purposes									
If the deceased has lived away from the Watford area for less than 60 months the Resident charge will be made									
TABLE OF FEES									
PART 1									
Exclusive rights of burial in earthen grave									
Exclusive right of burial for 50 yrs in an earthen grave on all sections including Muslim section	£1,430.00	*	*	✓	*	*	£1,470.00	2.80 %	
Walled graves & vaults:									
For the right to construct & build a walled grave or vault & for the exclusive right of burial for 50 yrs on all sections 8ftx4ft	£2,650.00	*	*	✓	*	*	£2,725.00	2.83 %	
The Garden of Rest									
For the exclusive right of burial for 50 yrs of cremated remains in the Garden of Rest at North Watford 4ft X 2ft	£690.00	*	*	✓	*	*	£710.00	2.90 %	
The Garden of Remembrance									
For the exclusive rights of burial for 50 yrs of cremated remains in the Garden of Remembrance at North Watford Cemetery size 2ft X 1ft	£610.00	*	*	✓	*	*	£630.00	3.28 %	
CHILDREN'S SECTION									
For the exclusive right of burial for 50 years 4ft x 2ft	£0.00	*	*	✓	*	*	£0.00	NO CHANGE	
For the exclusive right of burial for 50 years of a single depth grave for a child aged 5 years or over but not an adult	£0.00	*	*	✓	*	*	£0.00	NO CHANGE	
PART 2									
Interments - the fees indicated for various heads :-									
a) include the digging of the grave and									
b) Apply only where the interment is made between the hours of 9.30 am & 3.30 pm, or on the Certificate of a Coroner or Registered Medical Practitioner that immediate interment necessary. In any other case, an additional sum is payable	£265.00	*	*	✓	*	*	£273.00	3.02 %	
For an interment in a grave in respect of which an exclusive right of burial HAS been granted :-									
a) All sections	£740.00	*	*	✓	*	*	£765.00	3.38 %	
b) The children's section. All graves for 1 interment at a depth of 4ft size of grave spaces 4ft x 2ft	£0.00	*	*	✓	*	*	£0.00	NO CHANGE	
c) Casket	£965.00						£995.00	3.11 %	
d) For the interment / scattering of cremated remains in / on any grave on any section including Garden of Rest/Remembrance	£250.00	*	*	✓	*	*	£258.00	3.20 %	
e) For a stillborn child, or child whose age at the time of death did not exceed 1 month	£0.00	*	*	✓	*	*	£0.00	NO CHANGE	
f) Non viable foetus burial	£0.00	*	*	✓	*	*	£0.00	NO CHANGE	
g) Shrouded burial fee	£108.00	*	*	✓	*	*	£111.00	2.78 %	
For an interment in a grave in respect of which an exclusive right of burial HAS NOT been granted :-									
a) For a stillborn child, or child whose age at the time of death did not exceed 1 month	£0.00	*	*	✓	*	*	£0.00	NO CHANGE	
b) For a child whose age at the time of death exceeded 1 month but did not exceed 5 years	£0.00	*	*	✓	*	*	£0.00	NO CHANGE	
c) For a child over 5 years or an adult	£0.00	*	*	✓	*	*	£0.00	NO CHANGE	
PART 3									
Fees for memorial work and monumental work for the right to erect or place on a grave or vault in respect of which the exclusive right of burial has been granted									
Headstones, or any other type of monument									
a) Not exceeding 3ft 6ins in height	£220.00	*	*	✓	*	*	£225.00	2.27 %	
b) Not exceeding 2ft 6inc in the Garden of Rest and in the children's section	£108.00	*	*	✓	*	*	£111.00	2.78 %	
c) Garden of Remembrance-as approved-sole design allowed	£100.00	*	*	✓	*	*	£103.00	3.00 %	

COMMUNITY SERVICES

**2021/22 FEES & CHARGES PROPOSED FOR :-
CEMETERIES (continued)**

RESIDENT.....continued

Description	2020/21 Charge	PRICING STRATEGY					Proposed 2021/22 Charge	Annual Increase / Decrease (-) %	Comments
		2020/21	2021/22	2022/23	2023/24	2024/25			
Outside Scope for VAT purposes									
Kerbs									
* a) Enclosing a space not exceeding 7ft x 3ft	£111.00	*	*	✓	*	*	£115.00	3.60 %	
* b) Enclosing a space not exceeding 4ft x 2ft in the Garden of Rest and Children's Section	£53.00	*	*	✓	*	*	£55.00	3.77 %	
Vases									
* For each vase, maximum size 12"x12"x12"	£37.00	*	*	✓	*	*	£38.00	2.70 %	
a) Separate, or as an addition to a headstone, not exceeding 18" x 12"	£58.00	*	*	✓	*	*	£60.00	3.45 %	
b) Where an inscription table or plate takes the place of a memorial	£111.00	*	*	✓	*	*	£115.00	3.60 %	
* Complete memorial, consisting of headstone & Kerbs	£380.00	*	*	✓	*	*	£390.00	2.63 %	
THE FEES INDICATED FOR THE VARIOUS HEADS OF THIS PART INCLUDE THE ORIGINAL INSCRIPTION(S) WHEN THE MEMORIAL IS APPROVED									
Fees for each subsequent inscription to an existing memorial	£69.00	*	*	✓	*	*	£71.00	2.90 %	
* Any other replacement works not covered by above									
Standard rated & exclusive of VAT									
PART 4									
Miscellaneous									
The Burial Register - fee for transfer of grave grant for the exclusive right of burial	£44.00	*	*	✓	*	*	£45.00	2.27 %	
Fee for the searches of Burial Register and for copies of extract to be taken there from	£62.00	*	*	✓	*	*	£64.00	3.23 %	
Fee for the use of the Chapel	£142.00	*	*	✓	*	*	£146.00	2.82 %	
Outside Scope for VAT purposes									
PART 5									
Maintenance of Grave spaces									
Turfing a grave	£111.00	*	*	✓	*	*	£115.00	3.60 %	
Partial burying of headstone following failure of safety test	£137.00	*	*	✓	*	*	£141.00	2.92 %	
Supply soil for memorial inset	£111.00	*	*	✓	*	*	£115.00	3.60 %	
* Any other replacement works not covered by above									
NOTE:									
Memorials can now be placed on graves of stillborn children FREE of CHARGE Size: 12" x 12" x 2". To be laid flat on grave surface									

COMMUNITY SERVICES

**2021/22 FEES & CHARGES PROPOSED FOR :-
CEMETERIES (continued)**

NON RESIDENT

Description	PRICING STRATEGY						Proposed 2021/22 Charge	Annual Increase / Decrease (-) %	Comments
	2020/21 Charge								
Outside Scope for VAT purposes									
If the deceased has lived away from the Watford area for less than 60 months the Resident charge will be made									
PART 1									
Exclusive rights of burial in earthen grave									
Exclusive right of burial for 50 yrs in an earthen grave on all sections including Muslim section	£4,350.00	*	*	✓	*	*	£4,480.00	2.99 %	
Walled graves & vaults:									
For the right to construct & build a walled grave or vault & for the exclusive right of burial for 50 yrs on all sections 8ftx4ft	£7,950.00	*	*	✓	*	*	£8,200.00	3.14 %	
The Garden of Rest									
For the exclusive right of burial for 50 yrs of cremated remains in the Garden of Rest at North Watford 4ft X 2ft	£2,070.00	*	*	✓	*	*	£2,135.00	3.14 %	
The Garden of Remembrance									
For the exclusive rights of burial for 50 yrs of cremated remains in the Garden of Remembrance at North Watford Cemetery size 2ft X 1ft	£1,830.00	*	*	✓	*	*	£1,885.00	3.01 %	
CHILDREN'S SECTION									
For the exclusive right of burial for 50 years 4ft x 2ft	£0.00	*	*	✓	*	*	£0.00	NO CHANGE	
For the exclusive right of burial for 50 years of a single depth grave for a child aged 5 years or over but not an adult	£0.00	*	*	✓	*	*	£0.00	NO CHANGE	
PART 2									
Interments - the fees indicated for various heads :-									
a) Include the digging of the grave and									
b) Apply only where the interment is made between the hours of 9.30 am & 3.30 pm, or on the Certificate of a Coroner or Registered Medical Practitioner that immediate interment necessary. In any other case, an additional sum is payable and									
c) Apply provided that the interment is made within 15 minutes of the time arranged with the "superintendent". If not an additional sum is payable	£265.00	*	*	✓	*	*	£273.00	3.02 %	
For an interment in a grave in respect of which an exclusive right of burial HAS been granted :-									
a) All sections	£2,220.00	*	*	✓	*	*	£2,290.00	3.15 %	
b) The children's section. All graves for 1 interment at a depth of 4ft size of grave spaces 4ft X2ft	£0.00	*	*	✓	*	*	£0.00	NO CHANGE	
c) caskets including extra digging required	£2,900.00	*	*	✓	*	*	£2,990.00	3.10 %	
d) For the interment / scattering of cremated remains in / on any grave on any section including Garden in/on any grave on any section including Garden of Rest/Remembrance	£750.00	*	*	✓	*	*	£775.00	3.33 %	
e) For a stillborn child, or child whose age at the time of death did not exceed 1 month of death did not exceed 1 month	£0.00	*	*	✓	*	*	£0.00	NO CHANGE	
f) Non viable foetus burial	£0.00	*	*	✓	*	*	£0.00	NO CHANGE	
g) Shrouded burial fee	£108.00	*	*	✓	*	*	£111.00	2.78 %	
For an interment in a grave in respect of which an exclusive right of burial HAS NOT been granted :-									
a) For a stillborn child, or child whose age at the time of death did not exceed 1 month	£0.00	*	*	✓	*	*	£0.00	NO CHANGE	
b) For a child whose age at the time of death exceeded 1 month but did not exceed 5 yrs.	£0.00	*	*	✓	*	*	£0.00	NO CHANGE	
c) For a child over 5 years or an adult	£0.00	*	*	✓	*	*	£0.00	NO CHANGE	
PART 3									
Fees for memorial work & monumental work for the right to erect or place on a grave or vault in respect of which the exclusive right of burial has been granted									
Outside Scope for VAT purposes									
PART 3									
Fees for memorial work & monumental work for the right to erect or place on a grave or vault in respect of which the exclusive right of burial has been granted									
Headstone, or any other type of monument									
a) Not exceeding 3ft 6inc in height	£655.00	*	*	✓	*	*	£675.00	3.05 %	
b) Not exceeding 2ft 6inc in the Garden of rest and in the children's section	£335.00	*	*	✓	*	*	£345.00	2.99 %	
c) Garden of Remembrance - as approved-sole design allowed	£295.00	*	*	✓	*	*	£305.00	3.39 %	
LEDGERS									
* A ledger not exceeding 7ft x 3ft	£330.00	*	*	✓	*	*	£340.00	3.03 %	
KERBS									
* a) Enclosing a space not exceeding 7ft x 3ft	£330.00	*	*	✓	*	*	£340.00	3.03 %	
* b) Enclosing a space not exceeding 4ft x 2ft in the Garden of Rest and children's Section	£165.00	*	*	✓	*	*	£170.00	3.03 %	
Vases									
* For each vase, maximum size 12" x 12" x 12"	£105.00	*	*	✓	*	*	£108.00	2.86 %	
a) separate, or as an addition to a headstone, not exceeding 18" x 12"	£169.00	*	*	✓	*	*	£174.00	2.96 %	
b) Where an inscription table or plate takes the place of a headstone, either at the foot or head of a memorial	£330.00	*	*	✓	*	*	£340.00	3.03 %	
* Complete memorial, consisting of headstone and kerbs	£1,160.00	*	*	✓	*	*	£1,195.00	3.02 %	
MEMORIAL BENCHES									
David Ogilvie Steel bench - supply and install with plaque	£2,100.00	✓	*	*	*	*	£2,165.00	3.10 %	
Plaque on existing bench - supply and install with maintenance	£265.00	✓	*	*	*	*	£273.00	3.02 %	
MEMORIAL TREES									
Supply and plant Standard tree with 5 years maintenance	£1,055.00	✓	*	*	*	*	£1,087.00	3.03 %	
THE FEES INDICATED FOR THE VARIOUS HEADS OF THIS PART INCLUDED THE ORIGINAL INSCRIPTION(S) WHEN THE MEMORIAL IS APPROVED									
Fees for each subsequent inscription to an existing memorial	£69.00	*	*	✓	*	*	£71.00	2.90 %	
* Any other replacement works not covered by above									
* GRAVE SPACES PURCHASED PRIOR TO 1ST APRIL 1981 ONLY									

COMMUNITY SERVICES

**2021/22 FEES & CHARGES PROPOSED FOR :-
CEMETERIES (continued)**

NON RESIDENT.....continued

Description	2020/21 Charge	PRICING STRATEGY					Proposed 2021/22 Charge	Annual Increase / Decrease (-) %	Comments
		COMMERCIAL	FULL COST REC	SUBSIDISED	FREE	STATUTORY			
Standard rated & exclusive of VAT									
* Any other replacement works not covered by above									
* GRAVE SPACES PURCHASED PRIOR TO 1ST APRIL 1981 ONLY									
PART 4									
Miscellaneous									
The Burial Register - fee for transfer of grave grant for the exclusive right of burial	£45.00	*	*	✓	*	*	£46.00	2.22 %	
Fee for the searches of Burial Register and for copies of extract to be taken there from	£69.00	*	*	✓	*	*	£71.00	2.90 %	
Fee for the use of the Chapel	£425.00	*	*	✓	*	*	£438.00	3.06 %	
PART 5									
Outside Scope for VAT purposes									
Maintenance of Grave spaces									
Turfing a grave	£117.00	*	*	✓	*	*	£120.00	2.56 %	
Partial burying of headstone following failure of safety test	£138.00	*	*	✓	*	*	£142.00	2.90 %	
Supply soil for memorial inset	£117.00	*	*	✓	*	*	£120.00	2.56 %	
* Any other replacement works not covered by above									
NOTE:									
Memorials can now be placed on graves of stillborn children									
FREE of CHARGE Size: 12" x 12" x 2". To be laid flat on grave surface									
PART 6									
Weekend Burials									
Metal liner requirement	£530.00		✓				£550.00	3.77 %	
Weekend Contractor charge	£460.00		✓				£500.00	8.70 %	see change of name no longer gardens of peace

BUDGET POSITION SUMMARY - CEMETERIES

Income Code & Description	Original Budget 2020/21	Latest Budget 2021/22	Proposed Budget 2021/22	Annual Increase / Decrease (-) %	Comments
FEES & CHARGES					
KNA000-10520 - Sale of Grave Spaces	(175,000)	(175,000)	(175,000)		NO CHANGE
KNA000-10522 - Burial Fees	(150,000)	(150,000)	(150,000)		NO CHANGE
KNA000-10524 - Memorial Fees	(30,000)	(30,000)	(30,000)		NO CHANGE
KNA000-10526 - Use of Chapel	(5,000)	(5,000)	(5,000)		NO CHANGE
KNA000-10527 - Transfer Fees	(2,500)	(2,500)	(2,500)		NO CHANGE
LAND & PROPERTY BASED CHARGES					
KNA000-10901 - Rent	(6,000)	(6,000)	(6,000)		NO CHANGE
	(368,500)	(368,500)	(368,500)		NO CHANGE

COMMUNITY SERVICES

2021/22 FEES & CHARGES PROPOSED FOR :-

LEISURE CENTRES - OPERATED BY SLM

Description	2020/21 Charge	PRICING STRATEGY					Proposed 2021/22 Charge	Annual Increase / Decrease (-) %	Comments
		COMMERCIAL	FULL COST REC	SUBSIDISED	FREE	STATUTORY			
Standard rated & incl of VAT if applicable									
Main Hall / Dry Side Activities :-									
Half hall hire - Woodside - Adult	£66.19	✓	*	*	*	*	£67.02	1.25 %	
- Junior	£33.09	✓	*	*	*	*	£33.51	1.25 %	
Whole Hall hire - Woodside - Adult	£133.43	✓	*	*	*	*	£135.09	1.25 %	
- Junior	£66.19	✓	*	*	*	*	£67.02	1.25 %	
Whole Hall hire - Central - Adult	£66.19	✓	*	*	*	*	£67.02	1.25 %	
- Junior	£33.09	✓	*	*	*	*	£33.51	1.25 %	
Cricket	£65.98	✓	*	*	*	*	£66.80	1.25 %	
Parties with food, party leader up to 16 kids									
Dry side (football / allsportz, bouncy castle)	£205.92	✓	*	*	*	*	£208.49	1.25 %	
Wetside (mini, mega wet and wild)	£231.13	✓	*	*	*	*	£234.02	1.25 %	
Wetside (inflatable)	£236.39	✓	*	*	*	*	£239.34	1.25 %	
Trampoline and Dance Party	£225.88	✓	*	*	*	*	£228.70	1.25 %	
Additional children	£10.30	✓	*	*	*	*	£10.42	1.25 %	
Additional party leader	£18.70	✓	*	*	*	*	£18.93	1.25 %	
Cost per head for food	£3.78	✓	*	*	*	*	£3.83	1.25 %	
Parties (self catering, party leader, up to 16 kids)									
Dry side (football/allsportz,bouncy castle)	£205.92	✓	*	*	*	*	£208.49	1.25 %	
Wetside (mini, mega wet and wild)	£231.13	✓	*	*	*	*	£234.02	1.25 %	
Wetside (inflatable)	£236.39	✓	*	*	*	*	£239.34	1.25 %	
Trampoline and Dance Party	£225.88	✓	*	*	*	*	£228.70	1.25 %	
Additional children	£10.20	✓	*	*	*	*	£10.33	1.25 %	
Additional party leader	£18.70	✓	*	*	*	*	£18.93	1.25 %	
Junior Activities									
Active antz	£6.07	✓	*	*	*	*	£6.14	1.25 %	
Mini gym	£6.07	✓	*	*	*	*	£6.14	1.25 %	
Mini dribblers	£6.07	✓	*	*	*	*	£6.14	1.25 %	
Mini bouncers	£6.07	✓	*	*	*	*	£6.14	1.25 %	
Sports Course - Adult - Dry	£7.50	✓	*	*	*	*	£7.59	1.25 %	
Trampolining (drop-in adults)	£7.50	✓	*	*	*	*	£7.59	1.25 %	
Pilates (3 wks - 45mins)	£20.40	✓	*	*	*	*	£20.66	1.25 %	
Pilates (members)	£0.00	✓	*	*	*	*	£0.00		
Swimming Course - Adult	£8.50	✓	*	*	*	*	£8.61	1.25 %	
Swimming Coaching 1 hour (Sat am only)	£7.65	✓	*	*	*	*	£7.75	1.25 %	
Everyone Active card - Watford & Three Rivers	£0.00	*	*	*	✓	*	£0.00		
Everyone Active card - Non resident adult	£26.79	✓	*	*	*	*	£27.13	1.25 %	
Everyone Active card - Non resident junior	£16.49	✓	*	*	*	*	£16.70	1.25 %	
Everyone Active card - Non resident - family (2 adults and up to 3 children)	£65.40	✓	*	*	*	*	£66.22	1.25 %	
Lost card/replacement	£5.10	✓	*	*	*	*	£5.16	1.25 %	
50+ Short Mat Bowls	£2.96	✓	*	*	*	*	£2.99	1.25 %	
50+ Keep Fit	£3.62	✓	*	*	*	*	£3.67	1.25 %	
50+ Line Dancing	£3.83	✓	*	*	*	*	£3.87	1.25 %	
50+ Tap	£3.62	✓	*	*	*	*	£3.67	1.25 %	
50+ Water Workout	£4.85	✓	*	*	*	*	£4.91	1.25 %	
50+ Swimming	£2.40	✓	*	*	*	*	£2.43	1.25 %	
50+ Badminton	£3.57	✓	*	*	*	*	£3.61	1.25 %	
Back to Netbal	£3.98	✓	*	*	*	*	£4.03	1.25 %	

COMMUNITY SERVICES

2021/22 FEES & CHARGES PROPOSED FOR :-

LEISURE CENTRES - OPERATED BY SLM (Continued)

Description	2020/21 Charge	PRICING STRATEGY					Proposed 2021/22 Charge	Annual Increase / Decrease (-) %	Comments
		COMMERCIAL	FULL COST REC	SUBSIDISED	FREE	STATUTORY			
Standard rated & incl of VAT if applicable									
Hire Prices (A refundable deposit of £5.00 is required per each item hired)									
Badminton Racquets	£2.68	✓	✗	✗	✗	✗	£2.72	1.25 %	
Table Tennis Bats	£2.68	✓	✗	✗	✗	✗	£2.72	1.25 %	
Squash racquets	£2.68	✓	✗	✗	✗	✗	£2.72	1.25 %	
Trampoline per hour	£0.00	✓	✗	✗	✗	✗	£0.00		
Equipment purchase :-									
Squash balls	£2.68	✓	✗	✗	✗	✗	£2.72	1.25 %	
Shuttlecocks	£2.41	✓	✗	✗	✗	✗	£2.44	1.25 %	
Meetings :-									
Conference Room & Executive Suite (WLC)	£25.50	✓	✗	✗	✗	✗	£25.82	1.25 %	
Studios :-									
Studio 1 (14.7 x 11.7)	£34.67	✓	✗	✗	✗	✗	£35.10	1.25 %	
Studio 2 (12.5 x 9.8)	£30.05	✓	✗	✗	✗	✗	£30.42	1.25 %	
Studio 3 - (8.9 x 9.9)	£24.16	✓	✗	✗	✗	✗	£24.47	1.25 %	
Studio 1 (Central)	£29.63	✓	✗	✗	✗	✗	£30.00	1.25 %	
Creche	£23.95	✓	✗	✗	✗	✗	£24.25	1.25 %	
Schools per half hour per teacher	£34.04	✓	✗	✗	✗	✗	£34.46	1.25 %	
Second teacher per pool	£22.80	✓	✗	✗	✗	✗	£23.08	1.25 %	
Gym, per student	£3.21	✓	✗	✗	✗	✗	£3.25	1.25 %	
Woodside Stadium :-									
Public Training - Adult	£5.15	✓	✗	✗	✗	✗	£5.21	1.25 %	
- Junior	£2.86	✓	✗	✗	✗	✗	£2.89	1.25 %	
Adult (Watford Harriers Club Members)	£4.49	✓	✗	✗	✗	✗	£4.54	1.25 %	
Junior (Watford Harriers Club Members)	£1.84	✓	✗	✗	✗	✗	£1.86	1.25 %	
Direct Debit - Harriers Member	£18.36	✓	✗	✗	✗	✗	£18.59	1.25 %	
Season Tickets adults - Summer	£93.50	✓	✗	✗	✗	✗	£94.67	1.25 %	
- Winter	£70.92	✓	✗	✗	✗	✗	£71.80	1.25 %	
- Yearly	£135.53	✓	✗	✗	✗	✗	£137.22	1.25 %	
Season Tickets junior - Summer	£43.60	✓	✗	✗	✗	✗	£44.14	1.25 %	
- Winter	£32.83	✓	✗	✗	✗	✗	£33.24	1.25 %	
- Yearly	£65.14	✓	✗	✗	✗	✗	£65.95	1.25 %	
	£0.00						£0.00		
Athletics Meet (Up to 8 hours Mon - Fri up to 5pm)	£168.10	✓	✗	✗	✗	✗	£170.20	1.25 %	
Athletics Meet (Up to 8 hours Weekend or Bank Holiday)	£262.65	✓	✗	✗	✗	✗	£265.93	1.25 %	
Athletics Meet (Up to 4 hours Midweek evening from 6pm)	£103.48	✓	✗	✗	✗	✗	£104.78	1.25 %	
Athletics Meet - Additional hours	£57.26	✓	✗	✗	✗	✗	£57.97	1.25 %	
School Athletic Meet/Sports Day (Up to 5pm weekdays)	£103.48	✓	✗	✗	✗	✗	£104.78	1.25 %	
Member of staff	£18.65	✓	✗	✗	✗	✗	£18.88	1.25 %	
Additional colleagues / person	£18.65	✓	✗	✗	✗	✗	£18.88	1.25 %	
Car Park Steward for large events	£13.24	✓	✗	✗	✗	✗	£13.40	1.25 %	
Athletic Meet - Set up time per hr	£22.96	✓	✗	✗	✗	✗	£23.24	1.25 %	
Athletic Meet - Clean Up time per hr	£22.96	✓	✗	✗	✗	✗	£23.24	1.25 %	
Harriers Charges	£0.00						£0.00		
Hire for training/coaching purposes, day time inc As Above including Flood Lights in Evening, plus a colleague	£27.58	✓	✗	✗	✗	✗	£27.92	1.25 %	
	£43.60	✓	✗	✗	✗	✗	£44.14	1.25 %	
Block Booking (standard price less VAT where bookings are 10 consecutive weeks or more)									
ATP 1x5v5 - Adult	£37.23	✓	✗	✗	✗	✗	£37.70	1.25 %	
ATP 1x5v5 - Junior	£19.89	✓	✗	✗	✗	✗	£20.14	1.25 %	
Badminton Clubs - Adult	£13.29	✓	✗	✗	✗	✗	£13.46	1.25 %	
Sports Activity - Adult	£51.22	✓	✗	✗	✗	✗	£51.86	1.25 %	
- Junior	£25.95	✓	✗	✗	✗	✗	£26.27	1.25 %	
Cricket (Nets only) - Adult	£53.32	✓	✗	✗	✗	✗	£53.98	1.25 %	
- Junior	£0.00	✓	✗	✗	✗	✗	£0.00	NO CHANGE	
Treatment room 1 (per month)	£0.00	✓	✗	✗	✗	✗	£0.00	NO CHANGE	
Treatment room 2 (per month)	£0.00	✓	✗	✗	✗	✗	£0.00	NO CHANGE	
Learner pool (1 hour) - Central	£0.00	✓	✗	✗	✗	✗	£0.00	NO CHANGE	
Learner pool (1 hour) - woodside	£0.00	✓	✗	✗	✗	✗	£0.00	NO CHANGE	
Gala Prices	£0.00						£0.00	NO CHANGE	
Swim Clubs (general) incl timing equip	£0.00	✓	✗	✗	✗	✗	£0.00	NO CHANGE	
Watford Swim Club / voluntary organisations	£0.00	✓	✗	✗	✗	✗	£0.00	NO CHANGE	
Waterpolo	£0.00	✓	✗	✗	✗	✗	£0.00	NO CHANGE	

COMMUNITY SERVICES

**2021/22 FEES & CHARGES PROPOSED FOR :-
LEISURE CENTRES - OPERATED BY SLM (Continued)**

Description	2020/21 Charge	PRICING STRATEGY					Proposed 2021/22 Charge	Annual Increase / Decrease (-) %	Comments
		COMMERCIAL	FULL COST REC	SUBSIDISED	FREE	STATUTORY			
Standard rated & incl of VAT if applicable									
Main Hall / Dry Side Activities :-									
Badminton - Adult	£15.40	✓	*	*	*	*	£15.59	1.25 %	
- Junior	£7.91	✓	*	*	*	*	£8.00	1.25 %	
(8-4 weekdays and 8 - close weekends)	£12.30	✓	*	*	*	*	£12.45	1.25 %	
Drop-in Adult (Friday night)	£7.24	✓	*	*	*	*	£7.33	1.25 %	
Drop-in Junior	£4.64	✓	*	*	*	*	£4.70	1.25 %	
Table Tennis - Adult	£12.97	✓	*	*	*	*	£13.14	1.25 %	
Table Tennis - Junior	£6.57	✓	*	*	*	*	£6.65	1.25 %	
ATP 5 V 5 a side - Adult	£45.39	✓	*	*	*	*	£45.96	1.25 %	
- Junior	£23.85	✓	*	*	*	*	£24.15	1.25 %	
Squash - Adult	£13.00	✓	*	*	*	*	£13.16	1.25 %	
- Junior	£6.50	✓	*	*	*	*	£6.58	1.25 %	
Squash (off peak) - Adult	£6.57	✓	*	*	*	*	£6.65	1.25 %	
Squash (off peak) - Junior	£3.78	✓	*	*	*	*	£3.83	1.25 %	
Squash League (Monday nights off peak) - Adults	£6.12	✓	*	*	*	*	£6.20	1.25 %	
Climbing Wall - Adult	£5.78	✓	*	*	*	*	£5.85	1.25 %	
Climbing Wall - Junior	£4.52	✓	*	*	*	*	£4.57	1.25 %	
Climbing Wall - registration	£5.57	✓	*	*	*	*	£5.64	1.25 %	
Parties :-									
Children's Activities									
Creche - 1 hour	£3.47	✓	*	*	*	*	£3.51	1.25 %	
- 2 hours	£5.88	✓	*	*	*	*	£5.96	1.25 %	
Courses :-									
Sports Course Junior - Dry	£7.50	✓	*	*	*	*	£7.59	1.25 %	
Swimming Lessons Junior - Wet	£8.50	✓	*	*	*	*	£8.61	1.25 %	SLM as per the contract are able to set the fees and charges for this
Fitness Activities :-									
Group Exercise (45min and 1 hr)	£6.99	✓	*	*	*	*	£7.07	1.25 %	
Group Exercise (30min)	£3.41	✓	*	*	*	*	£3.46	1.25 %	
Induction (1:1) - Adult	£27.00	✓	*	*	*	*	£27.34	1.25 %	
- Junior	£13.45	✓	*	*	*	*	£13.62	1.25 %	
Gym Casual use	£9.10	✓	*	*	*	*	£9.21	1.25 %	
60+ Gym	£3.30	✓	*	*	*	*	£3.34	1.25 %	
Gym Active teen (11 - 16yrs)	£3.30	✓	*	*	*	*	£3.34	1.25 %	
Three Rivers junior gym	£3.25	✓	*	*	*	*	£3.29	1.25 %	
GP Referral	£3.50	✓	*	*	*	*	£3.54	1.25 %	
Special w/out Groups (eg Parkinsons)	£2.24	✓	*	*	*	*	£2.27	1.25 %	
Toning Chairs :-									
1 session	£9.25	✓	*	*	*	*	£9.36	1.25 %	
6 sessions	£53.58	✓	*	*	*	*	£54.25	1.25 %	
12 sessions	£91.93	✓	*	*	*	*	£93.08	1.25 %	
Toning Chairs + special work out	£0.00	✓	*	*	*	*	£0.00		
Toning Chairs Induction	£10.30	✓	*	*	*	*	£10.42	1.25 %	
Swimming :-									
Adult	£5.00	✓	*	*	*	*	£5.06	1.25 %	This now includes sauna usage
Junior	£3.20	✓	*	*	*	*	£3.24	1.25 %	
60+	£2.40	✓	*	*	*	*	£2.43	1.25 %	
50+	£5.00	✓	*	*	*	*	£5.06	1.25 %	Propose to remove this option and have adults up until 60+
Under 3 (free)	£0.00	*	*	*	✓	*	£0.00		
Fun Session - Jr	£4.08	✓	*	*	*	*	£4.13	1.25 %	
Three Rivers Junior U19's	£3.31	✓	*	*	*	*	£3.35	1.25 %	
Three Rivers 60+	£2.40	✓	*	*	*	*	£2.43	1.38 %	
Shower /Admission - Adult	£2.37	✓	*	*	*	*	£2.40	1.25 %	
- Junior	£1.58	✓	*	*	*	*	£1.60	1.25 %	
Spectator	£0.00	✓	*	*	*	*	£0.00	NO CHANGE	
Memberships (direct debits) :-									
GP Ref DD	£27.00	✓	*	*	*	*	£27.00	NO CHANGE	
Toning Suite DD	£27.00	✓	*	*	*	*	£27.00	NO CHANGE	
Toning Suite add-on DD	£13.50	✓	*	*	*	*	£13.50	NO CHANGE	
Toning Suite Annual	£270.00	✓	*	*	*	*	£270.00	NO CHANGE	
Toning Suite Annual add on -	£135.00	✓	*	*	*	*	£135.00	NO CHANGE	
Total Fitness - Single	£42.95	✓	*	*	*	*	£42.95	NO CHANGE	Non core price
- Couple	£74.00	✓	*	*	*	*	£74.00	NO CHANGE	Non core price
- Annual (single)	£429.50	✓	*	*	*	*	£429.50	NO CHANGE	Non core price
- Annual (Joint)	£740.00	✓	*	*	*	*	£740.00	NO CHANGE	Non core price
Corporate Single Only - Monthly	£35.43	✓	*	*	*	*	£35.43	NO CHANGE	Non core price
- Annual	£354.30	✓	*	*	*	*	£354.30	NO CHANGE	Non core price
Junior Active - Monthly	£16.99	✓	*	*	*	*	£16.99	NO CHANGE	Non core price
- Annual	£169.90	✓	*	*	*	*	£169.90	NO CHANGE	Non core price
Total Fit 60+ - Monthly	£32.00	✓	*	*	*	*	£32.00	NO CHANGE	Non core price
- Annual	£320.00	✓	*	*	*	*	£320.00	NO CHANGE	Non core price
Total Fitness Joining Fee - Single	£40.00	✓	*	*	*	*	£40.00	NO CHANGE	Non core price
Splash Fitness (swim) - Monthly	£27.50	✓	*	*	*	*	£27.50	NO CHANGE	Non core price
- Annual	£275.00	✓	*	*	*	*	£275.00	NO CHANGE	Non core price
Gym 16-18 - Monthly	£19.99	✓	*	*	*	*	£19.99	NO CHANGE	Non core price
- Annual	£199.90	✓	*	*	*	*	£199.90	NO CHANGE	Non core price
Student and Concessions - Monthly	£32.00	✓	*	*	*	*	£32.00	NO CHANGE	Non core price
- Annual	£320	✓	*	*	*	*	£320	NO CHANGE	Non core price

COMMUNITY SERVICES

2021/22 FEES & CHARGES PROPOSED FOR :-

LEISURE CENTRES - OPERATED BY SLM (Continued)

Description	2020/21 Charge	PRICING STRATEGY					Proposed 2021/22 Charge	Annual Increase / Decrease (-) %	Comments
		COMMERCIAL	FULL COST REC	SUBSIDISED	FREE	STATUTORY			
Standard rated & incl of VAT if applicable									
Watford Borough Council - Monthly	£27.00	✓	✗	✗	✗	✗	£27.34	1.25 %	
- Annual	£270.00	✓	✗	✗	✗	✗	£273.38	1.25 %	
Watford Harriers - Monthly	£31.99	✓	✗	✗	✗	✗	£32.39	1.25 %	
- Annual	£310.00	✓	✗	✗	✗	✗	£313.88	1.25 %	
Pool hire - standard charge :-									
Watford Woodside - Main pool (4 lanes)	£63.00	✓	✗	✗	✗	✗	£63.79	1.25 %	
Watford Woodside - Main pool (whole)	£125.00	✓	✗	✗	✗	✗	£126.56	1.25 %	
Watford Central - Main pool (3 lanes)	£54.20	✓	✗	✗	✗	✗	£54.88	1.25 %	
Watford Central - Main pool (whole)	£108.50	✓	✗	✗	✗	✗	£109.86	1.25 %	
Pool hire - Club / School rate :-									
We have agreed to hold Club rates for 2 years									
Watford Woodside - Main pool (4 lanes)	£54.00	✓	✗	✗	✗	✗	£54.68	1.25 %	
Watford Woodside - Main pool (whole)	£108.21	✓	✗	✗	✗	✗	£109.56	1.25 %	
Watford Central - Main pool (3 lanes)	£47.65	✓	✗	✗	✗	✗	£48.25	1.25 %	
Watford Central - Main pool (whole)	£94.19	✓	✗	✗	✗	✗	£95.36	1.25 %	

BUDGET POSITION SUMMARY - LEISURE CENTRES

Income Code & Description	Original Budget 2020/21	Latest Budget 2021/22	Proposed Budget 2021/2022	Annual Increase / Decrease (-) %	Comments
FEES & CHARGES					
DLM000-I0630 - Service Provider	(1,065,227)	(1,065,227)	(1,065,227)	NO CHANGE	
DLM000-I0630-WJ0079 - Service Provider West Herts College	(650)	(650)	(650)	NO CHANGE	
	(1,065,877)	(1,065,877)	(1,065,877)		

COMMUNITY SERVICES

**2021/22 FEES & CHARGES PROPOSED FOR :-
WASTE SERVICES INCLUDING TRADE WASTE**

Description	2020/21 Charge	PRICING STRATEGY					Proposed 2021/22 Charge	Annual Increase / Decrease (-) %	Comments
		COMMERCIAL	FULL COST REC	SUBSIDISED	FREE	STATUTORY			
Outside Scope & exclusive of VAT									
TRADE WASTE									
1100L Euro bin									
Container per empty (Schools/Charities)	£11.50	*	✓	✓	*	✓	£11.85	3.00 %	Shared income 8.2% to WBC
1100L Euro bin hire	£2.20	*	✓	✓	*	✓	£2.30	4.55 %	Shared income 8.2% to WBC
Container per empty (recycling) (schools)	£10.35	*	✓	✓	*	✓	£10.65	2.90 %	Shared income 8.2% to WBC
940L Chamberlain bin Container									
Container per empty (Schools/Charities)	£10.35	*	✓	✓	*	✓	£10.65	2.90 %	Shared income 8.2% to WBC
660L Euro bin container									
Container per empty (Schools/Charities)	£9.30	*	✓	✓	*	✓	£9.60	3.23 %	Shared income 8.2% to WBC
360L wheeled bins									
Container per empty (Schools/Charities)	£7.85	*	✓	✓	*	✓	£8.10	3.18 %	Shared income 8.2% to WBC
240L Wheeled bins									
Container per empty (Schools/Charities)	£6.55	*	✓	✓	*	✓	£6.75	3.00 %	Shared income 8.2% to WBC
240L / 140 L wheeled bin (Schools/Charities)									
Standard charge per garden waste bin	£45.00	*	✓	✓	*	✓	£45.00	NO CHANGE	WBC income
240L / 140 L wheeled bin (Schools/Charities)									
Charge per garden waste bin for customers paying by Direct Debit (DD)	£40.00	*	✓	✓	*	✓	£40.00	NO CHANGE	WBC income
140L wheeled bin									
Container per empty (food waste) (Schools/Charities)	FREE	*	✗	✗	✓	✗	FREE		
23L food caddy									
Container per empty (food waste) (Schools/Charities)	FREE	*	✗	✗	✓	✗	FREE		
ADDITIONAL DOMESTIC COLLECTION SCENARIO									
1100L Euro bin									
Container per empty	£11.40	*	✓	✓	*	✓	£14.25	25.00 %	Extra service offered to Managing Agents. Increased to 25% in anticipation of fortnightly waste collections in flats (Feb 21). May see an increased demand for chargeable weekly collections which will be scattered around the
660L Euro bin container									
Container per empty	£9.30	*	✓	✓	*	✓	£11.63	25.00 %	Veolia income
240L Wheeled bins									
Container per empty	£6.55	*	✓	✓	*	✓	£8.19	25.00 %	Veolia income
DOMESTIC WASTE									
Delivery of recycling boxes and wheeled bins	£6.00	*	✗	✓	*	✗	£6.20	3.33 %	Veolia income
Collection of recycling boxes, wheeled bins, food caddy, kitchen caddy		*	✗	✓	*	✗	£6.20		NEW
DOMESTIC SACKS									
Excess Waste Sack	£2.75	*	✓	✗	*	✗	£2.75	NO CHANGE	Veolia and CSC income
Nappy Sack	£0.55	*	✓	✗	*	✗	£0.55	NO CHANGE	Veolia and CSC income
2nd class delivery of individual sacks							£0.70		Veolia and CSC income
GARDEN WASTE BIN CHARGE - NEW CHARGE FROM 20/21									
240L / 140 L wheeled bin									
Standard charge per garden waste bin	£45.00	*	✓	✓	*	✓	£45.00	NO CHANGE	WBC income
240L / 140 L wheeled bin									
Charge per garden waste bin for customers paying by Direct Debit (DD)	£40.00	*	✓	✓	*	✓	£40.00	NO CHANGE	WBC income
240L / 140 L wheeled bin									
Concessionary rate per garden waste bin	£35.00	*	✓	✓	*	✓	£35.00	NO CHANGE	WBC income
Compostable liners (roll of 52)									
	£2.55						£2.60	1.96 %	Veolia and CSC income
2nd class delivery of liners									
	£1.50						£1.50	NO CHANGE	Veolia and CSC income

Description	2020/21 Charge	COMMERCIAL	FULL COST REC	SUBSIDISED	FREE	STATUTORY	Proposed 2021/22 Charge	Annual Increase / Decrease (-) %	Comments
CHARGES TO DEVELOPERS FOR WASTE CONTAINERS									
WASTE BINS FOR NEW DEVELOPMENTS									
Euro 660 litre residual bin	£280.00						£290.00	3.57 %	Veolia income
Euro 1100 litre residual bin	£305.00						£315.00	3.28 %	Veolia income
Euro 1100 litre recycling bin	£305.00						£315.00	3.28 %	Veolia income
240 litre bins	£30.00						£30.90	3.00 %	Veolia income
140 litre bins	£30.00						£30.90	3.00 %	Veolia income
Food bins (external) 23 litre	£10.00						£10.30	3.00 %	Veolia income
Food caddies (internal)	£8.00						£8.25	3.13 %	Veolia income
CHARGES TO EMPTY CONTAMINATED BINS									
Euro 660 and 1100 litre bins	£90.00						£92.70	3.00 %	Veolia income
240 litre bin	£68.00						£70.00	2.94 %	Veolia income
*New lines for charging									

Income Code & Description	Original Budget 2020/21	Latest Budget 2021/22	Proposed Budget 2021/22	Annual Increase / Decrease (-) %	Comments
BUDGET POSITION SUMMARY - WASTE SERVICES INCLUDING TRADE WASTE					
SALES					
KMG000-I0113 - Sales of Paper	0	0		NO CHANGE	
KMH000-I0706 - Green Bin Charges	(334,000)	(484,000)	(484,000)	45	
FEES & CHARGES					
KMD000-I0531 WJ0371 - Fees - Trade Refuse	0	0	0	NO CHANGE	
KMD000-I0531 WJ0505 - Veolia Unspecified	(4,160)	(4,160)	(4,160)	NO CHANGE	
KME000-I0537 WJ0082 - Misc Fees & Charges (TRDC)	(2,400)	(2,400)	(2,400)	NO CHANGE	
KMG000-I0538 - Recycling Textiles	(5,500)	(5,500)	(5,500)	NO CHANGE	
KMH000-I0537 WJ0082 - Misc Fees & Charges (TRDC)	(8,400)	(8,400)	(8,400)	NO CHANGE	
	(354,460)	(504,460)	(504,460)	42	

COMMUNITY SERVICES

**2021/22 FEES & CHARGES PROPOSED FOR :-
SPECIAL COLLECTIONS & STREET CLEANSING**

Prices quoted below are exclusive of VAT

Description	2020/21 Charge	PRICING STRATEGY					Proposed 2021/22 Charge	Annual Increase / Decrease (-) %	Comments
		COMMERCIAL	FULL COST REC	SUBSIDISED	FREE	STATUTORY			
Where Commercial Special Collections are made, the charge would be subject to VAT at the Standard rate Where Household Special Collections are made, the charge would be Outside Scope for VAT purposes									
SPECIAL COLLECTIONS									
Up to four bulky Items *									
Up to 3 bulky items	£31.00	*	*	✓	*	*	£32.00	3.23 %	WBC Income
Each additional bulky item :-									
White Goods	£31.00	*	*	✓	*	*	£32.00	3.23 %	WBC Income
Other bulky/garden clearance collections and disposal minimum charge	£77.25	*	*	✓	*	*	£80.00	3.56 %	WBC Income
Hazardous Waste* (TV/Electrical)	£33.00	*	*	✓	*	*	£34.00	3.03 %	WBC Income
American fridge freezer	£57.00	*	*	✓	*	*	£58.70	2.98 %	WBC Income
ABANDONED SHOPPING TROLLEY (Non prescribed statutory charges) (Outside Scope for VAT)									
Seizure									
From highway & open spaces - per trolley	£36.05	✓	✓	*	*	✓	£37.20	3.19 %	
From river/riverside areas - per trolley	£49.45	✓	✓	*	*	✓	£51.00	3.13 %	
From private land - per trolley	£56.65	✓	✓	*	*	✓	£58.50	3.27 %	
Storage									
Trolleys not collected within the statutory 6 week disposal notice period - per trolley	£7.85	✓	✓	*	*	✓	£8.10	3.18 %	
ABANDONED SHOPPING TROLLEY (Non statutory charges) (Standard Rated for VAT)									
Requested return delivery charge - per trolley		✓	✓	*	*	*		NO CHANGE	
GRAFFITI & FLY POSTER REMOVAL (Statutory Duty - Outside Scope for VAT) (Non Statutory Duty - Standard Rated for VAT)									
GRAFFITI REMOVAL									
Removal from private Property up to 2 sqm	£37.35	✓	✓	*	✓	*	£38.50	3.08 %	
Removal from private Property additional sqm's	£18.55	✓	✓	*	✓	*	£19.10	2.96 %	
Removal - any type affixed 2.4 m above ground level		✓	✓	*	✓	*		NO CHANGE	
FLYPOSTER REMOVAL									
Removal - minimum each - tied or clamped on	£24.00	✓	✓	*	✓	*	£24.80	3.33 %	
Removal - minimum each - glued on/self adhering	£42.85	✓	✓	*	✓	*	£44.20	3.15 %	
Removal - any type affixed 2.4 m above ground level quotation		✓	✓	*	✓	*			

BUDGET POSITION SUMMARY - SPECIAL COLLECTIONS & STREET CLEANSING

Income Code & Description	Original Budget 2020/21	Latest Budget 2021/22	Proposed Budget 2021/22	Annual Increase / Decrease (-) %	Comments
FEES & CHARGES					
KMF000-I0532 - WJ0327 Fees - Bulky Domestic	(43,930)	(43,930)	(43,930)	NO CHANGE	
KSC000-I0537 - Miscellaneous Fees & Charges - WJ0082 (TRDC)	(7,200)	(7,200)	(7,200)	NO CHANGE	
	(51,130)	(51,130)	(51,130)	NO CHANGE	

COMMUNITY & CUSTOMER SERVICES

**2021/22 FEES & CHARGES PROPOSED FOR :-
ARTS, EVENTS & HERITAGE**

Description	2020/21 Charge	PRICING STRATEGY					Proposed 2021/22 Charge	Annual Increase / Decrease (-) %	Comments
		COMMERCIAL	FULL COST REC	SUBSIDISED	FREE	STATUTORY			
Exempt from VAT									
Workshops	£8.50	*	✓	*	*	*	£8.80	3.53 %	
Ghost walks	£8.50	*	✓	*	*	*	£8.80	3.53 %	
High street trail	£5.00	*	✓	*	*	*	£5.00	NO CHANGE	
Study day	£20.00	*	✓	*	*	*	£21.00	5.00 %	
Group talk or trail	£5.00	*	✓	*	*	*	£5.00	NO CHANGE	
Community use of one space (per hour) days	£20.00	*	✓	*	*	*	£20.00	NO CHANGE	
Community use of one space (per hour) eve *	£35.00	*	✓	*	*	*	£36.00	2.86 %	
Community use of one space (per hour) Sun *	£45.00	*	✓	*	*	*	£47.00	4.44 %	
Private/commercial (per hour) days	£45.00	✓	*	*	*	*	£47.00	4.44 %	
Private/commercial (per hour) eve *	£55.00	✓	*	*	*	*	£57.00	3.64 %	
Private/commercial (per hour) Sun *	£85.00	✓	*	*	*	*	£88.00	3.53 %	
* Additional charge for staff time applicable (charged @ £30 per hour x 2 staff)									
Standard rated & inclusive of VAT									
Percentage share to Museum on artist sales	33%	✓	*	*	*	*	33%	NO CHANGE	
Percentage share to Museum on foyer sales	12%	✓	*	*	*	*	12%	NO CHANGE	
Photocopying per sheet	£0.20	*	✓	*	*	*	£0.20	NO CHANGE	
Museum digitised images (per image)	£6.50	*	✓	*	*	*	£7.00	7.69 %	
Museum digitised images CD charge	£5.00	*	✓	*	*	*	£6.00	20.00 %	
Museum un digitised images incurring an hourly scanning rate	£17.50	*	✓	*	*	*	£20.00	14.29 %	
Reproduction image one country one language (non commercial)	£35.00	✓	*	*	*	*	£40.00	14.29 %	
Reproduction Image world right inc web (non commercial)	£45.00	✓	*	*	*	*	£50.00	11.11 %	
Reproduction image one country one language (commercial)	£65.00	✓	*	*	*	*	£70.00	7.69 %	
Reproduction image world right inc web (commercial)	£90.00	✓	*	*	*	*	£100.00	11.11 %	
Where the filming company is given exclusive rights to a defined area and they can exclude others from access, the income is 'Exempt' from VAT. This is subject to an 'option to tax' not being in force. Admin fees for VAT purposes would follow the same treatment as the main supply.									
Where the filming company is given no exclusivity and cannot exclude others from access, the income is treated as 'Standard rated'. Admin fees for VAT purposes would follow the same treatment as the main supply.									
On street and non-council land	£180.00	✓	*	*	*	*	£185.00	2.78 %	
Town Hall (per hour)	£225.00	✓	*	*	*	*	£235.00	4.44 %	
Town Hall over (7+hrs)	£1,600.00	✓	*	*	*	*	£1,650.00	3.13 %	
Parks and other council land/property (per hour)	£175.00	✓	*	*	*	*	£180.00	2.86 %	
Parks and other council land/property (7+hrs)	£1,600.00	✓	*	*	*	*	£1,650.00	3.13 %	
Students	£0.00	*	*	*	✓	*	£0.00	NO CHANGE	
Use of KGV Car Park	£500.00	✓	*	*	*	*	£525.00	5.00 %	

BUDGET POSITION SUMMARY - ARTS, EVENTS & HERITAGE

Income Code & Description	Original Budget 2020/21	Latest Budget 2021/22	Proposed Budget 2021/22	Annual Increase / Decrease (-) %	Comments
SALES					
DEA000-I0101 - Miscellaneous Sales	(3,000)	(3,000)	(3,000)	NO CHANGE	
DEA000-I0118 - Sales Exhibitions	(2,500)	(2,500)	(2,500)	NO CHANGE	
DEA000-I0118 WJ0146 - Exhibition Donations	(1,000)	(1,000)	(1,000)	NO CHANGE	
FEES & CHARGES					
DDI000-I0661- WJ0332 - Catering & Food Vendors	(3,500)	(3,500)	(3,500)	NO CHANGE	
DDI000-I0697 - Filming Income	(15,000)	(15,000)	(15,000)	NO CHANGE	
	(25,000)	(25,000)	(25,000)		

COMMUNITY & CUSTOMER SERVICES

**2021/22 FEES & CHARGES PROPOSED FOR :-
ENVIRONMENTAL HEALTH & LICENSING**

Description	2020/21 Charge	PRICING STRATEGY					Proposed 2021/22 Charge	Annual Increase / Decrease (-) %	Comments
		COMMERCIAL	FULL COST REC	SUBSIDISED	FREE	STATUTORY			
Outside Scope for VAT purposes									
Taxi & Private Hire Vehicle Licences									
Annual Vehicle Licence - Initial Application	£235.00	*	✓	*	*	*	£235.00	NO CHANGE	
Annual Vehicle Licence - Initial Application(wholly elect	£117.50	*	✓	✓	*	*	£117.50	NO CHANGE	
Annual Vehicle Licence - Initial Application (Limd	£235.00	*	✓	*	*	*	£235.00	NO CHANGE	
Annual Vehicle Licence - Initial Application (Coul	£235.00	*	✓	*	*	*	£235.00	NO CHANGE	
Annual Vehicle Licence - Renewal	£225.00	*	✓	*	*	*	£225.00	NO CHANGE	
Annual Vehicle Licence - Renewal (wholly electic	£112.50	*	✓	✓	*	*	£112.50	NO CHANGE	
Transfer of vehicle ownership (payable by buyer	£17.50	*	✓	*	*	*	£18.00	2.86 %	
Taximeter tests	£17.50	*	✓	*	*	*	£18.00	2.86 %	
Replacement vehicle plates	£21.00	*	✓	*	*	*	£21.00	NO CHANGE	
Optional plate fitting brackets	£21.00	*	✓	*	*	*	£21.00	NO CHANGE	
Compulsory door signs for hackney carriages (v	£10.50	*	✓	*	*	*	£10.50	NO CHANGE	
Compulsory door signs for hackney carriages (m	£20.50	*	✓	*	*	*	£20.50	NO CHANGE	
Advertising approval on hackney carriages (aget	£150.00	*	✓	*	*	*	£154.50	3.00 %	
Advertising approval per hackney carriage	£50.00	*	✓	*	*	*	£51.50	3.00 %	
Advertising approval (Licensing Committee refer	£250.00	*	✓	*	*	*	£257.50	3.00 %	
Private Hire Operators - initial application (5 yrs)	£771.00	*	✓	*	*	*	£771.00	NO CHANGE	
Private Hire Operators - renewal (5 yrs)	£769.00	*	✓	*	*	*	£769.00	NO CHANGE	
Driver Licences - initial application (3 yrs)	£329.00	*	✓	*	*	*	£329.00	NO CHANGE	
Driver Licences - renewal application (3 yrs)	325	*	✓	*	*	*	£325.00		
Theory Knowledge Test	£102.00	*	✓	*	*	*	£105.00	2.94 %	
Repeat Knowledge Test with Training	£70.00	*	✓	*	*	*	£72.00	2.86 %	
Repeat Knowledge Test (Test Only)	£31.50	*	✓	*	*	*	£32.50	3.17 %	
Replacement drivers badges	£18.00	*	✓	*	*	*	£18.50	2.78 %	
Duplicate documents	£18.00	*	✓	*	*	*	£18.50	2.78 %	
Driver change of address	£7.00	*	✓	*	*	*	£7.20	2.86 %	
Street Trading									
Street Trading Consent (per annum)	£500.00	*	✓	*	*	*	£515.00	3.00 %	
Street Trading Consent (per annum) - Vicarage	£500.00	*	✓	*	*	*	£515.00	3.00 %	
Street Trading Consent daily rate (if less than one year)	£22.65	*	✓	*	*	*	£23.30	2.87 %	
Street Trading Consent (Town Centre Markets per stall per day, waived for charitable etc stalls)	£22.65	*	✓	*	*	*	£23.30	2.87 %	
Permit for Tables & Chairs on the Highway									
Initial application (1 year permit)	£397.00	*	✓	*	*	*	£409.00	3.02 %	
Renewal of annual permit	£108.00	*	✓	*	*	*	£111.00	2.78 %	
Limited duration pavement licence	£100.00	*	✓	*	*	✓	£100.00	NO CHANGE	
Free Printed Matter Distribution									
First distributor	£54.00	*	✓	*	*	*	£55.50	2.78 %	
Each additional distributor	£32.50	*	✓	*	*	*	£33.50	3.08 %	
Additional fee for each distributor between 1700 and 0900	£21.50	*	✓	*	*	*	£22.00	2.33 %	

BUDGET POSITION SUMMARY - ENVIRONMENTAL HEALTH & LICENSING

Income Code & Description	Original Budget 2020/21	Latest Budget 2021/22	Proposed Budget 2021/22	Annual Increase / Decrease (-) %	Comments
SALES					
EGA000-I0101 - Miscellaneous Sales	(2,500)	(2,500)	(2,500)	NO CHANGE	
FEES & CHARGES					
EGA000-I0541 - Drivers' Licences (Private Hire)	(12,000)	(12,000)	(12,000)	NO CHANGE	3 year licence
EGA000-I0542 - Vehicle Licences (Private Hire)	(37,500)	(37,500)	(28,000)	-25.33 %	
EGA000-I0543 - Operator Licences (Private Hire)	(1,500)	(1,500)	(2,300)	53.33 %	
EGA000-I0545 - Drivers' Licences (Hackney Car	(33,000)	(33,000)	(55,000)	66.67 %	3 year licence
EGA000-I0546 - Vehicle Licences (Hackney Car	(62,000)	(62,000)	(56,000)	-9.68 %	reduction in vehicles
EGA000-I0548 - Fees - Drivers' Tests	(4,000)	(4,000)	(4,000)	NO CHANGE	
EGA000-I0549 - Fees - Record Transfers	(500)	(500)	(500)	NO CHANGE	
	(153,000)	(153,000)	(160,300)		

COMMUNITY & CUSTOMER SERVICES

2021/22 FEES & CHARGES PROPOSED FOR :- ENVIRONMENTAL HEALTH & LICENSING (continued)

Prices quoted below are exclusive of VAT

Description	2020/21 Charge	PRICING STRATEGY					Proposed 2021/22 Charge	Annual Increase / Decrease (-) %	Comments
		COMMERCIAL	FULL COST REC	SUBSIDISED	FREE	STATUTORY			
Outside Scope for VAT purposes									
Sex Establishment Licence									
Grant of Licence	£545.00	*	✓	*	*	*	£561.00	2.94 %	
Annual renewal fee	£136.00	*	✓	*	*	*	£140.00	2.94 %	
Sexual Entertainment Venue Licence									
Application for grant of licence	£648.00	*	✓	*	*	*	£667.00	2.93 %	
Renewal of licence	£239.00	*	✓	*	*	*	£246.00	2.93 %	
Major variations (at officer's discretion)	£524.00	*	✓	*	*	*	£539.00	2.86 %	
Minor variations (at officer's discretion)	£115.50	*	✓	*	*	*	£119.00	3.03 %	
Skin Piercing									
Operator (each)	£54.00	*	✓	*	*	*	£55.50	2.78 %	
Premises	£173.00	*	✓	*	*	*	£178.00	2.89 %	
Animal Welfare Licensing (New applications excl. veterinary fees)									
Day care residential	£166.00	*	✓	*	*	*	£171.00	3.01 %	
Day care commercial	£214.00	*	✓	*	*	*	£220.00	2.80 %	
Breeding residential	£186.00	*	✓	*	*	*	£191.00	2.69 %	
Breeding commercial	£214.00	*	✓	*	*	*	£220.00	2.80 %	
Home boarding	£166.00	*	✓	*	*	*	£171.00	3.01 %	
Kennels	£228.00	*	✓	*	*	*	£235.00	3.07 %	
Cattery	£228.00	*	✓	*	*	*	£235.00	3.07 %	
Hiring Horses	£248.50	*	✓	*	*	*	£255.00	2.62 %	
Pet Vending Commercial	£228.00	*	✓	*	*	*	£235.00	3.07 %	
Pet Vending Small / domestic	£166.00	*	✓	*	*	*	£171.00	3.01 %	
Exhibiting of Animals Commercial	£228.00	*	✓	*	*	*	£235.00	3.07 %	
Exhibiting of Animals Domestic	£166.00	*	✓	*	*	*	£171.00	3.01 %	
Animal Welfare Licensing (renewals excl. veterinary fees)									
Day care residential	£128.00	*	✓	*	*	*	£131.50	2.73 %	
Day care commercial	£176.00	*	✓	*	*	*	£181.00	2.84 %	
Breeding residential	£148.50	*	✓	*	*	*	£153.00	3.03 %	
Breeding commercial	£176.00	*	✓	*	*	*	£181.00	2.84 %	
Home boarding	£128.00	*	✓	*	*	*	£131.50	2.73 %	
Kennels	£190.00	*	✓	*	*	*	£195.00	2.63 %	
Cattery	£190.00	*	✓	*	*	*	£195.00	2.63 %	
Hiring Horses	£210.50	*	✓	*	*	*	£216.00	2.61 %	
Pet Vending Commercial	£190.00	*	✓	*	*	*	£195.00	2.63 %	
Pet Vending Small / domestic	£128.00	*	✓	*	*	*	£131.50	2.73 %	
Exhibiting of Animals Commercial	£190.00	*	✓	*	*	*	£195.00	2.63 %	
Exhibiting of Animals Domestic	£128.00	*	✓	*	*	*	£131.50	2.73 %	
Scrap metal Dealers									
Grant of Licence	£260.00	*	✓	*	*	*	£268.00	3.08 %	
Renewal of Licence	£202.00	*	✓	*	*	*	£208.00	2.97 %	
Variation of Licence	£53.50	*	✓	*	*	*	£55.00	2.80 %	
Change of Name	£53.50	*	✓	*	*	*	£55.00	2.80 %	
Change of Site	£53.50	*	✓	*	*	*	£55.00	2.80 %	
A request for a DBS check would be subject to VAT at the Standard rate.									
A request for a DBS check which forms part of a Licence application would be Outside Scope for VAT purposes.									
DBS checks									
Disclosure & Barring Service check for selected licences	£40.00	*	*	*	*	✓	£40.00	NO CHANGE	Fee set by Disclosure & Barring Service
Fee charged by processing company.	£10.80	*	✓	*	*	*	£10.80	NO CHANGE	Admin Fee set by processing company

BUDGET POSITION SUMMARY - ENVIRONMENTAL HEALTH & LICENSING

Income Code & Description	Original Budget 2020/21	Latest Budget 2021/22	Proposed Budget 2021/22	Annual Increase / Decrease (-) %	Comments
FEES & CHARGES					
EBL000-I0559 - Motor Salvage Operator	0	0	0	NO CHANGE	
ECE000-I0578 - Skin Piercing / Tattooing	(1,000)	(1,000)	(4,000)	300.00 %	increased demand
ECJ000-I0502 - Training Course Fees	(5,000)	(5,000)	(2,500)	-50.00 %	change in demand. Focus on consultancy and other commercial service such as Primary authority.
ECJ000-I0689 - Food Certificates	(15,000)	(15,000)	(15,000)	NO CHANGE	could change significantly dependent on Brexit
EGA000-I0551 - Fees-Criminal Records Bureau	(7,500)	(7,500)	(10,000)	33.33 %	relative to applications reduced demand and new licences issued to sept 2021
EGD000-I0558-WJ0108 - Fees - Street Trading - Pavement Licences	(3,000)	(3,000)	(1,600)	-46.67 %	
EGE000-I0556 - Other Licences (incl Sex Establishment)	(370)	(370)	(370)	NO CHANGE	
	(31,870)	(31,870)	(33,470)		

COMMUNITY & CUSTOMER SERVICES

**2021/22 FEES & CHARGES PROPOSED FOR :-
ENVIRONMENTAL HEALTH & LICENSING (continued)**

Description	2020/21 Charge	PRICING STRATEGY					Proposed 2021/22 Charge	Annual Increase / Decrease (-) %	Comments
		COMMERCIAL	FULL COST REC	SUBSIDISED	FREE	STATUTORY			
Outside Scope for VAT purposes									
GAMBLING ACT 2005									
<u>New applications</u>									
Bingo	£912.00	*	✓	*	*	*	£940.00	3.07 %	
Betting (off-course)	£912.00	*	✓	*	*	*	£940.00	3.07 %	
Betting (track)	£912.00	*	✓	*	*	*	£940.00	3.07 %	
Adult Gaming Centre	£912.00	*	✓	*	*	*	£940.00	3.07 %	
Family Entertainment Centre	£912.00	*	✓	*	*	*	£940.00		
Family Entertainment Centre with permit	£300.00	*	✓	*	*	*	£300.00	NO CHANGE	
Licensed Premises Gaming Machine Notification	£50.00	*	*	*	*	✓	£50.00	NO CHANGE	
Licensed Premises Gaming Machine Notification permit	£100.00	*	*	*	*	✓	£100.00	NO CHANGE	
Club Gaming Permit	£100.00	*	*	*	*	✓	£100.00	NO CHANGE	
Club Gaming Machine Permit	£100.00	*	*	*	*	✓	£100.00	NO CHANGE	
Small society lottery	£40.00	*	*	*	*	✓	£40.00	NO CHANGE	
Prize Gaming Permit	£100.00	*	*	*	*	✓	£100.00	NO CHANGE	
<u>Miscellaneous fees</u>									
Duplicate licences	£25.00	*	✓	*	*	*	£25.00	NO CHANGE	Already at statutory maximum
Change of circumstances	£50.00	*	✓	*	*	*	£50.00	NO CHANGE	Already at statutory maximum
Provisional statements	£848.00	*	✓	*	*	*	£875.00	3.18 %	
Transfer of licence re-instatement of licence	£912.00	*	✓	*	*	*	£940.00	3.07 %	
Variation of licence	£912.00	*	✓	*	*	*	£940.00	3.07 %	
Change of name of prize gaming or entertainment centre permit	£25.00	*	*	*	*	✓	£25.00	NO CHANGE	
copy of prize gaming or family	£25.00	*	*	*	*	✓	£25.00		
copy of family entertainment centre permit	£15.00	*	*	*	*	✓	£15.00	NO CHANGE	

COMMUNITY & CUSTOMER SERVICES

**2021/22 FEES & CHARGES PROPOSED FOR :-
ENVIRONMENTAL HEALTH & LICENSING (continued)**

Description	2020/21 Charge	PRICING STRATEGY					Proposed 2021/22 Charge	Annual Increase / Decrease (-) %	Comments
		COMMERCIAL	FULL COST REC	SUBSIDISED	FREE	STATUTORY			
Outside Scope for VAT purposes									
GAMBLING ACT 2005									
Annual Fee									
Bingo	£1,000.00	*	✓	*	*	*	£1,000.00	NO CHANGE	set at statutory maximum
Betting (off-course)	£489.00	*	✓	*	*	*	£489.00	NO CHANGE	
Betting (track)	£1,000.00	*	✓	*	*	*	£1,000.00	NO CHANGE	set at statutory maximum
Adult Gaming Centre	£1,000.00	*	✓	*	*	*	£1,000.00	NO CHANGE	set at statutory maximum
Family Entertainment Centre	£750.00	*	✓	*	*	*	£750.00	NO CHANGE	set at statutory maximum
Family Entertainment Centre with permit	£300.00	*	*	*	*	✓	£300.00	NO CHANGE	set at statutory maximum
Licensed Premises Gaming Machine Notifica	£50.00	*	*	*	*	✓	£50.00	NO CHANGE	
Licensed Premises Gaming Machine permit	£50.00	*	*	*	*	✓	£50.00	NO CHANGE	
Club Gaming Permit	£50.00	*	*	*	*	✓	£50.00	NO CHANGE	
Club Gaming Machine Permit	£50.00	*	*	*	*	✓	£50.00	NO CHANGE	
Small society lottery	£20.00	*	*	*	*	✓	£20.00	NO CHANGE	
Prize Gaming Permit	£300.00	*	*	*	*	✓	£300.00	NO CHANGE	
Licensing Act 2003									
(Statutory fees)									
Premises Licence/Club Premises Application fees									
Rateable value £0-4300	£100.00	*	*	*	*	✓	£100.00	NO CHANGE	
Rateable value £ 4301 - £33,000	£190.00	*	*	*	*	✓	£190.00	NO CHANGE	
Rateable value £ 33,001 - £ 87,000	£315.00	*	*	*	*	✓	£315.00	NO CHANGE	
Rateable value £87001 - £125,000	£450.00	*	*	*	*	✓	£450.00	NO CHANGE	
Rateable value £125,001 and above	£635.00	*	*	*	*	✓	£635.00	NO CHANGE	
Premises Licence/Club Premises Annual Fees									
Rateable value £0- £4300	£70.00	*	*	*	*	✓	£70.00	NO CHANGE	
Rateable value £ 4301 - £33,000	£180.00	*	*	*	*	✓	£180.00	NO CHANGE	
Rateable value £ 33,001 - £ 87,000	£295.00	*	*	*	*	✓	£295.00	NO CHANGE	
Rateable value £87001 - £125,000	£320.00	*	*	*	*	✓	£320.00	NO CHANGE	
Rateable value £125,001 and above	£350.00	*	*	*	*	✓	£350.00	NO CHANGE	
Replacement licence	£10.50	*	*	*	*	✓	£10.50	NO CHANGE	
Application for provisional licence	£315.00	*	*	*	*	✓	£315.00	NO CHANGE	
Change of licence details (name or address)	£10.50	*	*	*	*	✓	£10.50	NO CHANGE	
Variation of designated premises supervisor	£23.00	*	*	*	*	✓	£23.00	NO CHANGE	
Transfer of premises licence	£23.00	*	*	*	*	✓	£23.00	NO CHANGE	
Interim authority notice	£23.00	*	*	*	*	✓	£23.00	NO CHANGE	
Variation of designated premises supervisor	£23.00	*	*	*	*	✓	£23.00	NO CHANGE	
Variation of premises	£315.00	*	*	*	*	✓	£315.00	NO CHANGE	
Minor variation of premises	£89.00	*	*	*	*	✓	£89.00	NO CHANGE	
Notification of change of name or club rules	£10.50	*	*	*	*	✓	£10.50	NO CHANGE	
Change of relevant registered address of club	£10.50	*	*	*	*	✓	£10.50	NO CHANGE	
Temporary event notice	£21.00	*	*	*	*	✓	£21.00	NO CHANGE	
Replacement temporary event notice	£10.50	*	*	*	*	✓	£10.50	NO CHANGE	
Application for personal licence	£37.00	*	*	*	*	✓	£37.00	NO CHANGE	
Replacement personal licence	£10.50	*	*	*	*	✓	£10.50	NO CHANGE	
Notification of change of name etc for person	£10.50	*	*	*	*	✓	£10.50	NO CHANGE	
Entry on freeholder register	£21.00	*	*	*	*	✓	£21.00	NO CHANGE	

BUDGET POSITION SUMMARY - ENVIRONMENTAL HEALTH & LICENSING

Income Code & Description	Original Budget 2020/21	Latest Budget 2021/22	Proposed Budget 2021/22	Annual Increase / Decrease (-) %	Comments
FEES & CHARGES					
EGB000-I0553 WJ0090 - LA 2003 Prem Lic	(2,000)	(2,000)	(1,000)	-50.00 %	
EGB000-I0553 WJ0091 - LA 2003 Prem Lic	(75,000)	(75,000)	(65,000)	-13.33 %	reflective of business closures anticipated
EGB000-I0553 WJ0092 - LA 2003 Prem Lic	(1,000)	(1,000)	(1,000)	NO CHANGE	
EGB000-I0553 WJ0093 - LA 2003 Prem Lic	(500)	(500)	(500)	NO CHANGE	
EGB000-I0553 WJ0095 - LA 2003 Club Cert Annual Fee	(2,670)	(2,670)	(2,670)	NO CHANGE	current premises
EGB000-I0553 WJ0098 - LA 2003 Personal Licences App Fee	(1,500)	(1,500)	(1,500)	NO CHANGE	
EGB000-I0553 WJ0099 - LA 2003 Personal Licences Misc Fee	(300)	(300)	(300)	NO CHANGE	
EGB000-I0553 WJ0100 - LA 2003 Temp Event Notices App Fee	(1,500)	(1,500)	(1,000)	-33.33 %	fewer TENS in recent years
EGC000-I0552 - GA 2005 Registration Fees	(1,600)	(1,600)	(1,600)	NO CHANGE	
EGC000-I0554 - Fees - Amusement Machines	(800)	(800)	(750)	-6.25 %	
EGC000-I0557 WJ0102 - GA 2005 Adult Gaming Centres	(1,082)	(1,082)	(1,082)	NO CHANGE	
EGC000-I0557 WJ0103 - GA 2005 Betting Shops	(8,075)	(8,075)	(8,300)	2.79 %	current premises
EGC000-I0557 WJ0104 - GA 2005 Clubs	(350)	(350)	(350)	NO CHANGE	
EGC000-I0557 WJ0106 - GA 2005 Bingo	(1,000)	(1,000)	(1,000)	NO CHANGE	
	(97,377)	(97,377)	(86,052)		

COMMUNITY & CUSTOMER SERVICES

**2021/22 FEES & CHARGES PROPOSED FOR :-
ENVIRONMENTAL HEALTH & LICENSING (continued)**

Description	2020/21 Charge	PRICING STRATEGY				Proposed 2021/22 Charge	Annual Increase / Decrease (-) %	Comments
		COMMERCIAL	FULL COST REC	SUBSIDISED	FREE			
Standard rated & inclusive of VAT								
Pest Control								
Note commercial treatments quoted individually on request								
Pest control treatment for residential properties :-								
NOTE : Fees are inclusive of VAT								
Rats & Mice								
NOTE : Fees are inclusive of VAT								
Rats (max 3 visits)	£65.00	x	x	✓	x	£67.00	3.08 %	
Rats Concession (max 3 visits)	£16.50	x	x	✓	x	£17.00	3.03 %	
Rats (repeat visits - not following advice) (max 3 visits)	£108.00	x	x	✓	x	£111.00	2.78 %	
Rats (repeat visits, not following advice)(Concession) (max 3 visits)	£33.00	x	x	✓	x	£34.00	3.03 %	
Rats HMO (max 3 visits)	£163.00	x	x	✓	x	£168.00	3.07 %	
Mice(inside) (max 3 visits)	£65.00	x	x	✓	x	£67.00	3.08 %	
Mice(inside) Concession (max 3 visits)	£16.50	x	x	✓	x	£17.00	3.03 %	
Mice(inside) (repeat visits - not following advice) (max 3 visits)	£108.00	x	x	✓	x	£111.00	2.78 %	
Mice(inside) (repeat visits, not following advice)(Concession) (max 3 visits)	£33.00	x	x	✓	x	£34.00	3.03 %	
Mice(inside) HMO (max 3 visits)	£163.00	x	x	✓	x	£168.00	3.07 %	
Wasps/Honets Nests								
Single nest	£50.00	x	✓	x	x	£50.00	NO CHANGE	Would be uncompetitive.
Single nest concession	£25.00	x	x	✓	x	£25.00	NO CHANGE	
Each additional nest treated at the same time	£16.00	x	✓	x	x	£16.00	NO CHANGE	competition
Each additional nest treated at the same time concession	£8.00	x	x	✓	x	£8.00	NO CHANGE	competition
Fleas								
Fleas - Upto and inc 3 bed house (per visit)	£92.00	x	x	✓	x	£95.00	3.26 %	
>3 bed house	£103.00	x	x	✓	x	£106.00	2.91 %	
Concessionary Rate	£24.00	x	x	✓	x	£24.50	2.08 %	
>3 bed house	£36.00	x	x	✓	x	£37.00	2.78 %	
Fleas - per visit HMO	£216.00	x	✓	x	x	£222.00	2.78 %	
Cockroaches								
Cockroaches	£86.00	x	✓	x	x	£88.50	2.91 %	
Cockroaches Concession	£43.00	x	x	✓	x	£44.25	2.91 %	
Cockroaches HMO	£195.00	x	✓	x	x	£201.00	3.08 %	
Bedbugs								
Bed bugs- Upto and inc 3 bed house (per visit)	£120.00	x	✓	x	x	£123.50	2.92 %	
>3 beds	£145.00	x	x	✓	x	£149.00	2.76 %	
Bed Bugs Concession	£48.00	x	x	✓	x	£48.00	NO CHANGE	
>3 beds	£60.00	x	✓	x	x	£60.00	NO CHANGE	
Bed bugs HMO	£240.00	x	✓	x	x	£247.00	2.92 %	
Squirrels(internal only, 3 visits)	£160	x	✓	x	x	£165.00	3.13 %	
Glis Glis								
Annual charge	£422			✓		£435.00	3.01 %	
Annual charge concession	£80			✓		£82.00	2.50 %	
Weekly treatment - Daily (mon- Fri)	134					£138.00	2.99 %	
Ants (pharaoh only)								
Ants	£105.00	x	✓	x	x	£105.00	NO CHANGE	Low numbers and already a high cost and increase would not be competitive. .
Ants concession	£52.50	x	✓	x	x	£52.50	NO CHANGE	Low numbers and already a high cost and increase would not be competitive. .
Other insects (Inside)								
Other insects (Inside)	£105.00	x	✓	x	x	£105.00	NO CHANGE	Low numbers and already a high cost and increase would not be competitive. .
Other insects (Inside) Concession	£52.50	x	✓	x	x	£52.50	NO CHANGE	Low numbers and already a high cost and increase would not be competitive. .
Advice visit to identify pest.	£30.00	x	✓	x	x	£30.00	NO CHANGE	low numbers , keep cost low to encourage ID then treatment rather than book incorrect treatment and have to cancel/refund.
Advice visit to identify pest (Concession).	£15.00	x	✓	x	x	£15.00	NO CHANGE	low numbers , keep cost low to encourage ID then treatment rather than book incorrect treatment and have to cancel/refund.

BUDGET POSITION SUMMARY - ENVIRONMENTAL HEALTH & LICENSING

Income Code & Description	Original Budget 2020/21	Latest Budget 2021/22	Proposed Budget 2021/22	Annual Increase / Decrease (-) %	Comments
FEES & CHARGES					
EFG000-10562 - Wasps Nests	(5,500)	(5,500)	(6,500)	18.18 %	demand led and weather dependent
EFG000-10563 - Pest Control Contracts	(15,000)	(15,000)	(15,000)	NO CHANGE	uncertain given business economic challenges
EFG000-10565 - Other Pests	(5,150)	(5,150)	(4,000)	-22.33 %	
EFG000-10566 - Animal Fleas	(670)	(670)	(350)	-47.76 %	
EFG000-10567 - Rats & Mice	(12,360)	(12,360)	(13,500)	9.22 %	dependent on covid not impacting treatments from April
	(38,680)	(38,680)	(39,350)		

COMMUNITY & CUSTOMER SERVICES

**2021/22 FEES & CHARGES PROPOSED FOR :-
ENVIRONMENTAL HEALTH & LICENSING (continued)**

Prices quoted below are exclusive of VAT

Description	2020/21 Charge	PRICING STRATEGY					Proposed 2021/22 Charge	Annual Increase / Decrease (-) %	Comments
		COMMERCIAL	FULL COST REC	SUBSIDISED	FREE	STATUTORY			
Where an agreement is in place , the charge would be subject to VAT at the Standard rate.									
Where an agreement is NOT in place , the charge would be Outside Scope for VAT purposes.									
STRAY DOGS Stray dogs fine (set by statute)	£25.00	*	*	*	*	£25.00	NO CHANGE		
1st Day Kennelling charge & administration	£83.00	*	*	✓	*	£85.00	2.41 %		
Concessionary rate	£41.50	*	*	✓	*	£42.50	2.41 %		
Additional daily Kennel Charges	£12.50	*	*	✓	*	£12.85	2.80 %		
Concessionary rate	£6.25	*	*	✓	*	£6.42	2.72 %		

BUDGET POSITION SUMMARY - ENVIRONMENTAL HEALTH & LICENSING

Income Code & Description	Original Budget 2020/21	Latest Budget 2021/22	Proposed Budget 2021/22	Annual Increase / Decrease (-) %	Comments
FEES & CHARGES					
EFC000-I0555 - Pet/Dog Breeding/Game Dealers	(300)	(300)	(300)	NO CHANGE	Increased microchipping has resulted in less dogs being held in the kennels. Review of kennels contract in 21/22 seeks to recover significant savings.
EFC000-I0568 - Income from Kennelling	(2,100)	(2,100)	(800)	-61.90 %	
	(2,400)	(2,400)	(1,100)		

COMMUNITY & CUSTOMER SERVICES

**2021/22
ENVIRONMENTAL ABANDONED VEHICLES**

Prices quoted below are exclusive of VAT

Description	2020/21 Charge	PRICING STRATEGY					Proposed 2021/22 Charge	Annual Increase / Decrease (-) %	Comments
ABANDONED VEHICLES (Statutory Charges) (On Road - Outside Scope for VAT) (Off Road E.G. Private Land - Standard Rated)									
Removal of vehicle on road not substantially damaged, or 2 wheeled vehicle on or off road									
equal to or less than 3.5 tonnes	£150.00	*	*	*	*	✓	£150.00	NO CHANGE	
exceeding 3.5 tonne but less than 7.5 tonnes	£200.00	*	*	*	*	✓	£200.00	NO CHANGE	
exceeding 7.5 tonnes	£350.00	*	*	*	*	✓	£350.00	NO CHANGE	
Removal of vehicle on road substantially damaged excluding 2 wheeled vehicle									
equal to or less than 3.5 tonnes	£250.00	*	*	*	*	✓	£250.00	NO CHANGE	
exceeding 3.5 tonnes but less than 7.5 tonnes	£650.00	*	*	*	*	✓	£650.00	NO CHANGE	
exceeding 7.5 tonnes *	£2,000.00	*	*	*	*	✓	£2,000.00	NO CHANGE	
Removal of vehicle off road not substantially damaged excluding 2 wheeled vehicle									
equal to or less than 3.5 tonnes	£200.00	*	*	*	*	✓	£200.00	NO CHANGE	
exceeding 3.5 tonnes but less than 7.5 tonnes	£400.00	*	*	*	*	✓	£400.00	NO CHANGE	
exceeding 7.5 tonnes*	£1,000.00	*	*	*	*	✓	£1,000.00	NO CHANGE	
Removal of vehicle off road substantially damaged excluding 2 wheeled vehicle									
equal to or less than 3.5 tonnes	£300.00	*	*	*	*	✓	£300.00	NO CHANGE	
exceeding 3.5 tonnes but less than 7.5 tonnes	£850.00	*	*	*	*	✓	£850.00	NO CHANGE	
exceeding 7.5 tonnes *	£3,000.00	*	*	*	*	✓	£3,000.00	NO CHANGE	
Storage charge per day									
equal to or less than 3.5 tonnes	£20.00	*	*	*	*	✓	£20.00	NO CHANGE	
exceeding 3.5 tonnes but less than 7.5 tonnes	£25.00	*	*	*	*	✓	£25.00	NO CHANGE	
exceeding 7.5 tonnes	£30.00	*	*	*	*	✓	£30.00	NO CHANGE	
Destruction / disposal									
equal to or less than 3.5 tonnes	£75.00	*	*	*	*	✓	£75.00	NO CHANGE	
exceeding 3.5 tonnes but less than 7.5 tonnes	£100.00	*	*	*	*	✓	£100.00	NO CHANGE	
exceeding 7.5 tonnes unladen	£125.00	*	*	*	*	✓	£125.00	NO CHANGE	
Note: Additional removal charges apply where non standard measures are required to seize and transport vehicles from and across private land to the nearest highway									
*unladen weight only									
ABANDONED VEHICLES (Non Statutory Charges) (On Road - Outside Scope for VAT) (Off Road E.G. Private Land - Standard Rated)									
Return of seized vehicle - cost per mile									
equal or less than 3.5 tonnes	£2.40	✓	*	*	*	*	£2.40	NO CHANGE	Fees set in contract with Redcorn.
exceeding 3.5 tonnes less than 7.5 tonnes	£4.45	✓	*	*	*	*	£4.45	NO CHANGE	Fees set in contract with Redcorn.
equal to or exceeding 7.5 tonnes		✓	*	*	*	*			
Private Land									
Administration Cost to organise AV removal on Private Land.	£105.00	*	✓	*	*	*	£108.00	2.86 %	Recharge/ cost recovery only
Per additional vehicle on same land	£32	*	✓	*	*	*	£33.00	3.13 %	Recharge/ cost recovery only

BUDGET POSITION SUMMARY - ENVIRONMENTAL ABANDONED VEHICLES

Income Code & Description	Original Budget 2020/21	Latest Budget 2021/22		Proposed Budget 2021/22	Annual Increase / Decrease (-) %	Comments
SALES						
KKB004-I0112 - Sales of Abandoned Vehicles	(1,200)	(1,200)		(250)	-79.17 %	off set by equal savings on disposal contract costs
	(1,200)	(1,200)		(250)		

COMMUNITY & CUSTOMER SERVICES									
2021/22 FEES & CHARGES PROPOSED FOR :- ENVIRONMENTAL HEALTH & LICENSING (continued)									
Prices quoted below are exclusive of VAT									
Description	2020/21 Charge	PRICING STRATEGY					Proposed 2021/22 Charge	Annual Increase / Decrease (-) %	Comments
		I	II	III	IV	V			
Standard rated & exclusive of VAT									
All commercial, non statutory work not listed will be undertaken after provision of a quote and agreeing of a contract.									
Officer charges per hour for carrying out Works in default (no VAT)									
Business Compliance Officer	£53.02	*	✓	*	*	*	£54.61	2.99 %	
Business development Officer	£53.02	*	✓	*	*	*	£54.61	2.99 %	
Strategic Project Manager	£53.02	*	✓	*	*	*	£54.61	2.99 %	
Energy and Renewal Officer	£53.02	*	✓	*	*	*	£54.61	2.99 %	
Community Safety Coordinator	£53.02	*	✓	*	*	*	£54.61	2.99 %	
Assistant Licensing Officer	£43.91	*	✓	*	*	*	£45.22	2.99 %	
Licensing Officer	£48.35	*	✓	*	*	*	£49.80	3.00 %	
Support Officer	£43.91	*	✓	*	*	*	£45.22	2.99 %	
Support Team Co-ordinator	£43.91	*	✓	*	*	*	£45.22	2.99 %	
Environmental Health Technical Officer	£43.91	*	✓	*	*	*	£45.22	2.99 %	
Senior Environmental Crime Officer	£53.02	*	✓	*	*	*	£54.61	2.99 %	
Environmental Crime Officer	£48.35	*	✓	*	*	*	£49.80	3.00 %	
Town Enforcement Officer	£43.91	*	✓	*	*	*	£45.22	2.99 %	
Environmental Health Officer	£53.02	*	✓	*	*	*	£54.61	2.99 %	
Environmental Health Manager	£62.52	*	✓	*	*	*	£64.39	2.99 %	
Section Head	£67.44	*	✓	*	*	*	£69.46	2.99 %	
Report for solicitor / victim for use in legal action / claim (such as health & safety reports, noise nuisance, reports etc).									
Work as above Amount to be submitted with request									
List of authorised processes and other pollution registers	£0.10	*	✓	*	*	*	£0.10	NO CHANGE	
Hard copy of Food Premises Register	£0.10	*	✓	*	*	*	£0.10	NO CHANGE	
Hard copy of Licensed HMO Public Register	£0.10	*	✓	*	*	*	£0.10	NO CHANGE	
(Where allowed by law) per single sheet of A4 paper									
More complex work	£0.10	*	✓	*	*	*	£0.10	NO CHANGE	
Probably including active date gathering, site visits, interviews etc. Minimum charge first two hours where additional time charged in 15 minute blocks - only where not covered by FOI Act.									
Amount to be submitted with request									
Environmental Information Requests									
EIR Request (Per hour)	£70.00	*	✓	*	*	*	£70.00	NO CHANGE	
Housing standards inspection for immigration purposes									
(customer has the choice to use either the local authority or the private sector)									
Standard Service (within 10 days)	£162.00	*	✓	*	*	*	£162.00	NO CHANGE	Significantly reduced demand over previous two years, unsure whether due to EU transition or if changes have been made to the immigration system. Market testing shows that other companies provide the service for between £100 and £150. Increasing the price may further reduce service demand.
Priority Service (within 3 days)	£263.00	✓	*	*	*	*	£263.00	NO CHANGE	As above.
Exempt for VAT purposes									
Level 2 Award in Food Safety in Catering Candidate Fee	£50.00	✓	*	*	*	*	£50.00	NO CHANGE	Not competitive with private suppliers if increased. Minimum course numbers for course to run ensures costs are covered.
Outside Scope for VAT purposes									
Food Export Certificate	£45.50	*	✓	*	*	*	£47.00	3.30 %	costs assessed and comparison with other LAS undertaken.
Food Hygiene Rating Scheme re-assessment charge	£170.00	*	✓	*	*	*	£170.00	NO CHANGE	
Houses in Multiple Occupation (HMO)									
Fast track process licensing application for new or renewals. (within 5 days)	£316.00	✓	*	*	*	*	£320.00		
HMO Licensing New Application Fee									
Concessionary rate for Charities (20% discount)	£1,207.00	*	✓	*	*	*	£1,242.00	2.90 %	
	£965.00						£993.00	2.90 %	
HMO Licensing Renewal Application Fee									
Concessionary rate for Charities (20% discount)	£1,004.00	*	✓	*	*	*	£1,035.00	3.09 %	
	£803.00						£828.00	3.11 %	
HMO Assisted Licence Application Fee									
Extra copy of HMO licence document (where release agreed/requested by landlord)	£280.00	*	✓	*	*	*	£288.00	2.86 %	
	£28.00						£28.00	NO CHANGE	
HMO Survey - 2 storey or less									
	£382.00	✓	*	*	*	*	£393.00	2.88 %	
HMO Survey - 3 storey									
	£564.00	✓	*	*	*	*	£580.00	2.84 %	
Rental Housing Condition Survey									
	£331.00	✓	*	*	*	*	£341.00	3.02 %	
Housing Enforcement Charges									
Charge to cover expenses if an enforcement notice is served under the Housing Act 2004	£270.00	*	✓	*	*	*	£276.00	2.96 %	
BUDGET POSITION SUMMARY - ENVIRONMENTAL HEALTH & LICENSING									
Income Code & Description	Original Budget 2020/21	Latest Budget 2021/22					Proposed Budget 2021/22	Annual Increase / Decrease (-) %	Comments
FEES & CHARGES									
ECE000-10537 - Health & Safety - Miscellaneous Fees	(10,000)	(10,000)					(11,000)	10.00 %	reduced demand for immigration inspections
EDC000-10504 - Inspection Fees	(3,500)	(3,500)					(2,000)	-42.86 %	
EDC000-10631 - Income HMO Registration Fees	(15,064)	(15,064)					(16,000)	6.21 %	Now includes TRDC EPA income.
EDD000-10572 - Fees-EPA 1990	(18,000)	(18,000)					(18,000)	NO CHANGE	
EDH000-10501 - Envirocrime - Fixed Penalty Notice	(5,000)	(5,000)					(5,000)	NO CHANGE	
	(51,564)	(51,564)					(52,000)		

COMMUNITY & CUSTOMER SERVICES

**2021/22 FEES & CHARGES PROPOSED FOR :-
INFORMATION UNIT & CUSTOMER SERVICES**

Description	2020/21 Charge	PRICING STRATEGY					Proposed 2021/22 Charge	Annual Increase / Decrease (-) %	Comments
		COMMERCIAL	FULL COST REC	SUBSIDISED	FREE	STATUTORY			
Outside Scope for VAT purposes									
Street Naming and Numbering :- Change to existing property	£125.00	✓	*	*	*	*	£125.00	NO CHANGE	
<u>New Build</u>									
1 Plot	£125.00	✓	*	*	*	*	£125.00	NO CHANGE	
For each additional plot/unit	£40.00						£40.00	NO CHANGE	
New street name and postal numbers for a new development	£550.00 fee for street name plus postal nos based on nos of plots shown above	✓	*	*	*	*	£550.00 street name plus postal nos based on nos of plots shown above	NO CHANGE	
Existing property - registration of property details with Royal Mail and / or utility companies	£125.00 per	✓	*	*	*	*	£125.00	NO CHANGE	
Renaming a street at the request of residents	£600.00 plus	✓	*	*	*	*	£1,000.00 £40 per property	66.67 %	
GIS system search (when operational) with letter amount to be submitted with request	£200.00	*	✓	*	*	*	£200.00	NO CHANGE	

BUDGET POSITION SUMMARY - INFORMATION UNIT & CUSTOMER SERVICES

Income Code & Description	Original Budget 2020/21	Latest Budget 2021/22	Proposed Budget 2021/22	Annual Increase / Decrease (-) %	Comments
FEES & CHARGES					
ADW000-I0536 - Miscellaneous Charges	(12,500)	(12,500)	(12,500)	NO CHANGE	
	(12,500)	(12,500)	(12,500)		

COMMUNITY & CUSTOMER SERVICES

2021/22 FEES & CHARGES PROPOSED FOR :- HOUSING

Description	2020/21 Charge	PRICING STRATEGY					Proposed 2021/22 Charge	Annual Increase / Decrease (-) %	Comments
		COMMERCIAL	FULL COST REC	SUBSIDISED	FREE	STATUTORY			
Outside Scope for VAT purposes									
Average weekly hostel rents and service charges	£167.50	*	✓	*	*	*	£167.50	NO CHANGE	The rent for the managed dwellings varies on the unit size from 1 beds £135 and 4 beds £332. The average is £207.40 per week. For both the Hostels, B&Bs and managed dwellings the rent we can charge is capped at what Housing Benefit will pay for temporary accommodation. Housing Benefit for temporary accommodation has been static for several years, which means we can not increase the rents.
Managed dwelling rents	£214.06	*	✓	*	*	*	£207.40	-3.11 %	
Bed & Breakfast/Nightly let weekly Charge	£167.50	*	✓	*	*	*	£167.50	NO CHANGE	

BUDGET POSITION SUMMARY - HOUSING

Income Code & Description	Original Budget 2020/21	Latest Budget 2021/22		Proposed Budget 2021/22	Annual Increase / Decrease (-) %	Comments
LAND & PROPERTY BASED CHARGES						
JWP000-I0901- Rent - WJ0316 - Hostels & Dwellings	(415,467)	(415,467)		(455,829)	9.71 %	Annual rent roll after Tibbles Close has been converted this year will be £525,148. Contract allows WCH to keep 8.2%. Then we have around 5% voids so I have reduced rent roll by 13.2%
	(415,467)	(415,467)		(455,829)		

PLANNING SERVICES

**2021/22 FEES & CHARGES PROPOSED FOR :-
PARKING SERVICES**

Prices quoted below are exclusive of VAT except for car parking at The Avenue, Town Hall and Longspring

Description	2020/21 Charge	PRICING STRATEGY					Proposed 2021/22 Charge	Annual Increase / Decrease (-) %	Comments
		COMMERCIAL	FULL COST REC	SUBSIDISED	FREE	STATUTORY			
Outside Scope for VAT purposes									
On Street pay and display									
Inner CPZ P&D charge per hour	£1.60	*	✓	*	*	*	£1.60	NO CHANGE	
Outer CPZ P&D charge per hour	£1.10	*	✓	*	*	*	£1.10	NO CHANGE	
Standard rated & inclusive of VAT									
The Avenue Car Park									
7 a.m. to 5 p.m. - 60p per hour									
1 Hour	£0.80	✓	*	✓	*	*	£0.80	NO CHANGE	
2 Hours	£1.60	✓	*	✓	*	*	£1.60	NO CHANGE	
3 Hours	£2.40	✓	*	✓	*	*	£2.40	NO CHANGE	
4 Hours	£3.20	✓	*	✓	*	*	£3.20	NO CHANGE	
All day till midnight	£5.50	✓	*	✓	*	*	£5.50	NO CHANGE	
5 p.m. to midnight	£2.50	✓	*	✓	*	*	£2.50	NO CHANGE	
Season tickets per annum	£800.00	✓	*	✓	*	*	£800.00	NO CHANGE	
Town Hall Car Park									
Monday - Friday 5 p.m. to midn	£2.50	✓	*	✓	*	*	£2.50	NO CHANGE	
Saturday & Sunday 5 p.m. to midnight									
1 Hour	£0.80	✓	*	✓	*	*	£0.80	NO CHANGE	
2 Hours	£1.60	✓	*	✓	*	*	£1.60	NO CHANGE	
3 Hours	£2.40	✓	*	✓	*	*	£2.40	NO CHANGE	
4 Hours	£3.20	✓	*	✓	*	*	£3.20	NO CHANGE	
All day till midnight	£5.50	✓	*	✓	*	*	£5.50	NO CHANGE	
5 p.m. to midnight	£2.50	✓	*	✓	*	*	£2.50	NO CHANGE	
Longspring Charges									
Monday - Saturday									
1 hour	£0.60	✓	*	✓	*	*	£0.60	NO CHANGE	
Up to 4 hours	£1.20	✓	*	✓	*	*	£1.20	NO CHANGE	
All day	£2.40	✓	*	✓	*	*	£2.40	NO CHANGE	
Harebreaks Car park									
Monday - Saturday									
1 hour	£0.50	✓	*	✓	*	*	£0.50	NO CHANGE	
4 hours (maximum stay)	£1.00	✓	*	✓	*	*	£1.00	NO CHANGE	
Outside Scope for VAT purposes									
Parking Penalties									
Serious Contravention	£50.00	*	✓	*	*	*	£50.00	NO CHANGE	
More Serious Contravention	£70.00	*	✓	*	*	*	£70.00	NO CHANGE	
Permit Charges									
full cpz 1st permit	£25.00	*	✓	*	*	*	£26.00	4.00 %	
full cpz 2nd permit	£55.00	*	✓	*	*	*	£57.00	3.64 %	
fullcpz V Vouchers 40 1hour	£4.50	*	✓	*	*	*	£4.50	NO CHANGE	
fullcpz V Vouchers 20 4hour	£7.00	*	✓	*	*	*	£7.00	NO CHANGE	
fullcpz 1 day vouchers 5	£4.50	*	✓	*	*	*	£4.50	NO CHANGE	
fullcpz 1 week v voucher	£4.50	*	✓	*	*	*	£4.50	NO CHANGE	
fullcpz Business permit inner zone	£300.00	*	✓	*	*	*	£300.00	NO CHANGE	
fullcpz Business permit outer zone	£150.00	*	✓	*	*	*	£150.00	NO CHANGE	
Match Day 1st Permit	£6.00	*	✓	*	*	*	£6.00	NO CHANGE	
Match Day 2nd permit	£12.00	*	✓	*	*	*	£12.00	NO CHANGE	
MD V Vouchers 1 Day for 5	£4.50	*	✓	*	*	*	£4.50	NO CHANGE	
MD Business permit	£60.00	*	✓	*	*	*	£60.00	NO CHANGE	
Medical Permits (DHV) subsequent	£25.00	*	✓	*	*	*	£25.00	NO CHANGE	
	£55.00	*	✓	*	*	*	£55.00	NO CHANGE	
Car Park pass cards for disable	£10.00	*	✓	*	*	*	£10.00	NO CHANGE	
Parking Dispensations/bay suspensions :-									
Per bay per day	£20.00	*	✓	*	*	*	£20.00	NO CHANGE	
Per bay per week first 2 weeks	£120.00	*	✓	*	*	*	£120.00	NO CHANGE	
Per bay per week 3 weeks or more	£100.00	*	✓	*	*	*	£100.00	NO CHANGE	

BUDGET POSITION SUMMARY - PARKING SERVICES

Income Code & Description	Original Budget 2020/21	Latest Budget 2021/22	Proposed Budget 2021/22	Annual Increase / Decrease (-) %	Comments
FEES & CHARGES					
Longspring					
KFB000-10623 - Income-Parking Fees	(34,000)	(34,000)	(34,000)	NO CHANGE	
The Avenue					
KFC000-10623 - Income-Parking Fees	(127,000)	(127,000)	(127,000)	NO CHANGE	
KFC000-10624 - Income-Season Tickets	(10,000)	(10,000)	(10,000)	NO CHANGE	
Town Hall					
BEA001-10623 - Income-Parking Fees (Staff)	(20,000)	(20,000)	(20,000)	NO CHANGE	
KFD000-10623 - Income-Parking Fees	(40,000)	(40,000)	(40,000)	NO CHANGE	
Controlled Parking Zone					
HDR000-10620 - Permit Charges	(265,000)	(265,000)	(265,000)	NO CHANGE	
HDR000-10621 - Pay & Display Receipts	(475,000)	(475,000)	(475,000)	NO CHANGE	
HDR000-10623 - Income - Parking Fees	(50,000)	(50,000)	(50,000)	NO CHANGE	
HDR000-10683 - Penalty Charges	(550,000)	(550,000)	(550,000)	NO CHANGE	
HDR001-10622 WJ0134 - Deacons Borough Council (Net)	(15,200)	(15,200)	(15,200)	NO CHANGE	
HDR002-10622 WJ0082 - TRDC (Net)	(65,700)	(65,700)	(65,700)	NO CHANGE	
	(1,651,900)	(1,651,900)	(1,651,900)		

PLANNING SERVICES

**2021/22 FEES & CHARGES PROPOSED FOR :-
BUILDING CONTROL**

Description	2020/21 Charge	PRICING STRATEGY			Proposed 2021/22 Charge	Annual Increase / Decrease (-) %	Comments	
		COMMERCIAL	SUBSIDISED / FULL COSTED	HOME				STATIONARY
Standard rated & exclusive of VAT								
BUILDING CONTROL FEES (TABLE 1)								
FULL PLANS								
New Dwellings								
1 new dwelling								
Plan Fee	£370.00	*	✓	*	£390.00	5.41 %	Building control service has not increased its fees since 2017, the current charges 2020/21 are no longer reflective of the time taken to carry out this statutory duty. The fees have been increased to cover costs whilst remaining competitive against the approved inspectors that operate within the area	
Inspection Fee	£525.00	*	✓	*	£545.00	3.81 %		
2 new dwellings								
Plan Fee	£420.00	*	✓	*	£440.00	4.76 %		
Inspection Fee	£680.00	*	✓	*	£700.00	2.94 %		
3 new dwellings								
Plan Fee	£470.00	*	✓	*	£490.00	4.26 %		
Inspection Fee	£760.00	*	✓	*	£780.00	2.63 %		
4 new dwellings								
Plan Fee	£630.00	*	✓	*	£650.00	3.17 %		
Inspection Fee	£1,115.00	*	✓	*	£1,135.00	1.79 %		
Conversion of dwelling into 2 flats								
Plan Fee	£370.00	*	✓	*	£390.00	5.41 %		
Inspection Fee	£520.00	*	✓	*	£545.00	4.81 %		
Conversion of dwelling into 3 flats								
Plan Fee	£470.00	*	✓	*	£490.00	4.26 %		
Inspection Fee	£655.00	*	✓	*	£675.00	3.05 %		
Conversion of dwelling into 4 flats								
Plan Fee	£630.00	*	✓	*	£650.00	3.17 %		
Inspection Fee	£625.00	*	✓	*	£645.00	2.42 %		
Fees for additional dwellings are based on volumes built								
BUILDING CONTROL FEES (TABLE 2)								
FULL PLANS								
Domestic Extensions								
Extension - Internal floor area under 10m²								
Plan Fee	£235.00	*	✓	*	£245.00	4.26 %		
Inspection Fee	£370.00	*	✓	*	£390.00	5.41 %		
Extension - Over 10m² and under 40m²								
Plan Fee	£235.00	*	✓	*	£245.00	4.26 %		
Inspection Fee	£515.00	*	✓	*	£535.00	3.88 %		
Extension - Over 40m² and under 100m²								
Plan Fee	£235.00	*	✓	*	£245.00	4.26 %		
Inspection Fee	£630.00	*	✓	*	£650.00	3.17 %		
Loft Conversion under 40m²								
Plan Fee	£235.00	*	✓	*	£245.00	4.26 %		
Inspection Fee	£440.00	*	✓	*	£460.00	4.55 %		
Loft Conversion over 40m² under 100m²								
Plan Fee	£235.00	*	✓	*	£245.00	4.26 %		
Inspection Fee	£515.00	*	✓	*	£535.00	3.88 %		
DETACHED GARAGE OR CAR PORT								
Internal floor area below 40m²								
Plan Fee	£210.00	*	✓	*	£230.00	9.52 %		
Internal floor area over 40m² and under 100m²								
Plan Fee	£235.00	*	✓	*	£245.00	4.26 %		
Inspection Fee	£260.00	*	✓	*	£275.00	5.77 %		
Garage Conversion								
Plan Fee	£210.00	*	✓	*	£245.00	16.67 %		
Inspection Fee	£210.00	*	✓	*	£220.00	4.76 %		
Upgrading thermal elements								
Plan Fee	£80.00	*	✓	*	£90.00	12.50 %		
Inspection Fee	£130.00	*	✓	*	£140.00	7.69 %		
Alterations up to £5000								
Plan Fee	£105.00	*	✓	*	£110.00	4.76 %		
Inspection Fee	£130.00	*	✓	*	£140.00	7.69 %		
Alterations over £5000 up to 20,000								
Plan Fee	£105.00	*	✓	*	£110.00	4.76 %		
Inspection Fee	£290.00	*	✓	*	£300.00	3.45 %		
Installation of replacement windows								
Plan Fee	£80.00	*	✓	*	£90.00	12.50 %		
Inspection Fee	£110.00	*	✓	*	£120.00	9.09 %		
Electrical works (test by consultant)								
Test Fee	£340.00	*	✓	*	£340.00	NO CHANGE		
BUILDING CONTROL FEES (TABLE 3)								
Non-domestic extensions (institutional)								
Extension - Internal floor area under 10m²								
Plan Fee	£235.00	*	✓	*	£245.00	4.26 %		
Inspection Fee	£370.00	*	✓	*	£390.00	5.41 %		
Extension - Over 10m² and under 40m²								
Plan Fee	£235.00	*	✓	*	£245.00	4.26 %		
Inspection Fee	£600.00	*	✓	*	£620.00	3.33 %		
Extension - Over 40m² and under 100m²								
Plan Fee	£235.00	*	✓	*	£245.00	4.26 %		
Inspection Fee	£705.00	*	✓	*	£720.00	2.13 %		
Upgrading thermal elements								
Plan Fee	£210.00	*	✓	*	£235.00	11.90 %		
Inspection Fee	£220.00	*	✓	*	£230.00	4.55 %		
Internal alterations under £5000								
Plan Fee	£210.00	*	✓	*	£235.00	11.90 %		
Inspection Fee	£170.00	*	✓	*	£210.00	23.53 %		
Internal alterations over £5000 up to £10,000								
Plan Fee	£210.00	*	✓	*	£245.00	16.67 %		
Inspection Fee	£220.00	*	✓	*	£240.00	9.09 %		
BUILDING CONTROL FEES (TABLE 3)								
Non-domestic extensions (Industrial)								
Extension - Internal floor area under 10m²								
Plan Fee	£235.00	*	✓	*	£245.00	4.26 %		
Inspection Fee	£340.00	*	✓	*	£360.00	5.88 %		
Extension - Over 10m² and under 40m²								
Plan Fee	£235.00	*	✓	*	£245.00	4.26 %		
Inspection Fee	£455.00	*	✓	*	£475.00	4.40 %		
Extension - Over 40m² and under 100m²								
Plan Fee	£235.00	*	✓	*	£245.00	4.26 %		
Inspection Fee	£635.00	*	✓	*	£655.00	3.15 %		
Upgrading thermal elements								
Plan Fee	£210.00	*	✓	*	£245.00	16.67 %		
Inspection Fee	£220.00	*	✓	*	£240.00	9.09 %		
Internal alterations under £5000								
Plan Fee	£210.00	*	✓	*	£245.00	16.67 %		
Inspection Fee	£170.00	*	✓	*	£220.00	29.41 %		
Internal alterations over £5000 up to £10,000								
Plan Fee	£210.00	*	✓	*	£245.00	16.67 %		
Inspection Fee	£220.00	*	✓	*	£240.00	9.09 %		
Window, door, shopfront replacement								
Plan Fee	£210.00	*	✓	*	£245.00	16.67 %		
Inspection Fee	£115.00	*	✓	*	£125.00	8.70 %		
Installation of a mezzanine floor up 100m²								
Plan Fee	£235.00	*	✓	*	£245.00	4.26 %		
Inspection Fee	£380.00	*	✓	*	£400.00	5.26 %		
Shop refurbishment under £15000								
Plan Fee	£235.00	*	✓	*	£245.00	4.26 %		
Inspection Fee	£275.00	*	✓	*	£290.00	5.45 %		
Fees for domestic alterations are subject to floor area and type of construction								
Administrative fees associated with S106 agreements :-								
Minor Works	£370.00	*	✓	*	£370.00	NO CHANGE		
Major Works	£525.00	*	✓	*	£525.00	NO CHANGE		
With contribution to healthcare	£105.00	*	✓	*	£105.00	NO CHANGE		

BUDGET POSITION SUMMARY - BUILDING CONTROL

Income Code & Description	Original Budget 2020/21	Latest Budget 2021/22	Proposed Budget 2021/22	Annual Increase / Decrease (-) %	Comments
GCA000-I0104 - Publications / Copy Documents	(1,000)	(1,000)	(1,000)	NO CHANGE	
FEES & CHARGES					
GCA000-I0503 - Building Regulation-Application Fees	(160,000)	(160,000)	(160,000)	NO CHANGE	
GCA000-I0504 - Inspection Fees	(120,000)	(120,000)	(120,000)	NO CHANGE	
GCA000-I0518 - Building Regs - Regularisation	(7,000)	(7,000)	(7,000)	NO CHANGE	
GCA000-I0519 - Building Control Partnership	(4,000)	(4,000)	(4,000)	NO CHANGE	
Building Control	(291,000)	(291,000)	(291,000)	NO CHANGE	

PLANNING SERVICES

**2021/22 FEES & CHARGES PROPOSED FOR :-
DEVELOPMENT CONTROL**

Description	2020/21 Charge	PRICING STRATEGY				Proposed 2021/22 Charge	Annual Increase / Decrease (-) %	Comments
		COMMERCIAL	FULL COST REC	SUBSIDISED	FREE			
Outside Scope for VAT purposes								
DEVELOPMENT CONTROL FEES								
OPERATIONS								
Outline applications for development in Categories 1,2 & 3								
a) where the site area does not exceed 2.5 hectares	£462 per 0.1 hectare	*	*	*	*	✓	£462 per 0.1 hectare	NO CHANGE
b) where the site area exceeds 2.5 hectares - □ see below	£11,432.40	*	*	*	*	✓	£11,432.40	NO CHANGE
□ - Indicates a further charge for each additional 0.1 hectare in excess of 2.5 hectares	£138.00	*	*	*	*	✓	£138.00	NO CHANGE
Category 1 - New dwellings								
a) where the no of dwellings created is 50 or fewer	462 per dwelling	*	*	*	*	✓	462 per dwelling	NO CHANGE
a) where the no of dwellings created is more than 50 - ● see below	£22,858.80	*	*	*	*	✓	£22,858.80	NO CHANGE
● - Indicates a further charge for each dwelling in excess of 50	£138.00	*	*	*	*	✓	£138.00	NO CHANGE
Category 2 - Erection of buildings except those in Categories 1,3,4,5 or 7								
a) where no floorspace is to be created	£234.00	*	*	*	*	✓	£234.00	NO CHANGE
b) where the gross floorspace does not exceed 40m ²	£234.00	*	*	*	*	✓	£234.00	NO CHANGE
c) where the gross floorspace exceeds 40m ² but not 75m ²	£462.00	*	*	*	*	✓	£462.00	NO CHANGE
d) where the gross floorspace exceeds 75m ² but not 3750m ²	£462 per 75 sqm	*	*	*	*	✓	£462 per 75 sqm	NO CHANGE
e) where the gross floorspace exceeds 3750m ² - ❖ see below	£22,858.80	*	*	*	*	✓	£22,858.80	NO CHANGE
❖ - Indicates a further charge for each 75m ² in excess of 3750m ²	£138.00	*	*	*	*	✓	£138.00	NO CHANGE
Category 3 - Agricultural buildings except glasshouses								
a) where gross floorspace does not exceed 465 m ²	£96.00	*	*	*	*	✓	£96.00	NO CHANGE
b) where gross floorspace exceeds 465m ² but < 540m ²	£462.00	*	*	*	*	✓	£462.00	NO CHANGE
c) where gross floorspace exceeds 540m ² but < 4215m ²	£462 for first 520 sqm plus plus	*	*	*	*	✓	£462 for first 520 sqm plus plus	NO CHANGE
	£462.00 each extra 75 sq m	*	*	*	*	✓	£462.00	NO CHANGE
d) where gross floorspace exceeds 4215m ² ▶ see below	£22,858.80	*	*	*	*	✓	£22,858.80	NO CHANGE
▶ - Indicates a further charge for each 75m ² in excess of 4215m ²	£138.00	*	*	*	*	✓	£138.00	NO CHANGE
Category 4 - Glasshouses								
a) where gross floorspace does not exceed 465 m ²	£96.00	*	*	*	*	✓	£96.00	NO CHANGE
b) where gross floorspace exceeds 465m ²	£2,580.00	*	*	*	*	✓	£2,580.00	NO CHANGE
Category 5 - Erection, alteration or replacement of plant or machinery								
a) where the site area does not exceed 5 hectares	£462.00 per 0.1 hectare	*	*	*	*	✓	£462.00 per 0.1 hectare	NO CHANGE
b) where the site area exceeds 5 hectares - ▲ see below	£22,858.80	*	*	*	*	✓	£22,858.80	NO CHANGE
▲ - Indicates a further charge for each 0.1 hectare in excess of 5 hectares	£138.00	*	*	*	*	✓	£138.00	NO CHANGE
Category 6 - Enlargement, improvement or other alteration of existing dwellings								
a) where the application relates to 1 dwelling	£206.40	*	*	*	*	✓	£206.40	NO CHANGE
b) where the application relates to 2 or more dwellings	£406.80	*	*	*	*	✓	£406.80	NO CHANGE
Category 7 - Operations within the curtilage of an exiting dwelling for purposes ancillary to the enjoyment of the dwelling, including the erection or construction of gates, fences, walls or other means of enclosure along the boundary of the curtilage								
	£206.40	*	*	*	*	✓	£206.40	NO CHANGE
Category 8 - Construction of car parks, service roads and other means of access on land used for the purpose of a single undertaking, where the development is required for a purpose incidental to the existing use of land								
	£234.00	*	*	*	*	✓	£234.00	NO CHANGE
Category 9 - Operations connected with exploratory drilling for oil or natural gas								
a) where the site area does not exceed 7.5 hectares	£462.00 per 0.1 hectare	*	*	*	*	✓	£462.00 per 0.1 hectare	NO CHANGE
b) where the site area exceeds 7.5 hectares - ◀ see below	£34,500.00	*	*	*	*	✓	£34,500.00	NO CHANGE
◀ - Indicates a further charge for each 0.1 hectare in excess of 7.5 hectares	£138.00	*	*	*	*	✓	£138.00	NO CHANGE
Category 10 - Other operations not within Categories 1-9								
a) in cases of mining extraction								
i) where the site area does not exceed 15 hectares	£234.00 per 0.1 hectare	*	*	*	*	✓	£234.00 per 0.1 hectare	NO CHANGE
ii) where the site area exceeds 15 hectares - ▼ see below	£34,934.40	*	*	*	*	✓	£34,934.40	NO CHANGE
▼ - Indicates a further charge for each 0.1 hectare in excess of 15 hectares	£138.00	*	*	*	*	✓	£138.00	NO CHANGE
b) in any other case	£234.00 per hectare	*	*	*	*	✓	£234.00 per hectare	NO CHANGE

PLANNING SERVICES

**2021/22 FEES & CHARGES PROPOSED FOR :-
DEVELOPMENT CONTROL (continued)**

Description	2020/21 Charge	PRICING STRATEGY					Proposed 2021/22 Charge	Annual Increase / Decrease (-) %	Comments
		COMMERCIAL	FULL COST REC	SUBSIDISED	FREE	STATUTORY			
Outside Scope for VAT purposes									
DEVELOPMENT CONTROL FEES									
OPERATIONS (Continued)									
Category 11 - Change of use of a building to residential									
a) from an existing dwelling									
i) to 2 to 50 dwellings	£492.00 for each additional dwelling	*	*	*	*	✓	£492.00 for each additional dwelling	NO CHANGE	
ii) to more than 50 dwellings - ♣ see below	£22,858.80	*	*	*	*	✓	£22,858.80	NO CHANGE	
♣ - Indicates a further charge for each dwelling in excess of 50	£138.00	*	*	*	*	✓	£138.00	NO CHANGE	
b) from a building other than a dwelling									
i) up to 50 dwellings	£462.00 per dwelling	*	*	*	*	✓	£462.00	NO CHANGE	
ii) to more than 50 dwellings - * see below	£22,858.80	*	*	*	*	✓	£22,858.80	NO CHANGE	
* - Indicates a further charge for each dwelling in excess of 50	£138.00	*	*	*	*	✓	£138.00	NO CHANGE	
Category 12 - Use of land for disposal of refuse or waste materials or as open mineral storage									
a) where the site area does not exceed 15 hectares	£234.00 per 0.1 hectare	*	*	*	*	✓	£234.00 per 0.1 hectare	NO CHANGE	
b) where the site area exceeds 15 hectares - — see below	£34,934.40	*	*	*	*	✓	£34,934.40	NO CHANGE	
— - Indicates a further charge for each 0.1 hectare in excess of 15 hectares	£138.00	*	*	*	*	✓	£138.00	NO CHANGE	
Category 13 - Material change of use except one falling within Categories 11 and 12									
	£462.00	*	*	*	*	✓	£462.00	NO CHANGE	
ADVERTISEMENTS									
Category 14 - Advertisement relating to business on the premises									
	£132.00	*	*	*	*	✓	£132.00	NO CHANGE	
Category 15 - Advance directional sign									
	£132.00	*	*	*	*	✓	£132.00	NO CHANGE	
Category 16 - All other advertisements									
	£462.00	*	*	*	*	✓	£462.00	NO CHANGE	
DETERMINATIONS									
Category 17 - Prior approval									
a) agricultural or forestry buildings	£96.00	*	*	*	*	✓	£96.00	NO CHANGE	
b) demolition of buildings	£96.00	*	*	*	*	✓	£96.00	NO CHANGE	
c) telecommunications installations	£462.00	*	*	*	*	✓	£462.00	NO CHANGE	
d) development involving a material change of use	£96.00	*	*	*	*	✓	£96.00	NO CHANGE	
e) development involving a material change of use and building operations in connection with that change of use	£206.40	*	*	*	*	✓	£206.40	NO CHANGE	
ALTERATION OF PERMISSION									
Category 18 - Variation of condition									
	£234.00	*	*	*	*	✓	£234.00	NO CHANGE	
Category 19 - Non material amendment									
a) householder development	£33.60	*	*	*	*	✓	£33.60	NO CHANGE	
b) other development	£234.00	*	*	*	*	✓	£234.00	NO CHANGE	
COMPLIANCE WITH CONDITIONS									
Category 20 - Confirmation of compliance with conditions									
a) relating to development within Categories 6 and 7	£33.60 per request	*	*	*	*	✓	£33.60	NO CHANGE	
b) relating to any other development	£116.40 per request	*	*	*	*	✓	£116.40	NO CHANGE	
RENEWAL OF PLANNING PERMISSION									
Category 21 - Renewal of planning permission where the development has not commenced									
a) householder development	£68.40	*	*	*	*	✓	£68.40	NO CHANGE	
b) major development	£690.00	*	*	*	*	✓	£690.00	NO CHANGE	
c) other development	£234.00	*	*	*	*	✓	£234.00	NO CHANGE	
LAWFUL DEVELOPMENT									
Category 22 - Lawful Development Certificate									
a) for an existing use of land or operational development	Same fee for an equivalent planning application	*	*	*	*	✓	Same fee for an equivalent planning application	NO CHANGE	
b) for non compliance with a condition	£234.00	*	*	*	*	✓	£234.00	NO CHANGE	
c) for a proposed use of land or operational development	Half fee of an equivalent planning application	*	*	*	*	✓	Half fee of an equivalent planning application	NO CHANGE	
APPROPRIATE ALTERNATIVE DEVELOPMENT									
Category 23 - Certificate of appropriate alternative development									
	£234.00	*	*	*	*	✓	£234.00	NO CHANGE	
CONCESSION FEES AND EXEMPTIONS									
a) reserved matters application where the applicant's earlier reserved matters applications have incurred total fees at least equal to the fee payable for a reserved matters application for the entire scheme	£462.00	*	*	✓	*	✓	£462.00	NO CHANGE	
b) extensions and alterations to a dwelling or works within its curtilage for the benefit of people with disabilities	Free of charge	*	*	*	✓	✓	Free of charge	NO CHANGE	
c) alterations to public buildings in order to provide access for people with disabilities	Free of charge	*	*	*	✓	✓	Free of charge	NO CHANGE	
d) applications required by reason of the removal of 'permitted development' rights either by a planning condition or by an Article 4 Direction	Free of charge	*	*	*	✓	✓	Free of charge	NO CHANGE	

PLANNING SERVICES

2021/22 FEES & CHARGES PROPOSED FOR :-
DEVELOPMENT CONTROL (continued)

Description	2020/21 Charge	PRICING STRATEGY				Proposed 2021/22 Charge	Annual Increase / Decrease (-) %	Comments
		COMMERCIAL	FULL COST REC	SUBSIDISED	FREE			
Outside Scope for VAT purposes								
DEVELOPMENT CONTROL FEES								
CONCESSION FEES AND EXEMPTIONS (Continued)								
e) a revised or new application for development of the same character or description submitted within 12 months of the refusal or withdrawal of an earlier application or within 12 months of the expiry of the statutory 8 week period where the applicant has appealed on grounds of 'non determination'	Free of charge	*	*	*	✓	✓	Free of charge	NO CHANGE
f) a revised or new application for development of the same character or description submitted within 12 months of the grant of permission on an earlier application	Free of charge	*	*	*	✓	✓	Free of charge	NO CHANGE
g) application for listed building consent or conservation area consent	Free of charge	*	*	*	✓	✓	Free of charge	NO CHANGE
h) application made by or on behalf of a club, society or other organisation which is not established or conducted for profit and whose objects are the provision of facilities for sport or recreation which relates to the change of use of land to playing fields or the carrying out of operations (other than the erection of a building) for purposes ancillary to the use of the land as a playing field	£462.00	*	*	✓	*	✓	£462.00	NO CHANGE
i) a prior approval application for a material change of use made on the same date and by or on behalf of the same applicant as an application for planning permission for the same development	Free of charge	*	*	*	✓	✓	Free of charge	NO CHANGE
j) a planning application which is only for the demolition of an unlisted building in a conservation area	Free of charge	*	*	*	✓	✓	Free of charge	NO CHANGE
Standard rated & inclusive of VAT								
DEVELOPMENT CONTROL FEES								
PRE APPLICATION ADVICE								
CATEGORY 1 covers -								
a) householder proposals								
b) proposals involving less than 100 sq m of commercial floorspace	£100.00	*	*	*	✓	*	£100.00	NO CHANGE
c) lawful development certificates								
d) listed building consent								
e) conservation area consent								
CATEGORY 2 covers -								
a) 1 new residential unit (conversion of house into 2 flats)	£500.00	*	*	*	✓	*	£200.00	
B) 2-5 residential units	£500.00	*	*	*	✓	*	£500.00	
C) 6-10 residential units	£500.00	*	*	*	✓	*	£1,000.00	
CATEGORY 3 covers :-								
a) from 10 to 24 residential units or where the site area is 0.5 hectare to 1 hectare								
b) from 1000 sq m to 1999 sq m of commercial floorspace								
c) mixed use developments on a site between 0.5 hectare and 1 hectare	£2,500.00	*	✓	*	*	*	£3,000.00	The pre app planning fees have been increased beyond the suggested 3% to reflect the services that are now included within the initial fee.
d) change of use of land or buildings involving 500 sq m or more								
CATEGORY 3 follow up meeting								
In order benefit from the reduced fee for a follow-up meeting, the proposal must be (or include) the same site as the initial meeting, be for a similar use (or uses) as the initial meeting and be within three months of the initial pre-application meeting date.							£1,500.00	A new fee for follow up applications has been introduced, we believe charging 50% of the original fee is a fair reflection of the time taken to reassess any amendments made after the initial written response has been given.
CATEGORY 4 covers :-								
a) 25-49 or residential units	£4,500.00	*	✓	*	*	*	£5,000.00	The pre app planning fees have been increased beyond the suggested 3% to reflect the services that are now included within the initial fee.
b) 2,000sqm to 4999sqm of non-residential floorspace	£4,500.00	*	✓	*	*	*	£5,000.00	The pre app planning fees have been increased beyond the suggested 3% to reflect the services that are now included within the initial fee.
CATEGORY 4 follow up meeting								
							£2,500.00	A new fee for follow up applications has been introduced, we believe charging 50% of the original fee is a fair reflection of the time taken to reassess any amendments made after the initial written response has been given.

<p>In order benefit from the reduced fee for a follow-up meeting, the proposal must be (or include) the same site as the initial meeting, be for a similar use (or uses) as the initial meeting and be within three months of the initial pre-application meeting date.</p>								
<p>CATEGORY 5 covers :-</p>								
<p>a) 50-74 residential units</p>	<p>£6,000.00</p>	<p>*</p>	<p>✓</p>	<p>*</p>	<p>*</p>	<p>*</p>	<p>£7,000.00</p>	<p>The pre app planning fees have been increased beyond the suggested 3% to reflect the services that are now included within the initial fee.</p>
<p>b) 5000sqm or more of non-residential floorspace</p>	<p>£6,000.00</p>	<p>*</p>	<p>✓</p>	<p>*</p>	<p>*</p>	<p>*</p>	<p>£7,000.00 £3,500.00</p>	<p>The pre app planning fees have been increased beyond the suggested 3% to reflect the services that are now included within the initial fee.</p>
<p>CATEGORY 5 follow up meeting</p>								
<p>In order benefit from the reduced fee for a follow-up meeting, the proposal must be (or include) the same site as the initial meeting, be for a similar use (or uses) as the initial meeting and be within three months of the initial pre-application meeting date.</p>								<p>A new fee for follow up applications has been introduced, we believe charging 50% of the original fee is a fair reflection of the time taken to reassess any amendments made after the initial written response has been given.</p>
<p>CATEGORY 6 covers :-</p>								
<p>a) 75 or more residential units</p>	<p>£9,000.00</p>	<p>*</p>	<p>*</p>	<p>*</p>	<p>✓</p>	<p>*</p>	<p>£10,000.00</p>	<p>The pre app planning fees have been increased beyond the suggested 3% to reflect the services that are now included within the initial fee.</p>
<p>CATEGORY 6 follow up meeting</p>								
<p>In order benefit from the reduced fee for a follow-up meeting, the proposal must be (or include) the same site as the initial meeting, be for a similar use (or uses) as the initial meeting and be within three months of the initial pre-application meeting date.</p>						<p>£5,000.00</p>		<p>A new fee for follow up applications has been introduced, we believe charging 50% of the original fee is a fair reflection of the time taken to reassess any amendments made after the initial written response has been given.</p>

PLANNING SERVICES

**2021/22 FEES & CHARGES PROPOSED FOR :-
DEVELOPMENT CONTROL (continued)**

Description	2020/21 Charge	PRICING STRATEGY					Proposed 2021/22 Charge	Annual Increase / Decrease (-) %	Comments
		COMMERCIAL	FULL COST REC	SUBSIDISED	FREE	STATUTORY			
Standard rated & inclusive of VAT									
DEVELOPMENT CONTROL FEES PRE APPLICATION ADVICE (Continued)									
N.B. If a pre-application advice request is withdrawn prior to the preparation of a written response, half of the charge that has been paid will be refunded.									

BUDGET POSITION SUMMARY - DEVELOPMENT CONTROL

Income Code & Description	Original Budget 2020/21	Latest Budget 2021/22	Proposed Budget 2021/22	Annual Increase / Decrease (-) %	Comments
FEES & CHARGES					
GBA000-I0505 - Pre-Application Advice	(60,000)	(60,000)	(60,000)	NO CHANGE	
GBA000-I0508 - Planning Application Fees	(720,000)	(720,000)	(720,000)	NO CHANGE	
GBA000-I0517 - UU Drafting Fees	(5,000)	(5,000)	(5,000)	NO CHANGE	
Development Control	(785,000)	(785,000)	(785,000)	NO CHANGE	
Total	(785,000)	(785,000)	(785,000)	NO CHANGE	

PLANNING SERVICES

2021/22 FEES & CHARGES PROPOSED FOR :-
LAND CHARGES

Description	2020/21 Charge	PRICING STRATEGY					Proposed 2021/22 Charge	Annual Increase / Decrease (-) %	Comments
		COMMERCIAL	FULL COST REC	SUBSIDISED	FREE	STATUTORY			
Outside Scope for VAT purposes									
Residential Search	£80.00	*	✓	*	*	*	£70.00	-12.50 %	The fee for 2020/21 was £67 not £80 as WBC no longer provide the LLC1 element of the search
Commercial Search	£150.00	*	✓	*	*	*	£142.00	-5.33 %	The fee for 2020/21 was £137 not £150 as WBC no longer provide the LLC1 element of the search
Con 29 optional enquiry	£7.50	*	✓	*	*	*	£9.00	20.00 %	The fee for 2020/21 was £9.00 not £7.50
Additional enquiry (E.G. Solicitor)	£10.00	*	✓	*	*	*	£10.00	NO CHANGE	
Enquiry by letter	£14.50	*	✓	*	*	*	£15.00	3.45 %	
Additional parcel of land	£13.50	*	✓	*	*	*	£13.50	NO CHANGE	The fee for 2020/21 was £11.40 not £13.50
Question 22 enquiry	£16.59	*	✓	*	*	*	£20.50	23.57 %	The fee for 2020/21 was £19.91 not £16.59
Question 21 enquiry	£9.00						£4.00	-55.56 %	We don't actually provide an answer for this question the customer is referred to HCC. If we continue to charge £9.00 we could be challenged as would not justify cost recovery.
Question 16 enquiry	£9.00						£4.00	-55.56 %	We don't actually provide an answer for this question the customer is referred to HCC. If we continue to charge £9.00 we could be challenged as would not justify cost recovery.
Question 4 enquiry	£9.00						£4.00	-55.56 %	We don't actually provide an answer for this question the customer is referred to HCC. If we continue to charge £9.00 we could be challenged as would not justify cost recovery.
Fees for Local Land Charges excluding Con29.									
1. Registration of a charge in Part 11 of the register (light obstruction notices)	£67.00	*	✓	*	*	*			We are no longer responsible for any of these functions. Responsibility was transferred to HMLR in Feb 2020
2. Filing a definitive certificate of the Lands Tribunal under rule 10(3)	£2.50	*	✓	*	*	*			
3. Filing a judgement, order or application for the variation or cancellation of any entry in Part 11 of the register (light obstruction charges)	£7.00	*	✓	*	*	*			
4. Inspection of documents filed under rule 10 in respect of each parcel of land	£2.50	*	✓	*	*	*			
5. Personal search in the whole or in part of the register	£0.00	*	*	*	✓	*			
In addition, in respect of each parcel of land above one, where under rule 11(2) the search extends to more than one parcel, subject to a maximum of £16	£0.00	*	*	*	✓	*			
5a. Enhanced personal search service	£13.00	*	✓	*	*	*			
6. Official Search (including issue of official certificate of search) in respect of one parcel of land:									
(a) in any one part of the register (previous statutory fee £2)	£2.00	*	✓	*	*	*			
(b) in the whole of the register									
(i) Where the requisition is made by electronic means in accordance with rule 16 (previous statutory fee £4)	£13.00	*	✓	*	*	*			
(ii) and in any other case (previous statutory fee £6)	£13.00	*	✓	*	*	*			
In respect of each additional parcel of land (previous statutory fee £1)	£4.00	*	✓	*	*	*			
7. Office copy of any entry in the register (not including a copy or extract of any plan or document filed pursuant to the Rules - previous statutory fee £1.50)	£1.50	*	✓	*	*	*			

BUDGET POSITION SUMMARY - LAND CHARGES

Income Code & Description	Original Budget 2020/21	Latest Budget 2021/22	Proposed Budget 2021/22	Annual Increase / Decrease (-) %	Comments
FEES & CHARGES					
AHC000-I0506 - Search Fees	(120,000)	(120,000)	(120,000)	NO CHANGE	
	(120,000)	(120,000)	(120,000)		

LEGAL AND PROPERTY SERVICES

**2021/22 FEES & CHARGES PROPOSED FOR :-
TOWN HALL FACILITIES**

Description	PMO	NPMO	PRICING STRATEGY				PROFIT MAKING ORGS (PMO)		NON PROFIT MAKING ORGS (NPMO)		Comments
	2020/21		COMMERCIAL	FULL COST REC	SUBSIDISED	FREE	STATUTORY	Proposed 2021/22 Charge	Annual Increase / Decrease (-) %	Proposed 2021/22 Charge	
Exempt from VAT											
COMMITTEE ROOM 1 (16 seats)											
1-3 Hours	£108.00	£0.00	*	*	✓	✓	*	£108.00	NO CHANGE	£0.00	NO CHANGE
Each additional hour (Weekend bookings will incur an additional charge)	£36.00	£0.00	*	*	✓	✓	*	£36.00	NO CHANGE	£0.00	NO CHANGE
COMMITTEE ROOM 2 (24 seats)											
1-3 Hours	£138.50	£0.00	*	*	✓	✓	*	£138.50	NO CHANGE	£0.00	NO CHANGE
Each additional hour (Weekend bookings will incur an additional charge)	£46.50	£0.00	*	*	✓	✓	*	£46.50	NO CHANGE	£0.00	NO CHANGE
COUNCIL CHAMBER (44 seats) (Refreshments are not permitted in the Council Chamber)											
1-3 Hours	£169.00	£0.00	*	*	✓	✓	*	£169.00	NO CHANGE	£0.00	NO CHANGE
Each additional hour (Weekend bookings will incur an additional charge)	£56.50	£0.00	*	*	✓	✓	*	£56.50	NO CHANGE	£0.00	NO CHANGE
TRAINING ROOM 1 (20 seats)											
1-3 Hours	£108.00	£0.00	*	*	✓	✓	*	£108.00	NO CHANGE	£0.00	NO CHANGE
Each additional hour (Weekend bookings will incur an additional charge)	£36.00	£0.00	*	*	✓	✓	*	£36.00	NO CHANGE	£0.00	NO CHANGE
TRAINING ROOM 2 (20 seats)											
1-3 Hours	£138.50	£0.00	*	*	✓	✓	*	£138.50	NO CHANGE	£0.00	NO CHANGE
Each additional hour (Weekend bookings will incur an additional charge)	£46.50	£0.00	*	*	✓	✓	*	£46.50	NO CHANGE	£0.00	NO CHANGE
MEETING ROOM B (10 SEATS)											
1-3 Hours	£108.00	£0.00	*	*	✓	✓	*	£108.00	NO CHANGE	£0.00	NO CHANGE
Each additional hour (Weekend bookings will incur an additional charge)	£36.00	£0.00	*	*	✓	✓	*	£36.00	NO CHANGE	£0.00	NO CHANGE
Committee Room 3 (20 seats)											
1-3 Hours	£138.50	£0.00	*	*	✓	✓	*	£138.50	NO CHANGE	£0.00	NO CHANGE
Each Additional Hour (weekend bookings will incur and additional charge)	£46.50	£0.00	*	*	✓	✓	*	£46.50	NO CHANGE	£0.00	NO CHANGE
Standard rated & exclusive of VAT											
OTHER CHARGES											
Hire of laptop for period of hire	£10.50	£0.00	*	*	✓	*	*	£10.50	NO CHANGE	£0.00	NO CHANGE
Hire of projector for period of hire	£10.50	£0.00	*	*	✓	*	*	£10.50	NO CHANGE	£0.00	NO CHANGE
Flipchart pad (each) incl of pens (conditions apply)	£5.50	£0.00	*	*	✓	*	*	£5.50	NO CHANGE	£0.00	NO CHANGE
Weekend hire per hour on Saturdays (Staffing Costs)	£53.00	£53.00	*	*	✓	*	*	£53.00	NO CHANGE	£53.00	NO CHANGE
Weekend hire per hour on Sundays (Staffing Costs)	£71.00	£71.00	*	*	✓	*	*	£71.00	NO CHANGE	£71.00	NO CHANGE

BUDGET POSITION SUMMARY - TOWN HALL FACILITIES

Income Code & Description	Original Budget 2020/21	Latest Budget 2021/22	Proposed Budget 2021/22	Annual Increase / Decrease (-) %	Comments
LAND & PROPERTY BASED CHARGES					
KEC000-I0901 - Rent (from BBC)			0		
KEC000-I0908 - Service Charge (from BBC)	(68,000)	(20,000)	(20,000)	NO CHANGE (71)	
KEC000-I0908 - Service Charge (HCC - CLCH)	(40,300)	(226,300)	(226,300)	462	
KEC000-I0901 - Rent (HCC - CLCH)					
	(108,300)	(246,300)	(246,300)		

LEGAL AND PROPERTY SERVICES

**2021/22 FEES & CHARGES PROPOSED FOR :-
ELECTIONS UNIT**

Description	2020/21 Charge	PRICING STRATEGY					Proposed 2021/22 Charge	Annual Increase / Decrease (-) %	Comments
		COMMERCIAL	FULL COST REC	SUBSIDISED	FREE	STATUTORY			
Outside Scope for VAT purposes									
<u>Register of Electors</u>									
Electronic version - * (see below)	£20.00	*	*	*	*	✓	£20.00	NO CHANGE	One of the Credit Agencies advised 2019 that they no longer require/intend to purchase a copy of the full register / monthly updates going forward which contributed to a drop in income in this area in 2019-20
Hardcopy version - ** (see below)	£10.00	*	*	*	*	✓	£10.00	NO CHANGE	
* - Indicates that per 1000 electorate (and part thereof), an additional levy of £1.50 is chargeable ** - Indicates that per 1000 electorate (and part thereof), an additional levy of £5.00 is chargeable									
<u>Marked Register of Electors</u>									
Electronic version - ○ (see below)	£10.00	*	*	*	*	✓	£10.00	NO CHANGE	Dependent upon elections being held and respective candidates/political parties requesting and paying for a marked copy of the marked electoral register
Hardcopy version - ○○ (see below)	£10.00	*	*	*	*	✓	£10.00	NO CHANGE	
○ - Indicates that per 1000 electorate (and part thereof), an additional levy of £1.00 is chargeable ○○ - Indicates that per 1000 electorate (and part thereof), an additional levy of £2.00 is chargeable									
<u>Confirmation Letter Fees</u>									
Single name - single address (current year)	£18.00	*	✓	*	*	*	£18.55	3.06 %	Provision of contribution letters has historically provided a service with all actual costs adequately covered. GDPR requirements now enable many if not most such requests to be provided free of charge. However, increased charges should enable some income to be maintained during 2021-2022
Multiple name - single address (current year)	£22.50	*	✓	*	*	*	£23.20	3.11 %	
Single name - single address (up to 3 yrs)	£22.50	*	✓	*	*	*	£23.20	3.11 %	
Single name - single address (4-10 yrs) - ◆ (see below)	£22.50	*	✓	*	*	*	£23.20	3.11 %	
◆ - An additional levy of £2.00 is chargeable for each extra year	£2.60	*	✓	*	*	*	£2.70	3.85 %	
More than one name - single address (up to 3 yrs)	£27.60	*	✓	*	*	*	£28.45	3.08 %	Full effect of GDPR legislation in this area will be realised fully in due course but as stated, in the interim stated increases may serve to maintain some level of income even if decreased?
More than one name - single address (4-10 yrs) - ◆◆ (see below)	£27.60	*	✓	*	*	*	£28.45	3.08 %	
◆◆ - An additional levy of £2.00 is chargeable for each extra year	£2.60	*	✓	*	*	*	£2.70	3.85 %	
Where confirmation required for an individual / household at more than one address :-									
Single name - multiple addresses (up to 3 & current year)	£22.50	*	✓	*	*	*	£23.20	3.11 %	
Multiple name - multiple but same addresses (up to 3 & current year)	£27.60	*	✓	*	*	*	£28.45	3.08 %	
Certification of overseas pension forms	£10.75	*	✓	*	*	*	£11.10	3.26 %	

BUDGET POSITION SUMMARY - ELECTIONS UNIT

Income Code & Description	Original Budget 2020/21	Latest Budget 2021/22	Proposed Budget 2021/22	Annual Increase / Decrease (-) %	Comments
SALES					
AGB000-I0103 - Register of Electors (Publications-Minutes)	(4,000)	(4,000)	(4,000)	NO CHANGE	2020/21 Budget forecast likely to be lower on account of all elections scheduled for year having been postponed due to Covid pandemic i.e. no marked registers purchased 2020/21 but prediction of total income will be more accurate January 2021 after publication of 2020-21 register 1/12/20 and receipt of orders/income for sales to Credit Agencies.
	(4,000)	(4,000)	(4,000)	NO CHANGE	

REVENUES & BENEFITS

**2021/22 FEES & CHARGES PROPOSED FOR :-
COUNCIL TAX**

Description	2020/21 Charge	PRICING STRATEGY					Proposed 2021/22 Charge	Annual Increase / Decrease (-) %	Comments
		COMMERCIAL	FULL COST REC	SUBSIDISED	FREE	STATUTORY			
Outside Scope & exclusive of VAT									
Penalty Charge (Re : Single Person Discount)	£70.00	*	*	*	*	✓	£70.00	NO CHANGE	

BUDGET POSITION SUMMARY - COUNCIL TAX

Income Code & Description	Original Budget 2020/21	Latest Budget 2021/22	Proposed Budget 2021/22	Annual Increase / Decrease (-) %	Comments
FEES & CHARGES					
BAD900-I0683 - Income - Penalty Charges	(2,000)	(2,000)	(2,000)	NO CHANGE	
	(2,000)	(2,000)	(2,000)		

Watford Borough Council

Capital Strategy

2020/21



1. Introduction

- 1.1 The purpose of the capital strategy (the Strategy) is to tell a story that gives a clear and concise view of how the council determines its priorities for capital investment, decides how much it can afford to borrow and sets its risk appetite. It is intended to give a high level overview of how capital expenditure, capital financing and treasury management activity contribute to the provision of services along with an overview of how associated risk is managed and the implications for future financial sustainability.
- 1.2 The framework the government uses to control how much councils can afford to spend on capital investment is known as the Prudential Framework. The objectives of the Prudential Code, which sets out how this framework is to be applied, are to ensure that local authorities' capital investment plans are:
- affordable, prudent and sustainable;
 - that treasury management decisions are taken in accordance with good professional practice; and
 - that local strategic planning, asset management planning and proper option appraisal are supported.
- 1.3 This capital strategy sets out how Watford Borough Council will achieve the objectives set out above.

2. CAPITAL INVESTMENT PROGRAMME

Capital Investment Programme - Expenditure

- 2.1 Capital Investment is the term used to cover all expenditure by the council that can be classified as capital under legislation and proper accounting practice. This includes expenditure on:
- property, plant and equipment
 - heritage assets, and
 - investment properties.
- 2.2 Property plant and equipment includes assets that have physical substance and are held for use in the production or supply of goods and services, for rental to others, or for administrative purposes. They are expected to be used during more than one financial year. Expenditure on the acquisition, creation or enhancement of these assets is capitalised on an accruals basis, provided that the Council is likely to benefit from the future economic benefits or service potential and the cost of the item can be measured reliably. Expenditure on repairs and maintenance is charged to the revenue account when it is incurred.
- 2.3 Heritage Assets are held with the objective of increasing knowledge, understanding and the appreciation of the Council's history and local area.
- 2.4 Investment properties are those that are used solely to earn rentals and/or for increases in value. The definition is not met if the property is used in any way for the delivery of services or production of goods or is held for sale.

- 2.5 The Council does not capitalise borrowing costs for assets under construction with the exception of development in relation to its commercial portfolio. The council has a number of joint ventures for development where borrowing costs in relation to assets under construction are routinely capitalised and repaid from the proceeds of sale.
- 2.6 Detailed accounting policies in relation to assets and capital expenditure may be found in the annual statement of accounts.
- 2.7 Appendix 1 shows the latest MTFs position on the capital programme.

Capital Investment Programme - Funding

- 2.8 The Capital Investment Programme can be funded from the following sources:
- 2.9 Government Grants & Other Contributions: These are grants for specific purposes which may be available from the Government, e.g. Disabled Facility Grants. The Council can also attract partnership funding from other local authorities and agencies e.g. Local Enterprise Partnership (LEP). The Council has also benefited in the past from other funding such as lottery grants.
- 2.10 Section 106 Contributions: These are contributions from developers to the public services and amenities required for the development. These have been in part replaced by the Community Infrastructure Levy.
- 2.11 Capital Receipts: Capital receipts are derived when selling assets such as land. The main receipt relates to the arrangements made when the Council sold its housing stock to Watford Community Housing; the Transfer Agreement included a Right to Buy (RTB) Sharing Agreement whereby the Council is entitled to a share of the post-transfer receipts from RTB sales and a 'VAT Shelter Agreement' whereby the Council benefits from the recovery of VAT on continuing works carried out by Watford Community Housing.
- 2.12 Revenue Contributions: Revenue balances from the General Fund may be used to support capital expenditure.
- 2.13 Capital Expenditure Reserves: The Council has reserves which it has put aside for capital expenditure.
- 2.14 Borrowing: The Council is allowed to borrow to support its capital expenditure as long as this is prudent, sustainable, and affordable. Whilst the Council does not currently borrow, with the exception of LEP funding, it is likely that borrowing will be required to finance the future capital programme.
- 2.15 The capital programme includes an assessment of likely available resources to finance capital expenditure this is included at Appendix 2.

Property investment

- 2.16 Lambert Smith Hampton (LSH) were commissioned by the Council in 2014 to undertake a strategic property review. The outcome of this process was reported to the March 2015 Cabinet which resulted in a number of decisions on the general aims of the Council, including establishing a Property Investment Board. The terms of reference include authority to agree a reinvestment programme and to determine the level of receipts to be recycled into new investments to support the Council's capital or revenue programme.
- 2.17 The Portfolio Holder for Property and Housing has delegated powers to agree to acquisitions and disposals up to £5,000,000 and the Head of Place Shaping/ Property Section Head have delegated powers to agree to acquisitions and disposals up to £3,000,000. Both of these subject to a full written business case being prepared and signed off by Finance and Legal and the acquisition/disposal being in line with the Property Investment Board Investment Strategy.
- 2.18 The LSH review identified that the property investment portfolio is unbalanced with an overloading of retail property. Re-profiling of the portfolio over time in accordance with a property investment strategy has been agreed by the Property Investment Board with some non-conforming properties being replaced by higher yielding conforming properties.

Other investments

- 2.19 Watford Borough has established a commercial trading company Watford Commercial Services Ltd, of which it has 100% ownership. At present the only activity carried out through the company is Watford's investment in Hart Homes Development LLP, of which it has a 50% share. This is a joint venture with Watford Community Housing set up to deliver housing development within the area. In addition Watford Borough Council has a direct 50% share in Hart Homes (Watford) Ltd which was set up for the ongoing management of rental properties developed by Hart Homes Development LLP.
- 2.20 Watford Borough Council has set up a Local Asset Backed Vehicle (LABV) (the Watford Health Campus Partnership LLP) with Kier to develop Watford Health Campus. Under the LABV model, the public sector transfers land into to the partnership and the private sector matches the value of the asset to deliver the joint venture's objectives. Empowering the joint venture (by way of land and money) to deliver the regeneration and transformation activities agreed between the parties.
- 2.21 In July 2019, the Council acquired Croxley Park (a local business park) by way of a finance lease. Both the asset and lease liability are recognised on the Council's balance sheet. Because of the size of the finance lease, this is shown separately with the Council's authorised limit and operational boundary for borrowing.
- 2.22 All investment activity in relation to other investments is managed through the capital programme and revenue budget process. The activity of the joint venture and investments in partnerships and companies is included within the Group Accounts which are prepared as part of the Annual Statement of Accounts.

Future Investment

- 2.23 Future Investment Schemes will be assessed on the basis of a full business case which will include full resourcing for the project and an assessment of affordability. Priority areas for future capital investment are:
- ***Schemes through the joint ventures that generate a surplus and increase the supply of housing locally.***
 - ***Schemes that generate revenue budget savings or income.***
 - ***Schemes that allow the council to benefit from future economic regeneration potential within the local area.***

3. TREASURY MANAGEMENT

- 3.1 The Council is required to operate a balanced budget over the medium term which, after allowing for contributions to and from reserves, broadly means that cash raised during the year will meet cash expenditure. Part of the treasury management operation is to ensure that this cash flow is adequately planned, with cash being available when it is needed. Surplus monies are invested in low risk counterparties or instruments commensurate with the Council's low risk appetite, providing the requisite liquidity before considering investment return. The Council has purchased investment properties to improve the yield on its longer term surplus cash.
- 3.2 The Treasury Management Policy Statement, details the policies, practices, objectives and approaches to risk management of its treasury management activities, which is to be monitored by the Audit Committee. The Council's investment strategy's primary objectives are safeguarding the repayment of the principal and interest of its investments on time, and then ensuring adequate liquidity, with the investment return being the final objective. The strategy allows the Director of Finance, in consultation with the Portfolio Holder for Resources, the delegated authority to approve any variation to the Treasury Management Strategy during the year which may be brought about by investigating the opportunity to invest for greater than one year and also to invest in other investment instruments i.e Government bonds, Gilts and investment property with a view of maximising the Council's returns without significantly increasing risk.

The Council's Borrowing Need - The Capital Financing Requirement (CFR)

- 3.3 The CFR is simply the total historic outstanding capital expenditure which has not yet been paid for from either revenue or capital resources. It is essentially a measure of the Council's underlying borrowing need. Any capital expenditure, which has not immediately been paid for, will increase the CFR. An increase in the CFR does not necessarily mean that the council will borrow externally to fund the increase. The Council manages its cash balances as a whole and may choose to use internal cash (generated by holding reserves and through timing differences between income and expenditure).
- 3.4 The table below shows the estimate of the CFR for 2019/20 and 2020/21 along with an analysis of forecast resources for 2021/22 and beyond.

	2018/19 Actual	2019/20 Forecast	2020/21 Estimate	2021/22 Estimate	2022/23 Estimate
Total Proposed Capex		£42.0M	£119.7M	£36.5M	£16.2M
<u>Capital Financing -</u>					
Grants		(£3.8M)	(£7.0M)	(£1.0M)	(£0.0M)
Reserves		(£1.0M)	0	0	0
Capital Receipts		(£11.9M)	(£18.8M)	(£3.4M)	(£6.6M)
s.106 and CIL		(£0.3M)	0	(£3.0M)	0
Closing CFR	£29.1M	£54.1M	£148.0M	£177.1M	£186.7M
Movement in the CFR*		£25.0M	£93.9M	£29.1M	£9.6M

Minimum Revenue Provision (MRP) Strategy and Policy Statement

- 3.5 The Minimum Revenue Provision (MRP) is designed to pay off an element of the capital spend which has not already been financed from existing revenue or capital I resources. The Council is required to make prudent provision, by way of a charge to the revenue account, which means that the repayment of debt is enabled over a period that is reasonably commensurate with that over which the capital expenditure provides benefits.
- 3.6 The Council is also able to increase the rate it reduces its CFR by undertaking additional voluntary payments (voluntary revenue provision - VRP) in addition to any MRP; this is not currently the Council's policy.
- 3.7 Government Regulations require the Council to approve a MRP Statement in advance of each year. The following is Watford's MRP statement:

For all unsupported borrowing (including PFI and finance leases) the MRP policy will be:

- ***Asset life method*** – MRP will be based on the estimated life of the assets, in accordance with the regulations (this option must be applied for any expenditure capitalised under a Capitalisation Direction) (option 3)

This option provides for a reduction in the borrowing need over the asset's estimated life.

Repayments of PFI or Finance Leases are allowable to use as a proxy for the above methods.

- 3.8 Watford Borough Council's process is to produce for approval by the Director of Finance, in consultation with the Portfolio Holder, a business case for each scheme intended to be unfunded from other resources. This will clearly show the level of MRP which is proposed to ensure that the repayment of any debt can be made in a period

commensurate with the period over which the expenditure provides benefits or makes returns.

- 3.9 No MRP provision is made in respect of investments or payments in to Watford Commercial Services or the joint ventures as such investments are intended to be time-limited and allow for the repayment of debt. For finance leases the council will charge MRP to its General Fund each year dependant on the life of the underlying asset.

Revenue Cost of Borrowing

- 3.10 Where the council decides to borrow to fund capital expenditure the annual cost of borrowing is included within the revenue budget.

Prudential Indicators

- 3.11 There are two limits on external debt: the 'Operational Boundary' and the 'Authorised Limit'. Both are consistent with existing plans and the proposals in the budget report for capital expenditure and financing, and with approved treasury management policy statement and practices.
- 3.12 The first key control over the treasury activity is a Performance Indicator (PI) to ensure that over the medium term, net borrowing (borrowings less investments) will only be for a capital purpose. Gross external borrowing should not, except in the short term, exceed the total of CFR in the preceding year plus the estimates of any additional CFR for 2019/20 and next two financial years. This allows some flexibility for limited early borrowing for future years, but ensures that borrowing is not undertaken for revenue purposes.

Treasury Management Indicator - The Operational Boundary

- 3.13 This is the limit beyond which external borrowing is not normally expected to exceed. In most cases this would link directly to the authority's plans for capital expenditure, its estimates for CFR and its estimate of cashflow requirements for the year for all purposes. The Council may need to borrow, this limit represents a contingency should the need arise.

Operational Boundary	2019/20 Estimate	2020/21 Estimate	2021/22 Estimate	2022/23 Estimate
Borrowing - Capital Programme	£40M	£119M	£148M	£158M
Finance Lease – Croxley Park	£227M	£225M	£222M	£218M
Total	£267M	£344M	£370M	£376M

Treasury Management Indicator - The Authorised Limit for External Borrowing

- 3.14 This PI, which is required to be set and revised by Members, controls the overall level of borrowing and represents the limit beyond which external long and short term borrowing is prohibited, and this limit needs to be set or revised by the Council. It reflects the level of borrowing which, while not desired, could be afforded in the short

term, but is not sustainable in the longer term. It is the expected maximum borrowing need with some headroom for unexpected movements. This is the statutory limit determined under section 3 (2) of the Local Government Act 2003.

Authorised Limit	2019/20 Estimate	2020/21 Estimate	2021/22 Estimate	2022/23 Estimate
Borrowing	£55M	£125M	£155M	£165M
Finance Lease – Croxley Park	£227M	£225M	£222M	£218M
Total	£282M	£350M	£377M	£383M

4. Future Investments

- 4.1 The Council will continue to seek opportunities to work in partnership with others to promote economic development and the provision of housing within Watford’s wider economic area. Current partners include Kier for the Riverwell project, along with Watford Community Housing as the main local registered social provider.
- 4.2 The council has established Watford Commercial Services to allow it to work more closely with providers and exploit future commercial opportunities. The Council currently has a joint venture with Watford Community Housing through Hart Homes Development LLP.

5. Skills and Knowledge and Professional Advice

- 5.1 The Council has a shared service with Three Rivers District Council for the provision of the finance function allowing access to a greater range of professional skills than would otherwise be available if each council had a separate team.
- 5.2 Watford Borough Council uses Lambert Smith Hampton (LSH) to provide advice on and management of its investment property portfolio. LSH also provide ad-hoc advice where required on other projects. It also uses CTI as adviser on Croxley Park. The Council has a framework agreement in place with Grant Thornton to provide finance and accountancy advice and has used Trowers for legal advice on the acquisition of Croxley Park. The council uses external advisers on all major projects.
- 5.3 The Council contracts with Link Asset Services for the provision of Treasury advice. Link Asset Services provide non-regulated advice on the management of the council’s cash flows, investments and borrowings and a markets information service. The Councils VAT advisers are PSTax.

6. Risk

- 6.1 Financial risks are closely monitored as a separately identifiable part of the corporate risk management framework. The Council’s risk appetite is evolving as it becomes involved in a wider range of major property lead investments both within its economic area linked to regeneration and more widely for income generation purposes.

- 6.2 The Council takes advice from its professional advisers to both identify and mitigate the key risks it faces and ensures that all decisions are made with an understanding of the risks involved. The ongoing management of risk is a key function of the Council's Property Investment Board which routinely takes advice from LSH.
- 6.3 The council currently has an income target of £7.3M pa from its commercial investment activities. This is equivalent to 28% of its total gross income (excluding housing benefit reimbursements from government). In addition the Council is using £1.5M pa from the Croxley Park investment to support its revenue budget. All other monies are being ring-fenced within the project. The Council does not receive RSG and is entirely dependent upon locally raised taxes and locally generated income to fund services. The general fund balance as at 1st April 2019 was £2M.
- 6.4 Whilst recognising the importance of generating income to support services, the Council will ensure that its external income is actively managed to safeguard the future financial sustainability of the council. In this respect it will continue to seek to balance income from its commercial investment activities against its overall level of risk and the amount of reserves available to mitigate this risk.
- 6.5 In assessing the risk of its commercial investments the Council will consider the level of risk inherent in the income stream, the security held, its ability to realise assets or other security should the need arise and the level of income received from commercial investments compared to the total income of the council.

Capital Forecast

The capital forecast shows the forecast for the period of the current MTFS. New major schemes will be subject to individual business cases, including identification of resources and an assessment of affordability.

	2019/20	2020/21	2021/22	2022/23
Service Area	Revised Budget	Draft Budget 2020/21	Draft Budget 2021/22	Draft Budget 2022/23
	£	£	£	£
Service Transformation	2,668	14,314	1,430	1,530
Community & Environmental	10,760	12,625	4,506	825
Place Shaping & Performance	27,637	92,093	29,885	13,228
Strategic Finance	979	679	681	682
Corporate Strategy & Comms	0	25	0	0
TOTAL CAPITAL PROGRAMME	42,045	119,738	36,502	16,265
Total over MTFS	214,550			

Capital Funding 2019-2022

Funding Type	2019/20 Revised Budget £000	2020/21 Draft Budget £000	2021/22 Draft Budget £000	2022/23 Draft Budget £000
Grants & Contributions	3,799	6,989	1,000	0
Reserves	1,022	0	0	0
Capital Receipts	11,938	18,870	3,402	6,643
Borrowing	24,953	93,879	29,100	9,622
S106/ CIL contributions	333	0	3,000	0
TOTAL CAPITAL FINANCING	42,045	119,738	36,502	16,265

Treasury Management Policy

2020/21



Watford Borough Council · TOWN HALL · WATFORD, HERTS WD17 3EX

1. Summary

- 1.1. The purpose of this report is to set out the Council's Treasury Management Policy
- 1.2. The Chartered Institute of Public Finance and Accountancy (CIPFA) defines treasury management as: "the management of the local authority's investments and cash flows, its banking, money market and capital market transactions; the effective control of the risks associated with those activities; and the pursuit of optimum performance consistent with those risks".
- 1.3. This report supports the Council's Capital Strategy and provides additional detail on how the Council manages its Treasury Management Activity
- 1.4. The Treasury Management Policy details the policies, practices, objectives and approaches to risk management of its treasury management activities, which is to be monitored by the Audit Committee. The Council's investment policy's primary objectives are safeguarding the repayment of the principal and interest of its investments on time, and then ensuring adequate liquidity, with the investment return being the final objective. The policy allows the Director of Finance in consultation with the Portfolio Holder Resources, the delegated authority to approve any variation to the Treasury Management Policy during the year with the objective of maximising the Council's returns without significantly increasing risk.

2. Risks

- 2.1. The strategy details the approach taken to management of Treasury Risk. This is principally through ensuring that the main Treasury risks are managed. These risks are:

liquidity risk – that the Council may not have the cash it needs on a day to day basis to pay its bills. This risk is managed through forecasting and the retention by the Council of an adequate working capital balance. In addition, through the Public Works Loan Board and other organisations, the Council is able to access short term borrowing, usually within 24 hours.

interest rate risk – that the costs and benefits expected do not materialise due to changes in interest rates. This risk is managed through the placing of different types and maturities of investments, the forecasting and monitoring of the interest budget (with assistance from the Council's retained advisors).

exchange rate risk – that losses or gains are made due to fluctuations in the prices of currency. The Council does not engage in any significant non-sterling transactions.

credit and counterparty risk – that the entity holding Council funds is unable to repay them when due. This risk is managed through the maintenance of a list of authorised counterparties, with separate limits to ensure that the exposure to this risk is limited

refinancing risk – that the loans taken by the Council will become due for repayment and need replacing at a time when there is limited finance available or interest rates are significantly higher. The timing of loan maturities is monitored along with interest rate forecasts. Officers ensure that due dates are monitored and seek advice from the Council's advisors about when to raise any finance needed.

legal and regulatory risk – that the Council operates outside its legal powers. This risk is managed through the Council's training and development of Officers involved in Treasury Management, the independent oversight of Internal and External Audit, and

the advice (for example on the contents of this strategy) taken from the Council's Treasury advisors.

fraud, error and corruption – that risk that losses will be caused by impropriety or incompetence is managed through the controls in the Council's financial procedures. For example, the segregation of duties between those making investment decisions and those transferring funds

market risk – that the price of investments held fluctuates, principally in secondary markets. The majority of the Council's investments are not traded, but where they are (e.g. Property investment portfolio) the main investments' value comes from the income they generate which is generally long term and secure.

3. Treasury Indicators: Limits to Borrowing Activity

- 3.1. There are two limits on external debt: the 'Operational Boundary' and the 'Authorised Limit'. Both are consistent with existing plans and the proposals in the budget report for capital expenditure and financing, and with approved treasury management policy statement and practices.
- 3.2. The key difference is that the Authorised Limit cannot be breached without prior approval of the Council. The Operational Boundary is a more realistic indicator of the likely position. The difference between the authorised limit and operational boundary for borrowing is that the authorised limit includes a head room for borrowing for future known capital needs now. The Authorised Limit represents the limit beyond which borrowing is prohibited, and needs to be revised if necessary by members.
- 3.3. These indicators are set out in the Capital Strategy.

4. Borrowing Strategy

- 4.1. The Council's treasury team maintains a cashflow forecast and works its liquidity requirements within this forecast; it may, on rare occasions, be necessary to borrow short-term for cashflow purposes. This will be in the form of short term debt or overdraft facilities and is normally for small amounts for minimum durations. As this is based on need and has a defined repayment period it is not normally included within the limits set above.
- 4.2. The Council will not borrow more than or in advance of its needs purely in order to profit from the investment of the extra sums borrowed. Any decision to borrow in advance will be within forward approved Capital Financing Requirement estimates, and will be considered carefully to ensure that value for money can be demonstrated (ie: the cost of holding does not outweigh the benefits of early borrowing) and that the Council can ensure the security of such funds. Any associated risks will be approved and reported through the standard reporting method.

5. Investment Policy

- 5.1. The Council's investment policy has regard to the DCLG's Guidance on Local Government Investments and the CIPFA Treasury Management in Public Services Code of Practice and Cross Sectoral Guidance Notes ("the CIPFA TM Code"). The Council's investment priorities are security first, liquidity second, then yield.
- 5.2. Investment instruments identified for use in the financial year are listed below under the 'Specified' and 'Non-Specified' Investments categories. Counterparty limits will

be as set through the Council's Treasury Management Practices Schedules and are detailed at Annex A.

- 5.3. As part of its diversification of investments, the Council has invested some of its core funds (i.e: funds not immediately required for cashflow reasons) in longer-term investment property instruments. These are in the form of individual assets directly owned by the council. Although the Council has no current investments or plans to invest in pooled property funds, these are an option that could be considered in the future. All property investments are controlled through the Property Investment Board (PIB) and each investment is subject to its own business case and appraisal before a decision to invest is taken and before any Council funds are committed.
- 5.4. The Council received a £92M reserve as a result of its acquisition of Croxley Park. Due to the nature of these funds, which will be required over the life of the asset in the form of funding for shortfalls in rent or planned programmed maintenance, the Councils Treasury Advisers are currently assisting the Council in appointing Fund Managers to manage the money on a longer-term basis. The appointment of fund managers will be through a competitive process.

6. Creditworthiness policy

6.1. The Council will ensure:

- It maintains a policy covering both the categories of investment types it will invest in and the criteria for choosing investment counterparties with adequate security, and monitoring their security. This is set out in the Specified and Non-Specified investment sections below.
- It has sufficient liquidity in its investments. For this purpose it will set out procedures for determining the maximum periods for which funds may prudently be committed. These procedures also apply to the Council's prudential indicators covering the maximum principal sums invested.

6.2. The Director of Finance will maintain a counterparty list in compliance with the following criteria and will revise the criteria and submit them to Council for approval as necessary and will provide an overall pool of counterparties considered high quality.

6.3. Credit rating information is supplied by our treasury consultants on all active counterparties that comply with the Council's criteria. Any counterparty failing to meet the criteria would be omitted from the counterparty (dealing) list. Any rating changes, rating watches (notification of a likely change), rating outlooks (notification of a possible longer term change) are provided to officers almost immediately after they occur and this information is considered before dealing.

7. Counterparty Categories

7.1. The Council uses the following criteria in choosing the categories of institutions in which to invest:

- **Banks 1 - Good Credit Quality**
The Council will only use UK banks or foreign banks trading in the UK in sterling denomination and which meet the Rating criteria.
- **Banks 2 – The Council’s Own Banker**
For transactional purposes, if the bank falls below the above criteria, it will be included, although in this case balances will be minimised as far as possible in both monetary size and time within operational constraints.
- **Bank Subsidiary and Treasury Operations**
The Council will use these where the parent bank has the necessary ratings outlined above and the parent has provided an indemnity guarantee.
- **Building Societies**
The Council will use all Societies which meet the ratings for banks outlined above.
- **Specific Public Bodies**
The Council may lend to Public Bodies other than Local Authorities. The criterion for lending to these bodies is that the loan has been approved by Council.
- **Money Market Funds AAA Rated**
The Council may lend to Money Market Funds in order to spread its investment risk.
- **Local Authorities**
A limit of £5m per authority will be applied.
- **Debt Management Deposit Account Facility**
A Government body which accepts local authority deposits.
- **Council Subsidiaries (non-specified)**
The Council will lend to its subsidiaries subject to approval of a business case by the Director of Finance in consultation with the Portfolio Holder for Resources. Business cases must be accompanied by an independent assessment of viability, and be subjected to regular monitoring by the Director of Finance.

7.2. For details of Specified and Non-Specified Investments see below.

8. Use of Additional Information Other Than Credit Ratings

8.1. Additional requirements under the Code of Practice require the Council to supplement credit rating information. Whilst the above criteria rely primarily on the application of credit ratings to provide a pool of appropriate counterparties for officers to use, additional operational market information will be applied before making any specific investment decision from the agreed pool of counterparties. This additional market information (for example Credit Default Swaps, negative rating

watches/outlooks) will be applied to compare the relative security of differing investment counterparties.

9. Time and Monetary Limits Applying to Investments

9.1. The time and monetary limits for institutions on the Council’s Counterparty List summarised in the table below, are driven by the above criteria. These limits will cover both Specified and Non-Specified Investments.

10. Exceptional Circumstances

- 10.1. The criteria for choosing counterparties set out above provide a sound approach to investment in “normal” market circumstances. Whilst Members are asked to approve this base criteria above, under the exceptional current market conditions Director of Finance may temporarily restrict further investment activity to those counterparties considered of higher credit quality than the minimum criteria set out for approval. These restrictions will remain in place until the banking system returns to “normal” conditions. Similarly, the time periods for investments will be restricted.
- 10.2. Examples of these restrictions would be the greater use of the Debt Management Deposit Account Facility (DMO) – a Government body which accepts local authority deposits, money Market Funds, and strongly rated institutions. The credit criteria have been amended to reflect these facilities.

11. Investment Strategy

- 11.1. In-House Funds - investments will be made with reference to the core balance and cashflow requirements and the outlook for short-term interest rates (i.e. rates for investments up to 12 months).
- 11.2. Investment Treasury Indicator and Limit - total principal funds invested for greater than one year. These limits are set with regard to the Council’s liquidity requirements and to reduce the need for early sale of an investment, and are based on the availability of funds after each year-end.

Treasury Indicator & Limit	2019/20	2020/21	2021/22	2022/23
Maximum Principal Sums invested for greater than one year (excluding investment of Croxley Park Reserve, property investment and loans to Council subsidiaries).	£10m	£5m	£5m	£5m
Maximum Principal Sums invested for greater than one year (Money Market Funds – Croxley Park Reserve)	£100m	£100m	£100m	£100m

12. Investment Risk & Security Benchmarking

12.1. These benchmarks are simple guides to maximum risk and so may be breached from time to time, depending on movements in interest rates and counterparty criteria. The purpose of the benchmarks is that officers will monitor the current and trend position and amend the operational strategy to manage risk as conditions change. Any breach of the benchmarks will be reported, with supporting reasons in the Mid-Year or Annual

Report. In line with the Treasury Management Strategy, the Council has managed to invest with those institutions who offered the best rate and the investment portfolio is above the overall benchmark during the year to date.

Security

12.2. Security of the investments is measured by credit ratings, which is supplied by the three main credit rating agencies (Fitch, Moodys and Standard & Poors). Where investments are made to Council subsidiaries (non-listed), the security is measured through a business case with independent viability assessment.

Liquidity

12.3. The Council set liquidity facilities/benchmarks to maintain:

- Authorised bank overdraft - nil.
- Liquid short term deposits of at least £5m available with a week's notice.
- Weighted Average Life benchmark is expected to be 0.5 years, with a maximum of 10 years for an individual loan with a public body (excluding loans to institutions the Council has an interest in).

12.4. The Council has the benefit of instant access to its funds on the general account with Lloyds.

13. Reporting Requirements

13.1. End of Year Investment Report - the Council will report on its investment activity for the financial year completed as part of its Annual Treasury Management Report after the end of the financial year.

13.2. Mid-year Investment Report – the Council will report on its investment activity for that financial year as part of its Mid Year Treasury Management Report at the end of September of that financial year.

13.3. Capital Strategy – the Council will produce the Strategy for the next three financial years towards the end of the current financial year.

14. Policy on the Use of External Service Providers

14.1. The contract for external treasury management advisors is carried out by Link Asset Services. The Council recognises that responsibility for treasury management decisions remains with the Council at all times and will ensure that undue reliance is not placed upon our external service providers. It also recognises that there is value in employing external providers of treasury management services in order to acquire access to specialist skills and resources. The Council will ensure that the terms of their appointment and the methods by which their value will be assessed are properly agreed and documented, and subjected to regular review.

14.2. The Council will also, from time to time, procure specialist advice for ad-hoc pieces of work; this will be procured in accordance with the Council's normal procedure rules.

15. Member and Officer Training

15.1. The increased Member consideration of treasury management matters and the need to ensure officers dealing with treasury management are trained and kept up to date requires

a suitable training process for Members and officers. This Council has addressed this important issue by:

- Ensuring that officers attend suitable courses and seminars to keep their technical knowledge up to date;
- Keeping up to date with CIPFA publications on Treasury Management. From December 2017 there are new codes for Capital Finance in Local Authorities and also a new Treasury Management Code;
- Regular briefings both by email and face to face with the Council's Treasury advisors;
- Reports and briefing sessions to Members on major changes to Treasury policies and strategies.

Annual Investment Strategy

The investment policy for the Council is:

Strategy Guidelines – the main strategy guidelines are contained in the body of the Capital Strategy and Treasury Management Policy

Specified Investments – these investments are sterling investments of not more than one-year maturity, or those which could be for a longer period but where the Council has the right to be repaid within 12 months if it wishes. These are considered low risk assets where the possibility of loss of principal or investment income is small. These would include sterling investments with:

- The UK Government (such as the Debt Management Account deposit facility, UK Treasury Bills or a Gilt with less than one year to maturity).
- A local authority, parish council or community council.
- A body that is considered of a high credit quality (such as a bank or building society) with a minimum short term rating of F-1 (or the equivalent) as rated by Standard and Poor's, Moody's or Fitch rating agencies or a Building Society with assets over £1,000m. Non rated Building Societies are non-specified investments.
- Money Market Funds (triple AAA rated only).

Within these bodies, and in accordance with the Code, the Council has set additional criteria to set the time and amount of monies which will be invested in these bodies. These criteria are defined in the Treasury Management Strategy.

The ratings criteria and exposure limits are detailed at Schedule 1.

Non-Specified Investments – non-specified investments are any other type of investment (i.e. not defined as Specified above). The identification and rationale supporting the selection of

these other investments and the maximum limits to be applied are set out below. Non specified investments would include any sterling investments with:

Non Specified Investment Category	Limit (£ or %)
Any bank or building society that has a minimum long term credit rating of A (or equivalent), for deposits with a maturity of greater than one year (including forward deals in excess of one year from inception to repayment).	£5m
The Council's own banker if it fails to meet the basic credit criteria.	In this instance balances will be minimised as much as possible
<p>Building Societies not meeting the basic security requirements under the specified investments.</p> <p>The operation of some building societies does not require a credit rating, although in every other respect the security of the society would match similarly sized societies with ratings. The Council may use such building societies which were originally considered Eligible Institutions and have a minimum asset size of £5,000m, but will restrict these types of investments to £2m for up to six months.</p>	£2m
<p>Specific Public Bodies</p> <p>The Council can seek Member approval to make loans to other public bodies for periods of more than one year.</p>	£10m
<p>Loans to Council Subsidiaries</p> <p>The Council will lend to its subsidiaries subject to approval of a business case by the Director of Finance in consultation with the Portfolio Holder (Resources). Business cases must be accompanied by an independent assessment of viability, and be subjected to regular monitoring by the Director of Finance.</p>	£10m limit for any single loan
<p>Money Market Funds</p> <p>Appointed through competitive process for the investment of the Croxley Park Reserve</p>	£100m
<p>Other unspecified investments</p> <p>The strategy allows the Director of Finance, in consultation with the Portfolio Holder (Resources), the delegated authority to approve any variation to the Treasury Management Strategy during the year which may be brought about by investigating the opportunity to invest for greater than one year and also to invest in other investment instruments i.e Government bonds, Gilts and investment property with a view of to maximising the Council's returns without significantly increasing risk. This allows the addition of further unspecified investments, subject to conditions which will be generally similar to (e).</p>	£10m

The Council will also consider investment in property in accordance with its Property Investment Strategy. All property investments will be dependent on a standalone business case being proven.

The Monitoring of Investment Counterparties

The credit rating of counterparties is monitored regularly. The main rating agencies (Fitch, Moody's and Standard & Poor's) provide credit ratings for financial institutions. The Council receives credit rating information (changes, rating watches and rating outlooks) from Link Asset Services as and when ratings change, and counterparties are checked promptly. The Council considers minimum short term ratings as key criteria in the choice of creditworthy investment counterparties; F1+, P-1 and A-1+ are the highest short term credit ratings of Fitch, Moody's and Standard & Poor's respectively. Minimum Short Term Ratings, where given, must be met for all categories. On occasion ratings may be downgraded when an investment has already been made. The criteria used are such that a minor downgrading should not affect the full receipt of the principal and interest. Any counterparty failing to meet the criteria will be removed from the list immediately by the Director of Finance, and if required new counterparties which meet the criteria will be added to the list.

For non-specified investments (e.g. e-f above) the progress of the entity against the approved, independently verified business case will be monitored by the Director of Finance.

Institution Type	Max Amount:			£10m	£10m	£10m	£10m	£10m
	Max Length:			10 Years	364 Days	6 Months	3 Months	1 Month
	Minimum Short Term Ratings							
	Fitch	Moody's	S&P					
UK Banks								
The Council's own Bankers	F1m	P-1	A-1	If Council's own bankers fall below the minimum long term criteria for UK banks, cash balances will be managed within operational liquidity constraints and balances will be minimised as much as possible.				
Wholly Owned Subsidiaries of UK Clearing Banks - Parent Ratings	F1	P-1	A-1		Backed up by AA(F), Aa2(M) and AA(S&P) long term credit rating	Backed up by single A long term ratings by all agencies	Backed up by lower than A long term rating	Backed up by lower than A long term rating
Partially Owned Subsidiaries of UK Clearing Banks - Parent Ratings	F1	P-1	A-1		Backed up by AA(F), Aa2(M) and AA(S&P) long term credit rating	Backed up by single A long term ratings by all agencies	Backed up by lower than A long term rating	Backed up by lower than A long term rating

UK Building Societies								
Either	F1	P-1	A-1		Backed up by AA(F), Aa2(M) and AA(S&P) long term credit rating	Backed up by single A long term ratings by all agencies	Backed up by lower than A long term rating	Backed up by lower than A long term rating
Or					Assets over £15,000m	Assets over £5,000m	Assets of £2,500m	Assets of £1,000m
Specific Public Bodies				As approved by Members				
Debt Management Deposit Facility (UK Government)						Unlimited		
Money Market Funds (AAA Rated) – excluding Croxley park Reserve								£5m per fund
Municipal Bond Agency				As approved by Members				
UK Local Authorities				The Council can invest in all UK Local Authorities whether rated or not				

Notes:-

1. F1+, P-1 and A-1+ are the highest short term credit ratings of Fitch, Moody's and Standard and Poor's respectively.
2. Minimum Short Term Ratings - Where given, these must be met, for all categories (except RBS Group).
3. Building Societies - A Building Society has to meet either the ratings criteria or the assets criterion to be included in the category, not both.
4. Maximum amount is the maximum, in total, over all investments, with any one institution (with the exception of RBS Group).

PROPERTY INVESTMENT STRATEGY

Property Investment Policy

The council is restricted in the different investment vehicles it is legally allowed to invest in notwithstanding the over-riding need for prudence. Of the few options open one is Property and the returns from investing in property have generally been, and currently are, greater than the limited opportunities in the money markets. This should be read in conjunction with the Asset Management Policy.

In broad terms the returns can be higher because the risks are greater. Factors to be taken into account when deciding the principle of investing in property include:

- investment will be for the long term since it may not be possible, or wise, to sell quickly
- the costs of acquisition and disposal
- there are management costs, risk of rent default and failure to honour maintenance agreements
- generally property tends to appreciate in value, although this will vary by type and area; however, in some cases the value may go down
- property can become functionally obsolete necessitating major refurbishment
- without regular repair and maintenance the condition will deteriorate and the responsibility for repairs/maintenance may not always rest with the tenant
- certain types of property may become less desirable as time goes by; this can make re-letting difficult or attract a lower calibre of tenant.

How much is invested?

Approximately £200 million is currently held in the property portfolio and £ 20 million is invested in treasury investments (short term investments (less than 1 year) with UK building societies and banks).

What type of property?

There are different types of property investment as follows:

- Retail
- Office
- Industrial
- Leisure

For risk management purposes it is recommended that no single asset should comprise more than 10% of the whole portfolio and locations should be diverse as should property types. Convention has often dictated an ideal balance of 30% of monies invested in each retail, office and industrial sectors, and the remaining 10% into leisure and miscellaneous

uses. The mix helps to protect the fund against movements that might adversely affect one specific sector which would otherwise have a disproportionate impact.

What level of financial return?

In general, property can be categorised as prime, secondary or tertiary in terms of its desirability. 'Rack-rented' means that the maximum market rental achievable is being received. Yield derives from both capital and rent. Lower yields can indicate that the investment attracts a lower degree of risk due to the ratio of rent to capital and other factors such as location, security and regularity of income.

Property investment returns will differ depending upon the market and the nature of the asset.

The Investment Portfolio Database (IPD) index tracks total returns (income return and capital growth) on a combined portfolio of all property types and is frequently used as a benchmark by which to measure the performance of individual portfolios. Over the last 12 months the Index has demonstrated All Property returns of 16.2%, comprised of retail at 10.6%, office at 21.3%, and industrial at 20.7%. The long term average total return is 8.3%, which would be a more reliable benchmark moving forward.

Where should it be located?

Within the UK the location will influence the return and the type of property and may make management more or less difficult depending on distance from the Council offices. Only property located in the UK will be considered.

Wherever possible, stock to be selected should support local regeneration and provide a community benefit, although the Council may have to consider opportunities outside the Borough in order to achieve the required results.

INVESTMENT PORTFOLIO ASSESSMENT MATRIX

A scoring matrix allows the relative merits of an investment opportunity to be measured. The resultant score can then be assessed against a target measure or used for comparison against other opportunities. The key financial elements are covered in the following table:

SCORING CRITERIA	Score	4	3	2	1
	Weighting Factor	Excellent / Very Good	Good	Acceptable	Not Acceptable
Location	5	Major prime	Micro prime	Secondary	Tertiary
Tenant Covenant	5	Single tenant with strong financial covenant	Multiple tenants with strong financial covenant	Single or Multiple tenants with good financial covenant	Tenants with poor financial covenant strength
Building Quality	4	Modern or recently refurbished with nominal capex required	Good quality with capex likely to be required within the next 20 years	Good quality with capex likely to be required within the next 10 years	Older style or non-compliant with capex required within the next 5 years
Occupier s Lease Length	4	Greater than 10 years	Between 6 and 10 years	Between 3 and 6 years	Less than 3 years or vacant
Tenure	3	Freehold	Lease 125 years plus	Lease between 100 and 125 years	Lease between 60 and 100 years
Lot Size	3	Between £3m & £5m	Between £2m & £3m or £5m & £7m	Between £1m & £2m or £7m & £10m	Greater than £15m
Max Score		96	72	48	24

The threshold score should be set at 60.

Agenda Item 14

Report to Council – 26 January 2021

Report of Cabinet – 30 November 2020

Cabinet met on 30 November 2020. The minutes are published on the council's website.

The following members and officers were present at the meeting.

Present: Mayor Taylor (Chair)
Councillor Collett (Deputy Mayor and Portfolio Holder for Community)
Councillor S Johnson (Portfolio Holder for Property and Housing)
Councillor Sharpe (Portfolio Holder for Regeneration and Development)
Councillor Watkin (Portfolio Holder for Resources and Customer Service)
Councillor Williams (Portfolio Holder for Client Services)

Also present: Councillor Bell, Labour Group Leader
Councillors Dychton, Ezeifedi and Jeffree

Officers: Managing Director
Interim Director of Finance
Group Head of Democracy and Governance
Group Head of Community and Environmental Services
Group Head of Place Shaping
Executive Head of Strategy and Communications
Head of Housing
Interim Head of Planning and Building Control
Head of Leisure and Environmental Services
Interim Head of Regeneration and Property
Spatial Planning Manager
Housing Strategy Officer
Mayor's Political Assistant
Democratic Services Manager

Minute 56 included a recommendation to Council

55. Exclusion of press and public

RESOLVED –

that, under Section 100A (4) of the Local Government Act 1972, the public and press be excluded from the meeting for the following items of business as it is likely, in view of the nature of the business to be transacted or the nature of the proceedings, that if members of the public were present during consideration of the items there would be disclosure to them of exempt information as defined in Section 100(1) of the Act for the reasons stated below in terms of Schedule 12A.

56. Watford Colosseum Management Arrangements

Cabinet received a report of the Head of Leisure and Environmental Services setting out management arrangements for Watford Colosseum.

RESOLVED –

1. that, with effect from 1 January 2021, the council takes on the management of Watford Colosseum.
2. that delegated authority be granted to the Group Head of Community and Environmental Services for the day to day management of the Colosseum.
3. that Council be recommended to approve a draft budget for operating the Colosseum until April 2022.